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No. 321 November 16, 2008

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PENSIONS FUND HIT BY CRUNCH

Payments to OAPs safe and no council tax rises after £358m lost in under a year as economy slows down

By JAMIE McGINNES

A PENSION fund for tens of thousands of public sector workers in Kent has slumped in value by £150 million in just three months because of the economic downturn.

Market drops and falling property prices have taken a huge bite out of stocks and shares held by the Kent Pension Fund, which is administered by Kent County Council.

The total value of the fund, which around 40,000 civil servants pay into and another 27,000 draw pensions from, has gone down from £2.632 billion in November, 2007, to £2.274bn in September this year – a drop of £358m in less than a year.

The value of UK equities held by the fund has dropped from £916m to £723m, while overseas equities have gone down from £960m to £771m.

The figures are revealed in a report going to KCC's superannuation fund committee meeting on Friday.

But KCC has stressed that the pensions are safe and the fall in the fund's value will not affect council tax – for now.

The report shows that many of the fund's stocks and shares experienced substantial losses during the three months up until September 30.

Lynda McMullan, KCC's director of finance, says in the report: "This has been an extremely difficult trading period.

"The equity markets were worst hit amidst escalating concern over the global financial system and large financial institutions failing.

"This has led to the US, UK and European authorities intervening in the markets in a way that has never been seen before."

The report goes on to state that the Kent Pension Fund decreased in value by £150m in the quarter leading up to September 30.

Ms McMullan adds in the report: "The fund marginally under-performed the benchmark for the quarter, posting negative returns of -6.9 per cent compared to a benchmark return of -6.6 per cent."

However, Cllr Nick Chard, KCC's cabinet member for finance, said the fund would not be affected by the economic downturn in the short-term.

"There is more money coming into the fund than is going out," he said.

"A blip in the market actually doesn't have any short-term impact on the ability either to take pensions… or the cost of the pensions for other people," he said.

Every three years the fund is reviewed by actuaries – specialists in calculating financial risk – who then decide if contributions need to be put up or down.

The next assessment is due in March, 2010, and Cllr Chard admitted that if the value of the fund did not rise again there could be an impact on the money paid into it by council taxpayers.

But he said: "There's still a lot of time certainly for the market to come back.

"As long as the market comes back… it doesn't actually have any impact on the superannuation fund."

The superannuation fund committee is made up of county councillors, a Medway councillor, district councillors and pensioner, union and staff representatives.

Cllr Dan Daley, a Liberal Democrat county councillor, who is a member of the committee, said: "Council taxpayers I believe, at the end of the day, will not suffer at all from this.

"For those who are drawing from the pension fund, they've got absolutely nothing to worry about."

Cllr Mark Fittock, a Labour councillor on the committee, said: "I don't think we should be panicked into immediate action in the short-term because of the current returns."

Picture: ED HILL

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Kent today

TODAY: It is going to be dry but cloudy, although a few brighter spells. Clearer weather during the early evening. Gentle north-westerly winds. Max temp 9-12C (48-54F).
TONIGHT: Dry with clear spells. Cloudier. Gentle westerly winds. Min temp 2-5C (36-41F).

Around Britain

		°C	°F			°C	°F
Aberdeen	fair	8	46	London	fair	10	50
Belfast	cloudy	13	55	Liverpool	cloudy	12	54
Birmingham	cloudy	9	48	Manchester	fair	10	50
B'mouth	fair	10	50	Newcastle	sun	8	46
Bristol	cloudy	13	55	Norwich	fair	10	50
Cardiff	cloudy	12	54	Oxford	cloudy	11	52
Cork	cloudy	12	54	Southsea	cloudy	12	54
Edinburgh	fair	8	46	S'hampton	fair	13	55
Glasgow	fair	8	46	Southport	sun	–	–
Isle of Man	cloudy	10	50	Swansea	cloudy	12	54
Leeds	fair	8	46	Torquay	cloudy	13	55

Sun & moon

Sunrise	7.19am	Sunset	4.24pm	Lighting up time
Moonrise 6.47pm		Moonset 11.23am		4.55pm to 7.19am

High Tides

	Today				Tomorrow			
	AM		PM		AM		PM	
Dover	00.21	6.7	12.40	6.7	01.15	6.6	13.36	6.6
Margate	01.21	4.7	13.40	4.8	02.06	4.6	14.42	4.7
St Mary's	06.19	5.8	18.46	5.5	07.06	5.6	19.38	5.2

Week ahead

monday: Dull. Rain. max 10C min 7C	thursday: Cloudy. Dry. max 10C min 6C
tuesday: Rain clearing. max 11C min 5C	friday: Cloudy. Dry. max 11C min 3C
wednesday: Sunny spells. max 11C min 7C	saturday: Sunny spells. max 7C min 3C

Talks with French unions as strike action looms

Channel workers show united front

By **JENNA PUDELEK**
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UNION leaders have travelled to Calais to drum up support from their French counterparts for strike action planned at the Port of Dover.

Workers are protesting over plans to privatise nearly 200 jobs at the port and the union Unite said its members fear losing their pensions and feel "angry and betrayed".

Meanwhile in Kent, Dover Harbour Board was confident it would be able to keep the port open if the 48-hour strike goes ahead at 7am on Tuesday.

Responding to a question from Dover and Deal MP Gwyn Prosser in the Commons on Thursday, Leader of the House Harriet Harman said she would ask the minister responsible for port authorities to look into the dispute.

Speaking to Kent on Sunday from Calais on Friday, Jane Jeffery, Unite's regional industrial organiser, said: "We are meeting the French trade unions to send messages of solidarity back to our members in Dover who are in dispute."

Dover Harbour Board is pushing forward with plans to transfer about 190 mooring, trailer handling and security jobs to private companies from January.

"Our members' biggest fear will be losing their final salary pensions scheme, which will have a massive impact involving tens of thousands of pounds," Ms Jeffery said.

"The effect on the community of Dover is that they will have pensioners living in poverty."

She said the experience of the union in dealing with similar transfers was that "terms and conditions spiral downwards".

"Our members feel angry and betrayed. We will negotiate, but not in reducing their terms and conditions.

"They [the harbour board] are asking us to collaborate. The union is prepared to negotiate, but we are not going to collaborate in betraying our members," she said.

Harbour board chief executive Bob Goldfield said the trust had met with Acas, a quango which provides advice about employment disputes.

"We had the meeting because something has got to give to break this impasse. Now is the right time and whether it will affect Tuesday's action only time will tell."

He said former Gurkhas would no longer be standing in for the striking port workers, blaming "sensitivities" over on-going issues with the Government about their status in Britain.

But Mr Prosser said after a meeting with a group of Gurkhas in London this week: "After I spoke to them, I can only assume they talked to their fellow Gurkhas who were being trained to work at the port and they pulled out and refused to do it."

Mr Goldfield said the loss would not affect plans to keep the port operating.

"We have outside contractors and many of our own workforce, including managers and other people who are not involved in the industrial action," he said.

He responded to Ms Harman's assertion that "public bodies should not be making people unemployed", made in reply to Mr Prosser's question in Parliament.

"It is nonsense," he said. "He keeps doing this, mentioning job losses, but we are talking about transfers on quite generous terms.

"We are not a public body, so she has got that wrong, and we are not making people redundant, we are transferring them to another company."

He added that the harbour board was outsourcing the jobs to fulfill its "duty to do the best we can for our ferry operators and the travelling public".

Unite members were joined by workers from French unions and others across the UK for a demonstration yesterday (Saturday) in Dover.

• Kent Police have warned that Operation Stack will be introduced on the M20 if ferry crossings are affected by strike action and a backlog of traffic builds up at the port.

Ferry firm goes under with catamaran still impounded

BUDGET ferry firm SpeedFerries has gone into administration.

Following a week of uncertainty that saw its only vessel, SpeedOne, seized in Boulogne, the company issued a statement on its website on Thursday, informing customers of the news.

A week earlier, port officials in Boulogne seized the fast-ferry for non-payment of tax and it remains impounded in France.

It also emerged this week that the company owed Dover Harbour Board a six-figure sum for use of the Western Docks.

Crisis talks have been taking place all week between Curt Stavis, the chief executive of SpeedFerries, and Boulogne chamber of commerce, the port authority.

But they failed to reach an agreement and on Thursday about 130 members of staff were called into a meeting with Mr Stavis at which he broke the news that SpeedFerries had gone into receivership.

A statement on the SpeedFerries website reads: "The affairs, business and property of the company are being managed by the joint administrators A Swarbrick and T Burton, who act as agents of the company only and without personal liability.

"On November 12, on the application of directors, the High Court of Justice, Chancery Division, made an administration order in relation to SpeedFerries Limited.

"The administration is necessary because of SpeedFerries' financial position and to ensure the best interests of creditors and customers are served.

"The administrators are currently exploring the option of selling the business as a going concern."

Despite the announcement, customers are being asked to keep hold of any pre-booked tickets.

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Gemma set for breakfast date

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

THE NEW breakfast show presenter at Kent's largest commercial radio station is looking forward to "getting stuck in" to life in the Garden of England.

Gemma Shepherd is set to join veteran morning DJ, James Hemming, for the first time on Monday at Invicta FM.

"I'm really looking forward to working with James," she said. "I've been listening to him on and off for years and I can't wait to move down and get stuck in to local happenings and throwing myself into it."

The 32-year-old has been working at Capital FM but said she was not worried about missing the bright lights of Leicester Square when she moves to the seaside at Whitstable this weekend.

"I'm dying to live by the sea. I've always moved around and I've lived in Portsmouth and Manchester before, so I do not see it as a big move," she said.

Although Gemma has always worked for Global Radio stations, the company that owns Invicta, presenting the breakfast show will be her first full-time job as a DJ.

So, has she always longed to be on the other side of the sound-proof glass?

"Yes, that's exactly it," she said. "You always get this thing where you have in your mind what you want the presenter to say and then they say it differently.

"So it's going to be interesting to see how it is being that other person."

Gemma has spent the last 18 months working with former Big Breakfast presenter Johnny Vaughn, as producer on his popular morning show on Capital, which she described as "fun, challenging and busy".

She said: "It was when I was working at Capital that I decided I wanted to be in front of the mic, rather than behind the scenes.

"One day I had a lively conversation with a DJ that culminated in him bellowing at me 'well if you don't like it, why don't you do it!' So I here I am."

She said her previous role came with a lot of responsibility because the organisation and sound of the show is down to the producer.

"I've got a lot of respect for anybody who does it. So I won't be giving Dobbo [producer on Invicta's breakfast show] any stick," she added.

Her co-host, who has been presenting solo since Ali Wheeler left the show in May to have a baby, said he was keen to have a new partner in crime.

"I'm really looking forward to it. Gemma's already fantastic and she hasn't done anything yet. It is going to be another exciting new chapter in the show," Mr Hemming said.

Gemma began her career in radio in 2004 working as a producer at Ocean FM, which covers south Hampshire, and after two years moved to Manchester to work on indie music station Xfm. She returned south in 2007 in work at Capital.

Mr Hemming recently signed a new contract with Invicta, which is changing its name to Heart to become part of a 42-station network.

Next year the father-of-four will celebrate 10 years of presenting the early morning slot.

DYNAMIC DUO: Gemma Shepherd and James Hemming

Men arrested in murder probe

THREE men have been arrested in connection with the murder of Andrew Cresswell, 51, the café owner found dead in Pluckley.

His body was found on the Pivington Mill industrial estate on November 11.

The three local men were arrested on Friday morning and were held in custody while investigations continued.

Around 20 businesses trade at the Pivington Mill site near the village which is famed for being the TV location for ITV series The Darling Buds of May.

Police are keen to speak to anyone who may have seen a suspicious vehicle or people in the vicinity of Pivington Mill.

Milk float fatality

AN 87-year-old woman has died after she was involved in an accident with a milk float.

The elderly pedestrian was in Hadlow Road, Tonbridge, near the junction with Garden Road, when the accident happened at 9.55am on Wednesday.

The woman was pronounced dead at the scene of the collision and the milkman was taken to Kent and Sussex hospital suffering from shock.

The coroner's office has been advised and the woman's family informed. No further details about the dead woman have been released.

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Geri Halliwell spiced up Bluewater's Winter Wonderland. Search 'Christmas lights'.

Remembrance box thieves are 'scum'

THIEVES who stole collection money from the Royal British Legion in Borough Green on Remembrance Sunday have been branded "the lowest of the low".

And in a separate incident in the village a fraudster posed as a poppy appeal collector claiming she was selling the symbols of bravery, knocking on doors and asking for cash.

On Sunday in the wake of various ceremonies of remembrance a collection box was taken from the waiting room of Borough Green and Wrotham railway station. The robbers cut through security chains to steal it.

Borough Green's poppy appeal co-ordinator Ray Chopping said: "We were remembering people who gave up their lives... and these so-called human beings ruin the whole thing.

"They are the lowest of the low – to think people gave their lives for these scum. I am extremely upset and so are many others."

The former RAF serviceman, who has organised the local appeal for four years, added: "The box was full as it was the last day of the appeal. I think it had around £150 in it judging by past collections. There's not much I can do now and that makes me angry.

"When you consider what the people we are trying to help have faced – they have fought for these people who have taken the money. But on a more positive note the village raised £2,678.08."

Mr Chopping said he had also been told of a bogus poppy seller in the village.

The seller, who did not show any proper ID, is thought to have visited residents' homes selling poppies for £1 each, which is not the charity's policy. It is known that at least one elderly man parted with cash when the caller approached him.

A spokesman for British Transport Police said the force was investigating the theft from the railway station.

• *See p34-35 for our special report on Remembrance Sunday.*

Illegal immigrants caught singing

A GROUP of illegal immigrants hiding in the back of a truck were caught after the lorry driver heard them singing in celebration as they entered the UK.

After hearing the group singing as the truck disembarked from a ferry in Dover, the trucker drove to the nearest police station.

The 12 men, four each from Iran, Afghanistan and Iraq, are believed to have sneaked on the lorry in Germany.

Police praised the German lorry driver for his quick actions on Tuesday morning and confirmed they had arrested 12 men but that the case had been passed to the UK Border Agency.

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Head celebrates as St Olave's is named school of the year

A GRAMMAR school in Kent has been named state secondary school of the year in a leading guide for parents.

St Olave's Grammar School in Orpington was placed third in the national league table, which is based on purely academic results, but topped the list overall in the Sunday Times Parent Power guide, which is published today.

Ian Coxon, its editor, told Kent on Sunday: "St Olave's are up from 15th place in the league table this year.

"We do not pick the school at the top of the league table as the best, as it will often be the same school.

"We look at overall excellence and general improvement. Obviously exam results play a big part in our decision, but we also look at the school's ethos, the way it runs itself and how it encourages pupils."

The Parent Power league tables and commentary will appear in today's Sunday Times as a supplement and an online guide with a vast amount of information on schools across the country and links to their websites.

By **JENNA PUDELEK**
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Anthony Jarvis, headteacher at St Olave's, said: "We don't just take youngsters who are naturally bright, though they are, and leave them to get on with it, we actually add value.

"We do well between ages 11-16, but the results in the sixth form are outstanding.

"If we were just getting 70 per cent A and B grades at A-level we wouldn't be adding value, but we do so much better than that."

The school achieved 95 per cent top grades (A and B) at A-levels.

No disgrace

Mr Jarvis added: "There is a real buzz and sense of fun here. I am incredibly proud of our students because, whatever their background, they come here and achieve brilliantly. Even better, they have a great time doing it."

Parent Power, which is in its 18th year, enables parents to compare the performance of a school with others in the same town, local authority, region or nationally.

Mr Coxon said: "This year all the top 10 schools are in the South East."

Bromley High Junior School was ranked eighth nationally in the independent prep schools and in the state primary schools, St James' Roman Catholic Primary School in Bromley came 17th.

Sevenoaks School was listed 16th nationally in the independent state schools and seventh in the South East.

Kent performed well in the state secondary list with The Judd School in Tonbridge fourth regionally and 23rd nationally, and Tunbridge Wells Girls' Grammar School was next in the South East top 10 and 27th nationally.

Tonbridge Grammar was seventh in the South East and came 34th nationally.

Mr Coxon added: "Sevenoaks School has done well, but it is down on last year's independent school of the year 2007.

"It is very good for the International Baccalaureate. If you are in the top 20 state or independent it is very good. Schools move up and down from year to year and it is no disgrace. Schools cannot expect to always go up."

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Hospital breach

BREACHES of the hygiene code were found during a spot-check at a Kent hospital trust, the health watchdog has revealed.

The Healthcare Commission carried out an unannounced inspection into infection control and cleanliness at the 478-bed Darent Valley Hospital in August.

It found Dartford and Gravesham NHS Trust was not fully meeting its duty to provide and maintain a clear and appropriate environment for healthcare.

• ***See page 12 for the latest of the KOS Media hygiene campaign.***

Car goes over cliff

A MOTORIST was left with life-threatening head injuries after his car plunged over a cliff in Thanet.

Police said the collision involved three vehicles and that one, driven by a man thought to be in his 70s, was "shunted" over the railings in Paragon Street, Ramsgate, at around 12.30pm on Friday.

He dropped 20ft onto the concrete below and was cut free from the wreckage by Kent Fire and Rescue. Police said he remained "conscious and breathing throughout".

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Julie Maddocks checks out the Marriot Tudor Park Country Club after its £4.1 million transformation

DJ used 'celebrity' status to lure young girls, jurors are told

AN AGEING DJ used his 'fading celebrity' to attract young girls he then indecently assaulted, a court has been told.

DJ Barry Bethel stood in the dock as a jury heard how he indecently assaulted four young girls.

The former face of Slimfast diet drink is alleged to have taken pornographic photographs of two of them and when police raided the 65-year-old's Seasalter home they found child porn on his computers, the court heard.

Bethel denied 15 separate charges of indecent assault, taking indecent photographs and making indecent images on his computer, when he appeared at Canterbury Crown Court on Thursday.

He admitted seven offences of taking indecent photographs of an 11-year-old girl and an eight-year-old girl, plus a charge of downloading child pornography on his computer.

Miss A, now 13, told how she did odd jobs around Bethel's house in Kimberley Grove, Seasalter.

He heard her singing and said he could help her into showbusiness or modelling.

From October, 2004, until February this year, the girl would visit the house, sometimes with friends.

While she made DVDs in his recording studio, Bethel asked her to pose naked for him.

The former Radio Kent DJ bought her a laptop, an iPod, a CD player and clothes.

She told police: "He gave me a laptop after he took pictures of me without my clothes on. It was like a bribe not to say anything."

The girl said Bethel touched her bottom while hugging her and put his hand down her knickers while giving singing lessons.

IN THE DOCK: Bethal

She told police the former TV personality would give her private lessons.

Miss A said: "I stopped singing because it became awkward. During breathing exercises he would put his arms around my waist and then he would put his hand under my knickers. He must have done it more than 10 times. I was too scared to say anything."

Earlier Tanya Robinson, prosecuting, said Bethel used his fading celebrity to promise the girls glittering showbiz careers.

He gave them sweets and chocolates and offered to help them with a modelling career.

She said: "None of them felt they could say no to him. We have allegations of sexual assault by four girls, all under 13, taking indecent photographs and downloading 32 indecent images onto his computer."

Bethel was arrested after the girls spoke to an adult babysitter. She told their parents, who called police. During interviews the disc jockey refused to answer questions but did give the police prepared statements.

The case continues.

The big switch on

Canterbury, St George's Street
Thursday 20 November at 5pm with Emma Barton, Honey from Eastenders

Herne Bay, Mortimer Street
Saturday 22 November at 5.15pm with Emma Barton, Honey from Eastenders

Tankerton
Friday 28 November at 5pm

Whitstable
Sunday 30 November at 5pm

Changing their world

Friends experience the gift of learning on trip to visit children in war-torn Congo

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

A COUPLE from Kent have made a journey of hope wrought from the pain of personal tragedy to the volatile eastern region of the Democratic Republic of Congo.

Ron and Pauline Friend, from Orpington, went to see the school they had funded alongside the charity Children in Crisis.

It was built in memory and lasting tribute to their son, Martin, who, at the age of 24, was murdered after being taken hostage by Hutu militiamen, the Interahamwe, while on a trek to see mountain gorillas on the border of Uganda and Congo in 1999.

Thoughts of what their son must have suffered remain raw, but Mr Friend has spoken passionately about the hope the school and others planned for the area have brought to the remote village of Mashashu.

"They have realised the value of education," he said. "People cannot make informed choices if they cannot read or write.

"Information is only passed on by the people from surrounding areas and it is limited to their own experience. But if they can start to form their own opinions… I just think that without basic education there is no hope and this gives them some hope of pulling themselves out of this situation."

The current crisis has continued to escalate this week and there are fears the fighting could spread from the rebel-held areas north of Goma, the capital of the north Kivu province. On Monday General Laurent Nkunda, leader of the rebel forces, threatened to take over the whole country and there have been more allegations of government forces pillaging villages and raping civilians.

Mr Friend, a former commander of the City police in London, said Mashashu, which they visited this September, was not directly affected because it is south of Kivu and the fighting is in the north of the region.

During the couple's trip they experienced the instability of eastern Congo first-hand when their Jeep was stopped by a group of drunken teenagers who quickly turned menacing – punches were thrown and one of the boys appeared to raise a gun. The driver pulled away over the dark track and, luckily, the Friends were able to escape.

"Apart from this we really did not think about the potential danger," Mr Friend said. "Obviously it was in the back of our minds because of what happened to Martin, but there was such joy and singing you could not help but get carried away."

He spoke of the welcome they received as their UN helicopter touched down.

"We saw a mass of people with banners and welcome notices. Their warmth was just unbelievable. There were lots of smiles and singing and people walked for more than half a day to come and see us," he said.

The Congolese villagers proudly showed off the school, with its whitewashed wall and glass windows standing out against the surrounding mud huts with thatched roofs.

PROMISE: Villagers carried materials to the site and helped to construct the new school – its whitewashed walls are a beacon of hope

"We raised the money and Children in Crisis drew up the plans, provided architects and masons, but the bulk of the work was by the villagers themselves," Mr Friend said.

Women carried bags of cement on their heads, walking for miles, water was carried up from the valley, and rocks from around the mountainside, to the site. Parents worked in return for money they could spend on the school fees of £7 a year.

A teacher-training programme has been running alongside the school-building provided by the charity and non-governmental organisations it works in partnership with.

Mr Friend told how Congolese people would walk to go to teacher training at the weekends, which is the first formal programme available since Congo was devastated by the war that ended in 2003.

Sarah Rouse, the charity's programme manager, said enrolment had gone up from 158 since it opened in 2007 to around 300 this year: "Parents the world over recognise and want what is best for their children.

"One woman said to me 'I wish I was young again so I could go to a school like this'. They would not have gone to so much effort if they did not want better for their children."

Ms Rouse added: "The school building has necessitated collaboration between parents from different villages, which in turn, has united once divided communities through the common goal of providing a better future for their children. All four schools will serve communities from different tribes."

The plaque at the school to commemorate Martin Friend bears the words of Nelson Mandela: "Education is the best tool you can use to change the world."

• To find out more visit the website www.childrenincrisis.org or call the charity on 0207 6271040.

Organisations get set to compete in KOS Media's marketing competition

Your chance to take the £1m challenge

KOS KENT BUSINESS CHALLENGE 2009

THRIVE not just survive – that's the message as a huge blast of fresh air blew through Kent's business scene this week when KOS Media's £1 million challenge swept away some of the gloom over the local economy.

The award-winning publisher of Kent on Sunday, the Saturday Observer and the Yourlocal midweek papers has launched the Kent Business Challenge 2009 to show the positive role the media can play in difficult economic times.

The bumper package of advertising, marketing and PR up for grabs has got the thumbs-up from across the business and charity sectors in the county. KOS Media's managing director Paul Stannard said: "We have received hundreds of emails of support from across the spectrum and it has been uplifting to see so much enthusiasm for our initiative.

Innovation

"Clearly Kent has some great organisations and requests for applications have flooded our email inbox, along with offers of sponsorship from far and wide. It is our belief that with this amount of enthusiasm and passion, Kent is well placed to thrive not just survive."

Kent County Council deputy leader Cllr Alex King said: "We welcome support from every quarter for Kent business at this difficult time."

And Cllr Roger Truelove, Labour's shadow spokesman for regeneration, said: "I welcome KOS Media's initiative in promoting Kent business by injecting up to £1 million of advertising, marketing and public relations revenues into applicant businesses, local authorities and charities. This will help stimulate business and put a high premium on innovation and enterprise."

Andrew Aves, regional organiser of the Kent and Medway branch of the Federation of Small Businesses, said: "Take an opportunity to fight the recession. This is a great chance to finance profile-raising of your business, products and services."

KOS Media business consultant Richard Parsons, who is also an adviser to Locate in Kent, said: "At last we have an awards event that adds real value to the winners – value that will last throughout the year and beyond. Value that is not only reflected by the kudos of winning but also offers the opportunity for a substantial and tangible marketing and PR package.

"There has been a call within the county for a change to the typical awards programmes that have been developed in recent years.

"The credit crisis and downturn give us the opportunity to present businesses and organisations with a real platform to market themselves effectively. Businesses from all over the Kent economy are encouraged to enter. They can shout from the rooftops their key messages and ensure well-rounded brand development and profile."

Frazer Thompson, chairman of the Institute of Directors' Kent branch and boss of Chapel Down Winery at Tenterden, said: "At a time when many companies will be thinking of cutting their marketing, smarter businesses will see the recession as an opportunity to grow organically by taking customers and share from competitors through better-value marketing.

Applications

"Those companies that are more forward thinking and confident about their business plans will be entering these exciting awards."

There are 10 categories offering a chance to win to everyone from charities, public sector organisations, new businesses and tourist industries, to individuals who want to nominate their employer, companies working hard to motivate staff, retailers, those specialising in customer service, and firms committed to staff development.

All applicants must be based in Kent. For an entry pack, email businesschallenge2009 @kosmedia.co.uk.

The criteria will be in the application pack, and the judges' decision will be final. The full terms and conditions will be printed on our websites. The closing date for applications is March 2, 2009. Winners will be announced at a gala ceremony later in the year.

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Village pipped by Kiwis to world No1

A THANET village has been named as the second-best tourist venue in the world.

St Peter's has traditionally been one of the isle's less celebrated spots, often being regarded as little more than a suburb of Broadstairs.

However, the establishment of the St Peter's Village Tour has changed all that, and at the World Travel Market, held at London's ExCel Centre this month, it was highly commended in the category of Best Tourism Destination In The World.

Brian Sleightholm, chairman of the St Peter's Village Tour, said he was "delighted and proud" at the area's international recognition.

He said: "The overall winner was the country of New Zealand, so we came second to them.

"I think it's because when people come on the tour, we take visitors round in small groups of about 10, and not in the huge groups that other places and attractions seem to do."

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Eight tonnes ditched at bay by fly-tippers

DUMPED: It cost £1,000 to remove the builders' waste dumped in Warden Bay

BUILDERS' rubble, pallets, earth and turf were among the eight tonnes of fly-tipped rubbish dumped near a beach.

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

Swale Borough Council has launched an appeal to find who illegally fly-tipped the waste that had to be removed from Waterside View in Warden Bay at a cost of up to £1,000.

Alister Andrews, environmental response manager at the authority, said: "There is no excuse for fly-tipping.

"This was a particularly bad instance. We are hopeful local people may have seen this being dumped and hope they could give us some information that may lead us to the people responsible."

In a recent interview with Kent on Sunday, Dr Paul Leinster, the new chief executive of the Environment Agency (EA), said 'waste crime' was a particular problem across the county.

He warned that the agency employs ex-policemen and was not afraid to use its powers to seize property and vehicles and search premises in order to bring large-scale fly-tippers to justice.

"We take this matter extremely seriously," Mr Andrews said. "Fly-tipping is a scourge on the environment. We will take action against anyone responsible.

"It does not matter whether you are a private individual or a business – it is your responsibility to make sure your waste is disposed of properly.

"Householders can take their waste to the tip, or use a registered waste carrier to do it. Trade waste must also be disposed of appropriately via an authorised person, to a site which is permitted to receive such materials.

Fines

"Swale Borough Council is working with the EA to tackle fly-tipping like this, and offenders can receive fines up to £50,000, and/or imprisonment."

Last year fly-tipping cost the council up to £130,000, he said.

"In Swale with the work we have been doing with our partners such as Clean Kent and the EA, recent trends suggest we are winning the war. We have taken offenders to court and we have got a very good success rate," Mr Andrews added.

Three waste criminals in Ashford were ordered to pay out more than £100,000 in fines and costs in October.

EA chief executive Dr Leinster said: "These people were dealing with asbestos, disposing of it illegally and we warned them to stop on numerous occasions."

He said a high level of waste crime was committed in Kent because it is so close to London.

"It can be construction or demolition waste, illegal running of scrap yards and metal, or dealing with hazardous chemicals," Dr Leinster said. "The real impacts on human health would be if it is hazardous chemicals and asbestos that people are dealing with.

"One of the other things that happens is people deal illegally with tires, set fire to them and in places burn waste, meaning the smoke and fumes go into the atmosphere."

Alan Turner, cleansing services manager at Swale council, added: "If we are to eradicate the problem of fly-tipping then residents must help us by reporting instances such as this. It beggars belief that such a load could be tipped without anyone witnessing it."

• ***If you can help Swale council track down those responsible for fly-tipping in Warden Bay call 01795 417 580 or visit www.swale.gov.uk/doitonline.***

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Toll hikes 'will cause chaos'

By CHRIS MURPHY
editorial@kosmedia.co.uk

A MASSIVE rise in tolls for the Dartford crossing has been attacked by the AA, which is predicting chaos as drivers try to avoid paying the fees.

The cost of going through the two tunnels or over the bridge in a car has risen from £1 to £1.50 this weekend.

Users of the Dart Tag scheme will pay £1, and crossing will be free from 10pm to 6am.

The crossing currently takes about £140,000 a day from motorists.

The tolls were originally set up to pay for the construction of the tunnels and bridge, but even though those costs were met in 2003 the fees have not been scrapped.

Crazy

Paul Watters, head of roads policy at the AA, was dismayed by the price hike. He said: "This is pure irony. They have artificially put up the price to introduce cut prices for those who use Tag, which scans a card on the screen of a vehicle automatically and opens the barrier.

"And the introduction of free crossings could lead to some very dangerous driving patterns. We could see miles of cars and lorries all dramatically slowing down on the M25 approaches to the crossing so they don't arrive before 10pm. Parking on the hard shoulder can't be ruled out either. It could be chaos.

"And it will be the same in the morning, with motorists rushing at high speeds to be at the toll booths before 6am so they don't have to pay. It just seems crazy."

He was also critical of the tolls still being levied. Mr Watters said: "The tolls were brought in to help pay for the large cost of all the building work. But that was all paid for back in 2003, including the cost of the bridge.

"Now there is more than £50 million a year going to the Treasury, but we really don't know what that money is being spent on.

HIGH RISE: Taking your car across the Thames at Dartford now costs £1.50

"This is effectively road pricing already in place – it is simply a tax on drivers and businesses that rely on road haulage."

Drivers from the Dartford and Thurrock council areas are entitled to 50 free crossings per year and are then charged 20p for each subsequent crossing, subject to proof of residence and car ownership.

Transport minister and Gillingham and Rainham MP Paul Clark said: "The Dartford-Thurrock River Crossing is a vital transport link for the national and South East economies which has brought huge economic benefits.

"However, more vehicles want to use the crossing than it can accommodate, and studies indicate that without any charge traffic levels would be 17 per cent higher leading to even more extensive congestion.

"That is why we need to take action now to manage demand. Without action traffic will continue to grow leading to serious delays."

Former transport minister and Labour MP for Thanet South, Dr Steve Ladyman, said: "The crossing charge is a congestion charge and is needed to spread the traffic load over the day.

"The crossing is not congested at night, so it is just illogical to charge during the night-time hours and by making it free at those hours we'll encourage lorries in particular to change their schedules to cross at night and relieve the crossing in the day time.

"The new charges have been consulted on twice now, at great length and very publicly, and the proposed charging regime is the best that anyone can come up with to meet the views of local people and the needs of traffic management.

"As for the money raised by the Treasury, this money is in effect part of the money available for the Department for Transport to spend and it is spent on transport projects, including road works.

"There has been massive recent investment in the access roads off the A2/M2 onto the M25 for the crossing and the whole of the M25 is being widened to four lanes.

"The crossing itself may have been paid for, but the roads that serve it and the massive investment being made on them has not been paid for yet, by a long way."

Gordon Telling, of the Tunbridge Wells-based Freight Transport Association, said: "There is no road safety aspect to these charges, or even for the booths to be there at all.

"We are told they are needed to stop traffic entering the tunnels if there is a problem, but gantries with red crosses will do that. And coming off the bridge, speed is an issue, but there are plenty of camera systems today to deal with that.

"This is just about money for the Treasury, and nothing else. We will see problems develop around the time of the free crossings, too. The whole thing is badly thought-out."

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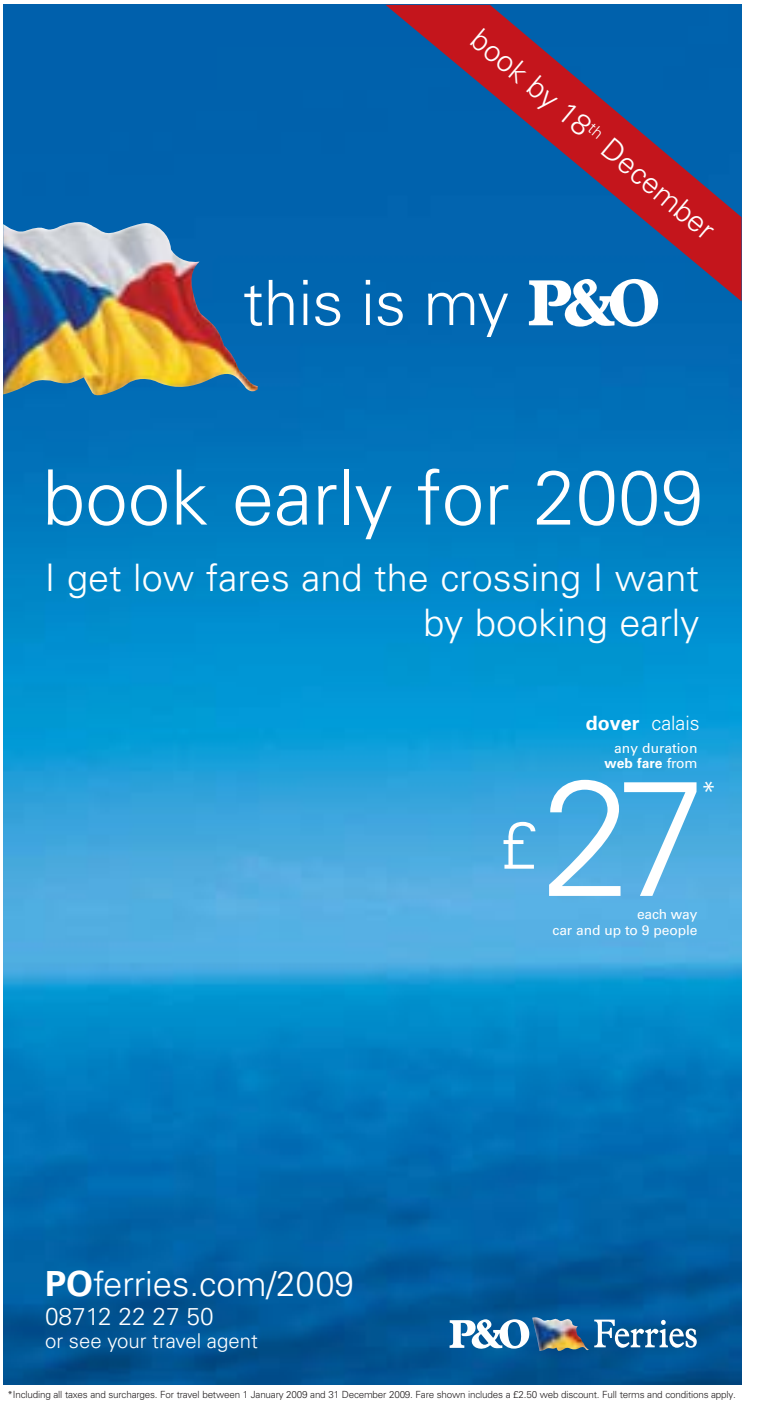

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Child sex abuse teacher is jailed

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

THE head of a preparatory school has sought to reassure current and prospective parents after its former music teacher was jailed for child sex abuse.

Paul Woodward, who taught at New Beacon School in Sevenoaks, was sentenced to a minimum of two-and-a-half-years by a judge at Maidstone Crown Court who labelled him a "predatory paedophile" this week.

The 48-year-old persuaded young boys to perform sex acts after plying them with drugs, alcohol and money, the jury heard.

PREDATORY: Music teacher Paul Woodward preyed on young schoolboys

Mike Piercy, the headteacher at the £11,000-a-year school, told KOS Media: "The welfare and safety of our boys is our top priority."

He said none of the 12 charges denied by Woodward related to pupils at New Beacon.

They included 10 counts of inciting sexual activity with a child, one of sex with a child and another of possessing an indecent photograph of a child. He was found guilty on all charges by a jury.

Mr Piercy said: "In July, 2007, a complaint had been made against him and the police came to see us.

"As soon as that happened he was suspended on advice from police and social services and shortly afterwards he was dismissed."

He said he could not comment on whether the school had been shocked by the allegations made against Woodward last summer, because he only started as headteacher this September.

But according to reports, a school source said they were "horrified" when details of the "highly respected" teacher's secret double life emerged. Mr Piercy said the school had written to parents after Woodward was found guilty in October.

He added: "We have nothing to hide and were completely open with parents.

"We have had one or two phone calls but the parents are satisfied and happy that their children are in safe hands."

Once regarded as a brilliant musician and teacher, Woodward's life unravelled when one of the young boys made a complaint against him last July.

After sentencing on Wednesday, Det Con Donna Hopper, who led the investigation, said: "Preparing the case against Woodward was a lengthy and painstaking process.

"It was important that I gained the trust of his victims – who were naturally very reluctant to speak of what happened – sufficiently to persuade them to give evidence against him.

"They are to be commended for having the courage to do so. I am pleased he was given a custodial sentence of a type that now requires him to address his actions and behaviour and prove he is no longer a danger before he can be released."

Cannabis

The judge banned Woodward from having unsupervised contact with under-16s and he was put on the sex offenders' register for life.

The court heard how some of the seven boys who testified against him had been paid between £10 and £20 for sex acts and others had been given alcohol or cannabis.

Woodward would even drive his victims to meet drug dealers to pick up the class C substance.

Prosecutor Peter Forbes told how Woodward took the boys back to his home in Hildenborough.

He said: "He has incited them to engage in sexual activity, playing on young boys' weaknesses and naïveté."

Defence barrister Charlotte Newell said Woodward was described as being "kind and thoughtful to those he teaches" and told how he had "lost everything".

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Brilliant, despite the floods, to be perfectly Blunt

By **ED HILL**
ed.hill@kosmedia.co.uk

WILD wintry weather nearly washed out a top-secret gig by chart-topping singer James Blunt on Monday night as the You're Beautiful singer performed at a Kent village hall.

The Brit Award winner performed an hour-long set in front of just 250 people in Chilham – but it so nearly didn't happen as the heavens opened and roads flooded.

But despite deep water making many roads impassable, organiser Invicta FM braved the elements and vowed the show must go on – even ferrying fans to the hush-hush venue in staff cars and minibuses.

And the lucky fans who had won tickets were not to be disappointed as the star ripped through a scintillating set featuring all his biggest hits.

The show was the latest in the radio station's successful Live at the Local series, which has seen some of the music world's biggest names play intimate venues.

Previous acts include the likes of The Feeling, James Morrison and Will Young.

Former Army captain Blunt is best known for his multi-million selling debut album Back To Bedlam, which included the hit single You're Beautiful. In 2005 the song became the first US chart-topper by a British artist in nearly a decade.

The album sold 11 million copies worldwide and its follow-up, All The Lost Souls, has produced a string of hits such as 1973 and Carry Me Home.

Iris Briggs, from Ashford, was one of the lucky winners at the concert. She said: "It's amazing, I'm so glad to be here. It's wonderful seeing James at a small place like this. I couldn't believe it when Invicta told me I'd won a ticket."

The venue had been a closely-guarded secret right up until the night of the show. After his set, which included You're Beautiful and Goodbye My Lover, Blunt said: "It's been really sweet here in our little village hall. We've all had a lot of fun.

"We did try to turn the heating right up to encourage everyone to take their clothes off, but unfortunately that didn't happen," he quipped.

Invicta DJ Andy Walker said: "To get any more intimate you'd have to have him singing in your living room. The moment we announced it was James Blunt our phone lines were swamped."

The concert will be broadcast on Invicta at 10pm on November 30.

News and sport updated daily online
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Picture: www.whitelightphotographic.co.uk

ON SONG: James Blunt performs to 250 fans during his Chilham village hall Live at the Local gig

Attempted murder charge

A MAN has been charged with attempted murder after a 24-year-old was stabbed in Dover.

William James Joseph Wilson, 28, unemployed, from St Leonards-on-Sea, East Sussex, was arrested in the early hours of November 5.

He was charged the following day and remanded in custody until November 24, when he will appear at Maidstone Crown Court for a plea and direction hearing.

Wilson was living in Dover at the time of the alleged attack, on July 31. He is originally from Glasgow.

The victim, Michael Brankley, from Dover, was attacked in the early hours in London Road, at the junction with Tower Hamlets Road.

He underwent extensive surgery for his injuries from which he is still recovering.

Teenager's lifelong pet ban

A MAN who left his cat at home with no-one to look after it while he went on holiday for a week has been banned for life from keeping pets.

Bromley Magistrates' Court was told how Matthew Sharpe, 18, formerly of Batchwood Green, Orpington, went away without making provisions for someone to look after his cat.

The RSPCA was called out and fed the six-month-old cat through the letter box. Sharpe was ordered to carry out 40 hours' unpaid work and pay £76.68 costs. He has since moved to Scunthorpe.

Inspector Sonya Gray said: "There is no excuse for not finding someone to look after your pets when you go on holiday."

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Pupils at Selsted Primary School have been learning all about hand hygiene. Search 'Selsted'

Starting them young

SCHOOLCHILDREN in Kent have been learning about the importance of hand-washing to stop the spread of infection, ***writes Jenna Pudelek***.

KOS Media's Clean, Safe and Healthy campaign, which has been raising awareness about superbugs, is now focusing its message about hand hygiene on the county's young people.

Launched in the wake of the Healthcare Commission's damning report into two outbreaks of Clostridium difficile in west Kent hospitals, the award-winning publisher has been working with the NHS to highlight how everyone has a role to play in the battle against killer bugs.

Pupils at Selsted Primary School, near Dover, have already been learning about how proper hand-washing can protect people from infectious diseases.

Headteacher Kevin Bailey said: "It is incredibly important for them to realise that without washing hands they are spreading germs, risking their own health and also their friends and those around them."

He said the 75 youngsters at the school, aged between five and 11, had been learning about basic hygiene as part of the Government's healthy schools initiative.

The school's small size and sense of community has helped spread the healthy lifestyle message and soon the children will be growing their own food in the grounds, he said.

"It is about health and hygiene, physical fitness and keeping your hands clean after the toilet, before and after eating and after playtime," Mr Bailey added.

Ten-year-olds Lucas Sotirion, Elizabeth Fraser, Jake Saxby and Jessica Saxby interviewed one of the school's cleaners about her job. All of them said they were shocked to find that the boys' toilets were cleaner than the girls. Lucas said: "I appreciate more what my mum and the cleaners do because it is quite a hard job."

Elizabeth told KOS Media how the dirtiest parts the school included chairs and tables. She added: "Keep where you live clean and it will prevent germs spreading to you and harming others."

Jessica said the girls' toilet needed to be looked after more. Her twin, Jake, added: "The computer room is very important place to clean, especially the keyboards because lots of hands touch them. We have learnt to wash our hands with soap and water so when we eat germs won't go into our mouths."

Picture: SIMON ROBINSON

THAT'S HANDY: Pupils at Thames View Junior School in Twydall, including Sanj Thind, pictured, have championed KOS Media's Clean Safe Healthy campaign by putting our eye-catching posters above wash basins at the Medway school

Isabel Woodroffe, assistant director of communications at NHS Eastern and Coastal Kent and a governor at the school, said it was never too early to learn the importance of good basic hygiene. "It is all part of growing up to be a healthy person," she said.

"Especially because the schools are doing cookery classes now, they have to understand that they need to have clean hands. If it is ingrained at this age, it will stay with them for life."

When KOS Media visited the school on Monday, the primary care trust had brought along a UV light box so the children could see the dirt on their hands gleaming in the dark and watch how it disappeared after thorough hand-washing.

"We have done a lot of discussion work and activities such as making posters," Mr Bailey said.

Teacher Carol Thurman, who led the healthy schools status project, said the hand-hygiene message was drummed into the children when they did cookery lessons.

Examples of slogans from the brightly coloured posters made by the children include 'when we cook we wash our hands' and 'we always wash our hands'.

• ***If you would like hand hygiene posters for your school, college or university, email keith.privett@kosmedia.co.uk.***

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Popular children's show puts wildlife parks back in the television limelight as

Roaring back onto our screens

By **CHRIS MURPHY**
editorial@kosmedia.co.uk

POPULAR children's wildlife show Roar, which is filmed in Kent, returns to television screens this week.

It was filmed once more at the wildlife parks at Howletts, near Canterbury, and Port Lympne, near Folkestone.

The third series of the popular BBC programme will begin broadcasting on Monday.

Aimed at seven to 14-year-olds, it will be shown on weekdays on BBC Two from 7.30am to 8.30am for five weeks.

The 25 episodes are presented by children's favourites Matthew Skilton and Rani Price.

Adrian Harland, animal director at Port Lympne, said: "We want children to be as enthusiastic about animals and their protection as we are, as it will be those children who will look after the world in years to come."

Richard Barnes, head of the big cats section at Port Lympne, said: "Children are tomorrow's conservationists and they are an audience that really want to listen and learn."

The series will feature animals from both parks, with footage of the hand-reared diana monkey Keymon, and baby gorilla Tiya, which has now been transferred to a protected reserve in Gabon by the Aspinall Foundation.

Other baby animals to feature in the shows are Uzuri the elephant, Tolkien the baby howler monkey, and there will a chance to see Ingrid and Tug's newborn tiger cubs – Sinda and Bira.

A spokesman said: "Viewers can follow presenters Matt and Rani as they go behind the scenes and get a unique insight into the daily dramas facing animal keepers and vets."

Throughout the series, they come face to face with monkeys, tigers, rhinos, snakes and creepy crawlies as they meet the people whose job it is to care for and protect the exotic animals – and who go to extraordinary lengths to keep the animals happy and healthy.

"With about 1,000 animals to look after there is never a dull moment," the spokesman added. The parks were set up by the late John Aspinall with the aim of protecting and breeding rare and endangered species and returning them to their native habitat.

Now world leaders in conservation, the parks have returned to the wild Przewalski horses, black rhino, Sumatran rhino, Cape buffalo, ocelots, pythons and gorillas.

FURRY FRIEND: Roar presenters Rani Price and Matt Skilton with a diana monkey

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new turbine and solar panels help create the country's first carbon-neutral zoo

Winds of change at Wildwood

THE installation of a wind turbine at a wild animal park has made it the first carbon-neutral zoo in the UK, ***writes Steve Knight***.

For months Wildwood's shop, restaurant, offices and education centre have been heated using either wood or pellet stoves, while its hot water is supplied by solar thermal systems.

The erection of the £85,000 wind turbine means the woodland discovery park – between Canterbury and Herne Bay – can now generate all its own electricity too.

Solar panels were previously used to supply electricity and these will now be used in conjunction with the turbine.

Wildwood Trust chief executive Peter Smith said he hoped the charity would act as an example to others of how sustainable energy can be utilised.

He said: "It is great to be able to show all of our visitors how practical and cost-effective sustainable technologies are.

"We have saved our charity a fortune in electricity bills and the money we have saved will go on our projects to save rare and endangered wildlife.

"I am particularly pleased our future efforts to save wildlife will not contribute to global warming and climate change."

Wildwood is situated on 40 acres of woodland and is home to a large number of animals, including wild boar, red deer, badgers and otters.

Students from the University of Kent were on hand for the unveiling of the 20kW turbine, and they also heard a lecture on renewable energy and conservation from Mr Smith.

Funding for the turbine came from a range of sources, including Canterbury council, EDF Green Fund, the Energy Saving Trust and the Kent Energy Centre.

The cash provided by the council formed part of a larger sum of money donated by Elsam, the firm responsible for the offshore wind farm on the Kentish flats near Whitstable.

The company has since been taken over by Danish group Vattenfall.

HIGH AND MIGHTY: The 20kW turbine generates electricity for the park

GENERATION GAME: Engineers prepare to put up the wind turbine at Wildwood animal park

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WHAT'S ON AT THE WINTER GARDENS

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DECEMBER 2008
Wednesday 3rd to Sunday 7th
Babes in the Wood
Wednesday 10th 7pm
THE FRATELLIS Doors 7pm
Sunday 14th at 3pm
Salvation Army Carol Concert
Friday 19th at 7.30pm
From The Jam
Saturday 20th at 8pm
CHRISTMAS DISCO INFERNO
Sat 6th, Sat 20th & Mon 22nd at 7.30pm
Christmas Party Nights
Sat 27th & Sun 28th at 2.30pm & 7.30pm
Fabulous Festive Variety Spectacular
CHRISTMAS CRACKERS
Wednesday 31st at 8pm
New Years Eve Family Dance
New Years Eve Adult Dance

COMING SOON 2009
Friday 16th – Sunday 25th February
Aladdin (starring Ben Mills)
Friday 20th February
4 Poofs and a Piano
Friday 27th February
Colin Fry and TJ Higgs
Saturday 28th February
An audience with "ANDY ABRAHAM"
Friday 20th March
Bjorn Again
Sunday 5th April
The Enemy
Saturday 18th April
Essence of Ireland
Wednesday 6th May
Rob Brydon
Sunday 10th May
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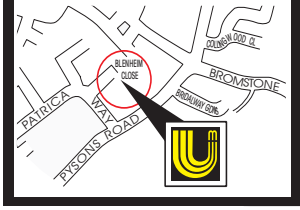

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Doing things the RIDE way

Most people are aware that motorcyclists are among the most vulnerable road users, but did you know that they currently represent 30% of all people killed or seriously injured on Kent's roads?

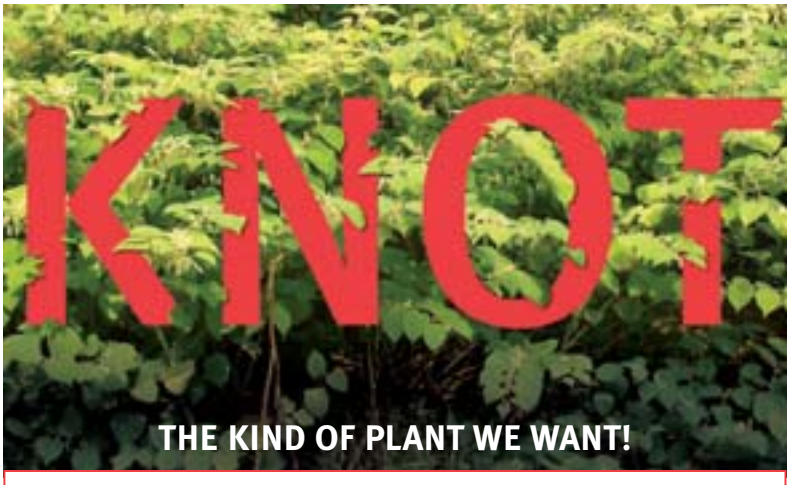
At Kent Highway Services, we're trying to bring that figure down with our RIDE scheme, which is run in partnership with Kent Police.

RIDE is a one day course offered to people who have been identified by Kent Police for riding their motorcycle inappropriately, including offences relating to speeding, bad riding, contravention of traffic signs or antisocial riding behaviour.

It consists of a workshop designed to improve the attendees' attitude towards their riding, with the aim of making them and other road users safer.

The course is run by staff from Kent Highway Services with the help of a Driving Standards Agency approved motorcycle instructor and Kent is taking part in the scheme as part of a one-year nationwide pilot.

If it proves successful it will become part of a package of national schemes aimed at educating road users but, more importantly, if it's successful it could save lives.



THE KIND OF PLANT WE WANT!

You might be surprised to learn that after habitat destruction, alien (or non-native) plant and animal species are one of the greatest threats to biological diversity worldwide. Japanese Knotweed has been particularly high on the environmental agenda in the last month – it's an invasive plant that also has many other names such as Mexican bamboo, Japanese fleece-flower, Japanese bamboo, wild rhubarb, huzhang (Chinese), Sally rhubarb, donkey rhubarb, gypsy rhubarb, Hancock's curse or crimson beauty.

Apart from its many names, this particular plant is tricky because it's difficult to identify and it spreads very quickly, dominating natural habitats and shading out native species. Japanese Knotweed is often found in or adjacent to highway verges and it's our job to remove it in the correct manner to avoid further spreading.

If you think you've seen this plant by the highway, please contact us on **08458 247 800** to let us know.

Joined up working wins again

The Kent Highway Services Alliance is made up of Kent Highway Services, and its consulting and contracting partners Jacobs, Ringway and Telent. The purpose of the Alliance is to work together to deliver the best possible service to Kent.

The good news is that we've just received three national awards for the way we work together, because we're making a real difference to people's lives locally.

We received the runner-up award for Most Creative Use of a Street Gazetteer, which recognises the work we've done to join up street data from district and county councils.

We also received a runner-up award for Best Street Works Application. This award was for our work using the street gazetteer and Geographical Information Systems to plan better the way we inspect Kent's roads. We created a link between our road inspectors, our Contact Centre and a system that allows us to raise work orders immediately, so we can speed up repairs.

Our winning entry was for Most Innovative Use of Additional Street Data – for our integration of gazetteer and environmental data to help protect ancient monuments and rare species of flora and fauna from potential damage by street works activity.

This is the third year in a row that the Kent Highway Services Alliance's innovative use of street data has won recognition as national best practice, but the real winners are Kent residents and we'll keep working together to deliver an even better service to you.

Joint shelter

Kent Highway Services is working in partnership with parish and District councils in East Kent to replace or repair damaged bus shelters that have become outdated and could attract vandalism or graffiti. When we replace shelters, we try to take the local environment into account too, so that both bus users and the local community benefit. We recently replaced an old shelter in a village with a new open aspect style timber shelter that complimented the village centre and was less susceptible to vandalism.

Travel Update

Kent Highway Services

Below are roadworks and events that may cause some disruptions. Please remember that these are planned works and other emergency works may be required.

Shepway

Start	Finish	Road	Reason
current	22.2.09	Ashley Avenue, Cheriton	Road closure – carriageway works

Dover

Start	Finish	Road	Reason
17.11.08	22.11.08	Cauldham Lane, Capel-Le-Ferne	Road closure – telecoms works
17.11.08	22.11.08	Plough Hill, Church Hougham	Road closure – water mains works

Canterbury

Start	Finish	Road	Reason
17.11.08	28.11.08	A28 Stour River Bridge	Temporary traffic lights – new water mains

Tunbridge Wells

Start	Finish	Road	Reason
17.11.08	28.11.08	A268 Rye Road, Sandhurst	Temporary traffic lights – gas mains works

Maidstone

Start	Finish	Road	Reason
17.11.08	8.12.08	Maidstone Road, Lenham	Road closure – carriageway works

For details of other roadworks in Kent please visit www.kent.gov.uk/travel

See www.KentTV.com for up-to-date travel information

For more information, please call 08458 247 800 or visit www.kent.gov.uk/highways

Kent spearheads gang crackdown

DAWN raids led by Kent Police have seen 31 people arrested in a crackdown on international organised crime gangs across the country.

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

Officers in Kent, Teesside and South London made the arrests in relation to the supply and distribution of controlled drugs, money laundering and mortgage fraud.

Gangs based in north Kent and Billingham, near Middlesbrough, have allegedly been smuggling drugs into the UK from Spain and other European countries via France.

Det Insp Thomas Richards from Kent Police's Serious and Organised Crime Unit led the national operation and said he was pleased with the results so far.

He said: "We moved quickly to arrest dozens of key people and consequently have dismantled what we believe are two of the most significant organised crime gangs currently operating in the UK.

"It's always satisfying when a long and complex investigation culminates in the enforcement phase.

"After two-and-a-half years of gathering intelligence we were finally able to arrest and charge people and search properties to collect evidence."

Ringleaders

Police said this week's action has been part of one of the "biggest blitzes" on organised crime gangs in the country.

Four people in Kent were arrested and charged on Wednesday as part of the operation, which saw 27 residential, commercial and rural properties in the county searched.

Those arrested are alleged to be the ringleaders of the two organised crime gangs based in Kent and the North East. Cocaine, firearms, cash, documents, computers and mobile phones have been seized, say police.

Det Insp Richards said: "Organised crime gangs create havoc and misery in the community.

"They target vulnerable individuals and greatly affect people's quality of life. Kent Police will never stop pursuing serious criminals and bringing them to justice."

On Tuesday, 17 people were arrested in a series of 6.30am raids nationally, including eight in Kent, carried out by 270 officers.

Police seized three tonnes of cannabis worth £3 million, £800,000 of amphetamine sulphate, cocaine with a street value of more than £650,000, 10 firearms, and £75,000 worth of skunk, the highly potent form of cannabis.

A Kent Police spokesman said officers aim to stop property, vehicles and other assets from being hidden or sold so they can claim them under the Proceeds of Crime Act.

Det Insp Richards said: "This is a very complex operation involving multiple law enforcement agencies and what we believe is a web of sophisticated criminal activity across the UK, Spain, France and other European countries.

"The large number of people involved, multiple locations, seriousness of offences and related investigations meant the operation had to be meticulously planned and executed.

"Every arrest had to happen at the same time to ensure no-one was tipped off and the quality and integrity of evidence seized was preserved. By working closely and collaboratively, Kent Police and our law enforcement colleagues around the country and in Europe hope to have dismantled two very significant organised crime gangs.

"This will undoubtedly enhance people's safety and quality of life. It also sends a strong message to criminals that we will bring them to justice regardless of who they are, where they are and how sophisticated they are."

News and sport updated daily online
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A GIRAFFE-shaped hedge has been ruined by vandals. The 10ft local landmark was created over 10 years by gardener Frank Edwards at Boughton Lees, near Ashford. It was attacked overnight on Tuesday and now only a 3ft stump remains. The head and neck of the giraffe were later found on a roundabout in the nearby village of Challock.

Apple pears crunch with taste

FRUITY: Nigel Bardsley of Maidstone is now growing the 'easy crunch' Rubens apple

By CHRIS MURPHY
editorial@kosmedia.co.uk

A FRUIT farmer has introduced a brand new apple to the UK that is so soft it's like eating a pear.

Nigel Bardsley, who runs River Farm, near Maidstone, said if all goes well, he will be turning over around a third of his land to growing the Rubens apple which he imported from Italy.

He said: "Because of our climate here, we can grow these apples so they taste much better than the Italian version – it has a better taste, colour and feel."

The Rubens is nicknamed the 'Easy Crunch' due to its texture, which allows chunks of it to easily come away without the eater having to bite too hard.

The fruit is already on sale in Kent Tesco stores.

The first UK trees were brought over from Italy by Nigel, who was Tesco's Grower of the Year in 2007.

Around 100,000 Rubens trees have been planted at farms in the UK so far, with another 40,000 being planted this autumn.

Up to 800,000 apples are expected to be produced this season, while a full crop of more than 1,000 tonnes is expected by 2012.

Mr Bardsley said: "I have 12,000 of these trees which were planted up last winter and will start producing next summer.

"They should produce around 150 tonnes. If the reaction is favourable, and I think it will be, then I shall continue expanding over the next five to six years.

"At that time, I should be producing up to 500 tonnes. Currently I grow about 1,500 tonnes of fruit on about 185 acres."

Revered

Tesco apple buyer David Croxson said the fruit, which is grown on seven farms in Kent, has excellent green credentials as it keeps strictly to the UK's highest standards on minimum usage of pesticides.

Its unique selling point is the way it reacts when bitten, and of course the taste which was created by crossing the Gala and Elstar varieties of apples.

It has a medium sweet, classic apple tang-taste and a hint of melon.

Mr Croxson said: "The launch of the Rubens in the UK is a major coup for British apple growers because it opens the market up to people who like to experience a new taste sensation.

"People may be talking about the credit crunch but when they bite into one of these all the talk – at least for fruit lovers – will be of the Rubens' amazing easy crunch.

"When you bite into one, chunks of flesh simply come away easily making it nearer to a pear than an apple in texture.

"We believe it will soon become a classic that will be revered as much as a Golden Delicious or Gala."

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KOS Media has got together with its partners to offer the largest value prize fund ever to the business community of Kent.

Winners in the Kent Business Challenge 2009 will share more than £1million in advertising, marketing and PR across newspapers, websites, TV, radio and magazines.

So if your organisation, or the company for which you work, deserves the recognition then enter today.

Business Challenge Award Categories – based in Kent for the benefit of Kent

Charity Award
We are looking for a Kent-based charity that can demonstrate why it needs a share of the £1million-plus prize fund. Judges will choose a winner in this category based on the passion and drive of those involved. The winner will receive a slice of the fund as decided by the judges based on how they plan to make best use of the prize to benefit the community they serve.

New business/Product Award
Applications need to be from Kent-based companies which have either started trading since January 1 2008 (we will take the date of incorporation as proof) or have launched a new product or service. Judges will take applications from any size of company or organisation and the winner of this award will receive a proportion of the prize to promote their new business or product as decided by the judges.

Innovation Award
This award will go to a Kent-based business or organisation that has shown a flair for innovation within its field. The share of the £1million marketing and advertising prize fund will be used to ensure the winner gets greater awareness across Kent and widen its reputation in the county for innovation.

Public Sector Award
The winner could be anything from a small village school to a local authority employing thousands, but they must be based in Kent. In this age of budgetary constraints on advertising and marketing, this award will recognise a public sector organisation which the judges believe demonstrates a passion for its work and can show how a share of the marketing prize fund will improve knowledge of its services to its consumers.

Community Award
This is open to businesses, charities and the public sector. The winning organisation will demonstrate that it has an important message to convey to the community it serves, which must be in Kent. The winner will be able to promote its community services using a proportion of the prize fund as decided by the judges.

Employer Award
This award will go to an employer who can demonstrate that even in these challenging times that its management still go out of their way to empower or motivate staff. This category is open to any employer, from a small shop to a company where thousands work. Employees can also nominate their company or organisation for a share of this £1million marketing prize fund to promote themselves as an employer as decided by the judges.

Leisure and Tourism Award
Kent has a fantastic reputation for tourism and it frequently gets recognition across Britain for excelling in this area. Our judges want to hear from those organisations, whether they are a small local attraction, a restaurant that captures visitors' imaginations right through to major tourist draws and of course the companies and organisations that promote them. As with all the categories the judges will award a share of the £1million-plus prize fund to help the winner promote its profile within tourism in Kent.

Retailer Award
The UK has always been known as a nation of shopkeepers and Kent is no different, with a wealth of choice and unique shops. We are looking for one Kent retailer who can demonstrate to the judges why a share of this marketing/advertising prize fund should go to promote their business over the next year.

Service Award
This award will go to a business that either specialises in service or demonstrates to the judges that its service to its customers within Kent is outstanding. Applications need to be from Kent-based businesses, organisations or groups and the winner will receive a share of the £1million-plus marketing/advertising prize fund to promote its service to its target audience.

Training and staff development Award
Quite often in times of an economic slow-down businesses wrongly under-invest in staff. We are looking for a company that demonstrates its commitment to training and staff development. Applications are welcome from training companies, employers or recommendations from employees who are impressed with their workplace. All applicants must be based in Kent and the winner will receive a share of the £1million-plus marketing/advertising prize fund to promote its reputation for training and staff development within the county.

Win a share of **£1 Million** in **Advertising & Marketing** for your Business.
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Domestic violence support services all under one roof

VICTIMS of domestic abuse can find out about the range of support services available to them at an event in Ashford.

Elimination of Violence in the Home is being held at the Willow Centre, on Friday, November 28, from 11am-1pm.

The organiser, the Ashford Interagency Domestic Abuse Forum, said victims of domestic abuse – both male and female – would benefit as well as people concerned about family and friends, plus agencies working with people affected by domestic violence.

Exhibitors including the Citizens Advice Bureau, Sure Start, Home Start, Women's Refuge, Victim Support, Young Carers Support and school nurses will be there to offer information about the services they provide.

Magazine's surprise for restaurant

THE Coastguard restaurant in St Margaret's Bay has been named as one of the 250 best restaurants in Britain by style and fashion magazine Harper's Bazaar.

Chef Sam Wydymus said: "We had no idea that we had been reviewed for selection and were quite astounded when we were told.

"To be placed alongside Michelin stars and celebrity chefs is quite an honour and a very nice surprise."

Walpole Bay Hotel & Living Museum

Step back in time...

From the moment you enter The Walpole you step back in time to the ambience of a bygone era. Whether your visit be on business or for pleasure you will appreciate the level of comfort and service The Walpole provides, with our spacious lounges, flower bedecked veranda, Edwardian restaurant, snooker room and our 1920s Ballroom with its original sprung maple dance floor. The Walpole has a full licence and two bars in which to entertain you.

We are internationally famous for our Traditional Sunday Lunches and Walpole Cream Teas which are a must during your stay! Although the museum and tea rooms are open every day to visitors.

The Walpole has 37 en-suite rooms, five of which have two bedrooms, so are ideal for families or groups of friends.

Ambience from a bygone era

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WIN a £250 shopping spree

Courtesy of Ben Sherman at Ashford Designer Outlet

WINTER is coming and it's time to get yourself sorted with a new wardrobe from Ashford Designer Outlet – home to the world of guilt-free shopping.

Ben Sherman was founded in 1963 and has been an iconic brand for nearly five decades. It has always been at the forefront of music and fashion, dressing artists and musicians throughout the years.

The store has just undergone a full refit and carries a wide selection of products including womenswear, menswear, shoes and accessories.

All the Ben Sherman products at Ashford are discounted by at least 30 per cent off the recommended retail price.

Ashford Designer Outlet and Ben Sherman have teamed up to offer a lucky KOS Media reader the chance to win a £250 shopping spree at Ben Sherman.

The Ashford Designer Outlet boasts 78 top designer and high street stores, with all the labels you love reduced by up to 50 per cent off recommended retail price.

Located at Kimberley Way, the centre is within easy reach of Ashford town centre and the M20.

The centre is open from 10am-8pm weekdays, 10am-7pm on Saturday and 10am-5pm Sundays. For further information visit www.ashforddesigneroutlet.com or call 01233 895900. To be in with a chance of winning simply answer the following question:

How many stores does the Ashford Designer Outlet have?

Send your entry on a postcard along with your email address (if applicable), name, address, and daytime telephone number to: Ben Sherman, KOS Media, Apple Barn, Smeeth, Ashford, Kent TN25 6SR.

The closing date is November 30, 2008. No purchase necessary. For our full terms and conditions visit www.kentnews.co.uk, or for a posted copy call 01303 817073. If you do not wish to receive any literature, please write 'no literature' on your entry.

Terms and Conditions: There is no cash alternative to any prize won through the Ashford Designer Outlet competition. The vouchers will be sent directly from Ben Sherman head office to the winner. Winner will be notified within 28 days of Ben Sherman being given the relevant details. Usual KOS Media rules apply. The editor's decision is final.

Shouts from bystanders could not prevent tragic accident claiming lad's life

Car reversed over bicycle boy, aged 3

By NICK AMES
nick.ames@kosmedia.co.uk

A DISTRAUGHT driver said "What have I done?" after reversing over a young boy riding a bike, an inquest heard.

Cody Leach, three, was killed just yards from his home in Sea View Gardens, Warden Bay, Sheppey, on April 21, in a tragic accident involving a Citroen car.

Driver Andrew Warner was devastated when he saw the boy's body under his front wheel.

Cody, who was described as "a fun-loving little rogue" by his grandfather Stuart Kennedy, died from head injuries according to pathologists.

His parents, James Large and Michelle Leach, aged 26 and 27 respectively at the time of the incident, attended the inquest at County Hall in Maidstone on Wednesday and heard coroner Richard Sykes record a verdict of accidental death.

Ms Leach was unable to listen to the details of Cody's death and left the hearing in tears. After he was struck by the car at about 6pm, the child was airlifted to Maidstone Hospital but was pronounced dead on arrival. He had suffered severe injuries to the left side of his head, according to pathologist Dr Michael Heath.

Playing

Eyewitness Declan McCarthy, 18, told the inquest: "I was in the road, which is a cul-de-sac. I was talking to a group of friends, there were four of us and Cody's older brother Owen was around as well.

"I recognised Andy Warner when he got out of his car and went to a friend's house. He'd parked half on the kerb and half on the pavement.

"I'd seen Cody about 10 feet away, maybe a little bit more. He was playing on his bike – a two-wheeled one. Owen was with us but I thought he was keeping an eye on him.

"I saw the car reverse but I didn't see where Cody was at first. Then I saw he was starting to cross the road from my side to the other on his bike.

"I realised if they both carried on they were going to hit each other and shouted 'Whoa, whoa', to the driver, but he didn't notice. The music from his car was loud and I'd say his reversing was a bit fast.

"We were all shouting, but he [Cody] hit the driver's side of the car at the back.

"Cody ended up by the front wheel, partially underneath the car, when it stopped."

He added: "The driver then got out and he seemed to be in shock. I heard him say 'What have I done?'."

Mr Warner admitted he was the driver involved and said he had checked all his mirrors and looked over his left shoulder before starting the manouevre.

In a statement to police he said the first he knew of the accident was when he heard a thud and opened the car door to see blood on the road.

Mr Warner said: "Afterwards I thought he must have been behind my car."

The driver also said he saw children playing ahead of his car which was why he decided to reverse – but eyewitnesses disputed this, saying the group was opposite him and his front was clear.

Mr Sykes called the death a "most tragic accident". Recording a verdict of accidental death, he said: "I am satisfied there would have been a moment when Cody was invisible in the driver's door mirror.

"It is never easy to listen to evidence of this nature when what has resulted is the death of a young person.

"I send my deepest condolences to Cody's family and acknowledge the manner in which they have conducted themselves.

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Passage from poverty

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

POVERTY and unemployment were widespread in Kent during the first half of the 19th century, with farm labourers hit particularly hard by falling wages and soaring food prices.

The Government decided state-aided emigration was one solution and thousands of the poor were shipped off to the New World.

Helen Allison, who lives in Sittingbourne, has written a book about the impoverished Kent families whose passage to Canada, the United States, Australia and New Zealand was paid for by their parishes.

After researching and writing the book, Farewell to Kent, the author said she was left with mixed feelings about the idea of paying-off desperate and starving families and sending them into the unknown. "I found scraps of paper such as one from Headcorn where the church wardens had written out an agreement for a man who could not read or write.

HARD LABOUR: Conditions on the long voyage to the New World were tough

"It said, 'I agree to clear myself and my family from the parish of Headcorn'. He was given £3.10 to pay their passage to New Zealand and he signed it. If the family had changed their minds they would not get any more help from the parish.

"But there were also terrific success stories. Families who were very poor went to New Zealand, Australia or Canada and led very successful lives.

"These people were the most enterprising – if you weren't you'd be too fearful to go in the first place."

Many saw assisted emigration as a way to improve social mobility and hoped they would find more freedom, equality and opportunity.

They travelled for months with no idea what they would find when they arrived.

"It was a very brave decision to make," Mrs Allison said. "I ended up really admiring these people. They had a lot of guts."

Before the age of steam, emigrants would embark on perilous journeys aboard sailing ships and a 'good' voyage would be one where out of 300 people about 15 would die.

"The smaller children would be particularly susceptible to epidemics of sickness and diarrhoea. It was brutal at sea, a lot of families would have arrived in a very sad state after the loss of children on the way," Mrs Allison, a retired primary school teacher, said.

However, a quote in the book from one of the emigrants, published in the Kent and Sussex Times of 1879, perhaps explains why so many took up the offer of a free passage from the parishes.

"We would rather go off to New Zealand than stay here to starve or die," it states.

Mrs Allison, 57, said although assisted emigration took place across the country, and in particularly in the South East, it more prevalent in Kent than in other counties.

She said: "In the first half of the 19th century Kentish farm labourers were particularly badly paid.

"It was because of farmers not wanting to pay them more and the population increasing, with more people needing work. Parishes wanted the poor off their hands."

The system of helping the poor, which had remained unchanged since the 16th century, was that a tax on property was levied on the parish – the Poor Rate – and used to help those in need.

NOTORIOUS: Many Kent emigrants were recruited by man George Duppa

Mrs Allison said that of all the characters she found while researching the book, George Duppa remains notorious among descendants of the emigrants for his unscrupulous pursuit of fortune in New Zealand.

An agent for the New Zealand Company, which organised settlements, he recruited many farm labourers from his home village of Hollingbourne, near Maidstone.

"They were expecting to find much more than they did," she said.

"They had to sleep under trees near a beach, while Duppa had a prefabricated wooden house he'd brought on the ship.

"They made little tents and camped around the wooden house for protection while they built their own huts. It was pulling together.

"I've been in contact with descendents of the emigrants and they still know it was Duppa who recruited them and how they felt when they got there. But they all ended up doing well."

• ***Farewell to Kent, published by Synjon Books, costs £9 and is available from www.synjonbooks.co.uk.***

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Eastern Crossrail terminus mooted

THE massive Crossrail project could be set to run as far as Gravesend.

The £16 billion, 74-mile rail network will link London to Essex, Berkshire and Heathrow airport – but now Gravesham Borough Council has revealed plans to extend the scheme.

Town hall leader Cllr Mike Snelling said the Department of Transport, and Transport for London, had asked for the borough council's views on the proposal and requested that it safeguard sites along the railway to Denton to leave the option open to extend Crossrail.

Gravesend could be used as the outer terminus at the eastern end. Cllr Snelling said the proposal should become a commitment rather than an ambition.

Cllr Snelling said: "The prospect of Crossrail terminating at Gravesend has enormous potential.

"But the problem is that, as it stands, it's a vague idea and we would urge that it becomes a firm commitment."

Gravesham's cabinet will decide its response next week. Crossrail was agreed by Parliament in July and trains are expected to start running in 2017.

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'Shrooms with a few

AS THE credit crunch bites and the world economy nose-dives, it may be that we will all need to rediscover the skills of the hunter-gatherer, ***writes Ed Hill***.

There may be no such thing as a free lunch, but a walk in the woods at this time of year can turn up a host of edible delights.

Fungi and mushrooms can be found in abundance among the fallen leaves of the forest floor.

However, there is one big drawback. Pick the right one and you can have a fantastic gastronomic experience, with flavours and textures you have never known before. Get it wrong and you could find yourself in that big heavenly mushroom patch in the sky.

The author of The Horse Whisperer, Nicholas Evans, ended up in hospital recently undergoing dialysis after eating deadly mushrooms. Names like death cap and poison pie don't exactly look attractive on a menu. There is no doubt that you need to know exactly what you are doing before you start chomping away on wild fungi. A good way to start would be to take a walk with Steve Kirk, editor of Bushcraft magazine. I joined him and other toadstool novices in Dering Wood, near Pluckley. Steve has made a serious study of the undergrowth for more than 20 years, developing his knowledge of mushrooms and fungi.

He is the first to admit there are dangers in eating wild food: "I had to be really, really sure the first time I ate one that it was safe, but once I had it opened up a whole new world," he said.

YOU BEAUTY: Steve Kirk with a parasol mushroom

The first thing to establish is that fungi are not plants, but heterotrophic organisms more closely related to animals.

They grow in such a variety of forms that it's hard to believe they are related to one another, let alone plants or animals.

They have complicated sex lives and spread themselves through millions of microscopic spores. They come in all manner of wonderful colours and shapes, with fantastic names such as horn of plenty and purple deceiver.

This year has been particularly good for fungi in Kent's woods. The warm and wet autumn has created ideal growing conditions.

We found lots of different kinds including the chanterelle, an amazing parasol mushroom (one of the tastiest fried with a little butter) puffballs and a rare cauliflower fungus that

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GOODNESS NOSE: Foragers sample the heady aroma of a rare cauliflower fungus

looked like it should be swaying in the currents on a coral reef rather than growing from the side of a rotting tree stump.

Fungi play an important role in breaking down woody material. They help to sustain the forest and allow young trees to establish themselves. Most of the examples that we found on our walk are not poisonous, just not very tasty. All fungi can only be eaten at a certain point in their growth. Once past their best they deteriorate into a slimy pulp.

A wise approach is to buy one of the many books on the topic with clear pictures showing examples of all the varieties and play safe – many mushrooms look similar and a mistake could be fatal.

Mr Kirk said: "A good point is to trust the old folk names for mushrooms. That will normally give a good indication of their character. The most important advice is to learn about all the various kinds first. It is such an amazing area to study."

Search and watch online
@ yourkenttv.co.uk

View Ed Hill's film of his mushroom walk on our free broadband TV website. Search 'fungi'

New bluetongue threat warning

CONTROLLING bluetongue will be top of the agenda at a meeting of farmers.

An open meeting has been organised by the National Farmers' Union at Ashford livestock market on Tuesday to debate a strategy for tackling the virus during 2009.

Howard Bates, the NFU's South East livestock board chairman, warned of new strains of yet to reach the UK. He said: "There are 26 strains of bluetongue. Fortunately the disease is not circulating in the UK. But farmers are concerned that new strains of the virus are moving up through Europe, with BTV1 being found in France and a new strain, BTV6, in Holland and Germany. We have a vaccine for BTV8 but need to discuss how to protect animals from other strains by a combination of good husbandry and a robust policy on imported livestock."

Bluetongue is carried by infected midges and can be devastating to sheep and cattle, causing deaths, stillbirths and reduced productivity.

EU proposals for electronic identification of sheep, the future of livestock markets and TB in cattle will also be discussed at the meeting.

Delight at university honours

CANTERBURY Christ Church University is to give two honorary fellowships at its graduation ceremonies on Friday, November 28.

One of the UK's foremost organists, Dr David Flood, and chairman of tourism agency Visit Kent, Amanda Cottrell, are both to be honoured. Dr Flood said: "I have been delighted to have been associated with the university and its music for more than 20 years."

Ms Cottrell said: "As someone who is passionate about this county, I am honoured and proud to be appointed an honorary fellow."

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Spirit of youth

YOUNG achievers will be celebrated at the Spirit of Try Angle Awards county final, with 24 people receiving special recognition.

The annual celebration will be at the Ashford International Hotel on Sunday, November 30.

The Try Angle Awards were established by Kent County Council's youth service in 1994 to recognise the achievements of people aged 10-18 years in eight categories, including bravery, personal achievement in sport and service to the community.

More than 3,000 nominations were received this year and 181 young people were presented with Try Angle Awards at eight regional events in June and July.

Of those, the judges selected 24 who have made exceptional achievements to receive a Spirit of the Try Angle Award. At the end of the ceremony one individual will be named county champion. Chief Constable of Kent Michael Fuller will present the award.

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X Factor Laura's park dates

By **CHRIS MURPHY**
editorial@kosmedia.co.uk

X FACTOR loser Laura White has shaken off her shock departure from the hit television show and is bouncing back with two concerts in Kent.

Laura had been tipped as a favourite to win the talent show but was voted off last Saturday, shocking her many fans across the country.

About 12,000 have officially complained and demanded she be reinstated.

And even the Government's Culture Secretary Andy Burnham said in the House of Commons that the 21-year-old was "wonderful and talented" and the decision to vote her out was "very harsh".

But now she is taking part in a glittering talent tribute at a Kent holiday park.

Simon Cowell may have had his say on her future, but now she is determined to show she has all the talent needed to succeed in showbiz.

And she is willing to let the star-spotters of Kent deliver their verdict on Britain's top TV talent when she arrives at the New Beach Holiday Park in Dymchurch.

Organisers are bringing together some of the best-known show-stoppers who won the praise of celebrity judges in recent series.

The bands and singers will be taking to the stage for two nights, on November 21 and 22, in a glittering celebration of television's best amateur acts – some of whom have now turned professional.

Among those under the spotlight will be Laura, whose dismissal from the X Factor took millions of viewers by surprise. Just two weeks ago, Laura had been tipped as contest favourite by judge Dannii Minogue and last year's winner Leon Jackson.

BIG VOICE: Laura White will be singing in Kent after her shock X Factor departure

Others in the holiday camp line-up include Futureproof, the youngsters from last year's X Factor who made it through to the show's nailbiting final.

And Signature will also be on stage, an energetic dance duo whose amazing performances won them a place in the last round in this year's Britain's Got Talent.

They and other well-known names will be demonstrating their gift for entertainment at the park and organisers are anticipating a capacity audience for both nights.

It is a member of the 25-strong Park Holidays UK group which this year reported a massive revival of enthusiasm for its talent contests.

The main reason, believes commercial director Tony Clish, is the enormous popularity of prime-time TV talent play-offs.

He said: "That's why the group decided to invite some of the most popular acts of recent times, to show what earned them the thumbs-up from Simon Cowell and similarly hard-to-please judges."

Other names on the A-list of talent include X Factor's all-action girl band Hope, and Whitstable-born Ben Mills who now lives in Kingsgate, Thanet.

From this year's You Are The One, Britney will also be showing how her acclaimed singing talent beat off the chalenge of thousands of other hopefuls to reach the final.

TALENT: Ben Mills will also perform

Eton Road, from the X Factor, will also be performing and showing why judge Louis Walsh took the unusual step of promising the band a recording contract live on air before the final showdown.

And a mystery guest who will be compering the shows is said to bear an uncanny resemblance to a certain outspoken celebrity judge.

Tickets for either evening can be booked in advance and there is also an option to make a weekend break of it. From £49.75 per person, four people can spend two nights on the park in a caravan holiday home.

For more information and to make bookings, telephone 0845 815 9720.

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Shock as 620 jobs to be lost at drugs giant

BITTER PILL: More than 600 jobs will be lost at the GlaxoSmithKline site based in Dartford

UNION bosses are holding top-level talks with management of a drugs giant which is planning to close its Dartford site with the loss of more than 620 jobs, ***writes Tony Patey***.

Unite, the UK's biggest union, hopes to limit the damage to voluntary redundancies when GlaxoSmithKline shuts its plant – but fears there will be compulsory job cuts as the site is closed in a phased programme running to 2013.

Kevin Whiffen, the union's regional officer, said on top of the 620 job losses there were 60 temporary staff plus contract workers tied to the site such as catering workers, cleaners, engineers and scaffolders.

He echoed comments in the town that the news was a big shock, not just for the staff, but for the area's community and economy.

GSK has been in Dartford for 120 years, and the news is not good for the area which, although part of the Thames Gateway project, is only now seeing rising inward investment in the town centre after a period of decline.

Mr Whiffen said there had been discussions with GSK since it started a review of the site, just north of the railway line, last July. After consultations with the company, workers had originally believed the worst-case scenario would be a half closure.

"So it was an absolute shock that it was to be a total closure. We are investigating voluntary redundancy as the least painful route, but it might well mean some form of compulsory redundancy.

"It is going to impact on the local community and economy."

Mr Whiffen said Unite site representatives were meeting GlaxoSmithKline management on Friday and reporting back to him. He is due to meet management next Wednesday.

A spokesman for Dartford Borough Council said: "It is a shock to us, but not entirely unexpected. The firm has had a long and proud heritage in the town, and we have been proud to have been associated with it.

"We trust that GSK will do the right thing for their employees over the next five years. We have worked together and we have had a very good relationship. But it is quite a blow to the town"

Significant

He felt "fairly confident" that, because of increasing inward investment into the area, people losing their jobs would stand a chance of finding other work.

The multi-national pharmaceutical firm, which used to employ thousands of people at Dartford, blames the closure on patent expiries. Production at the site will be gradually transferred to other sites.

In a statement it said: "The proposals were developed after taking into account a forecasted substantial decline in demand for the Dartford site's two largest products, which prior to patent expiries accounted for 60 per cent of total volumes.

"The two most significant products, currently, in terms of volumes are Lamotrigine (Lamictal) for epilepsy/bipolar disorder, and Valaciclovir (Valtrex) for herpes.

"The current level of manufacturing activity at Dartford is not expected to be replaced by the same level of new business, driving utilisation down to an unsustainable level."

Joe Foley, Dartford site director, said: "The proposals are absolutely no reflection on the performance of staff at Dartford who over the years have played a key role in the success of GSK through their professionalism and commitment in manufacturing medicines for patients all around the world.

"However, the overall substantial decline in product volumes caused by the fiercely competitive climate in which we operate means the long-term future of the site is simply not sustainable. We also regret the effect this proposal would have on the local community, with whom we have built strong links over many years."

Job losses during the closure programme will be 150-200 next year, 75-125 in 2010, 25-75 in 2011, 300 in 2012 and then the decommissioning team in 2013.

GSK produces household names such as Ribena, Panadol, Tums, Hedex and Lucozade. The company also has a research and development centre at Tunbridge Wells, and a plant in Beckenham employing 60 people to produce an antibiotic. Neither are under threat, GSK said.

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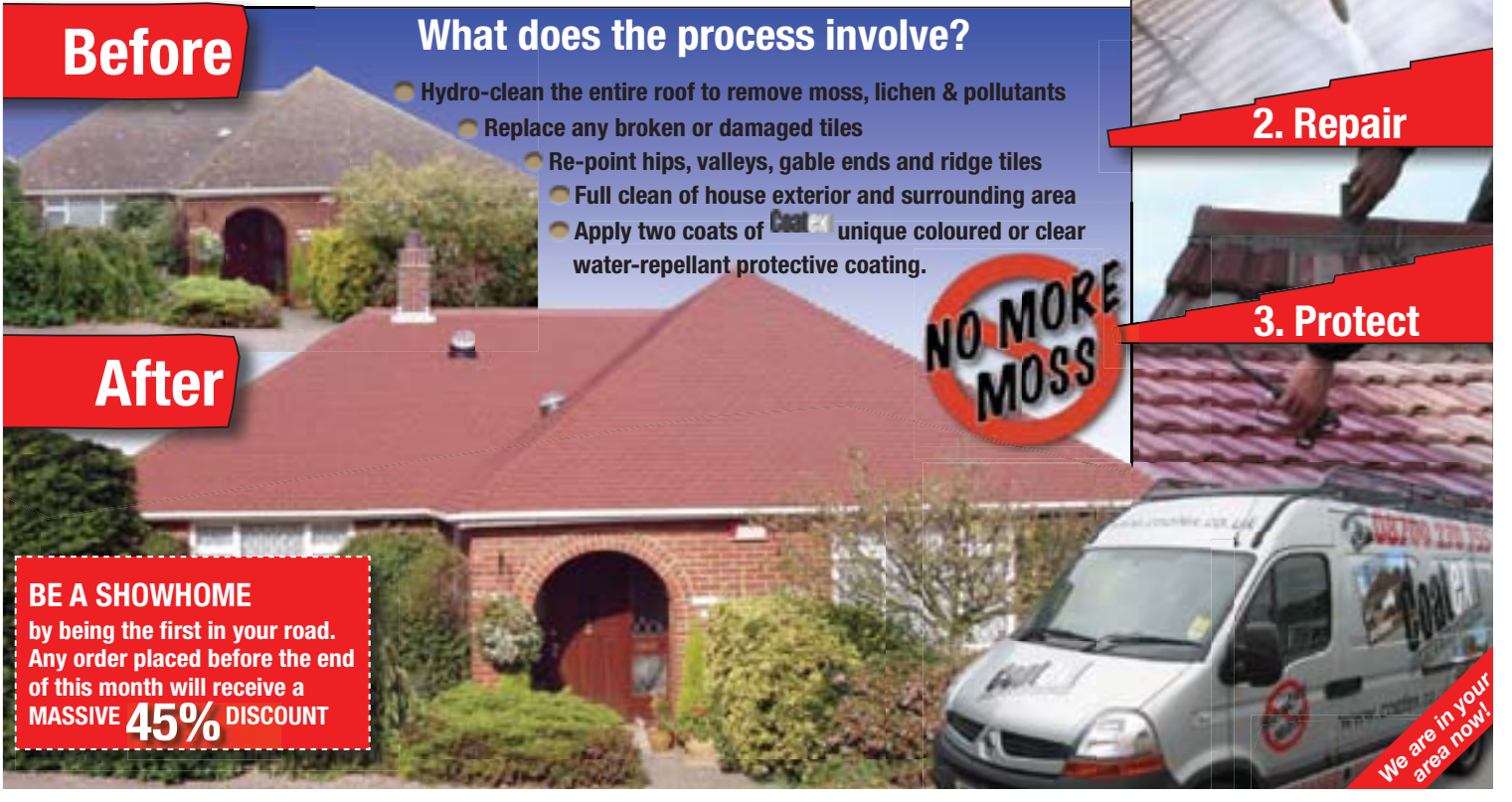

Commendation for consultant's dementia group

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

A SELF-HELP group for people with dementia and other mental health conditions has won national acclaim for its work.

Dr Satvir Singh, a consultant psychiatrist, launched the group after he realised there was a gap in the services provided for older people by the NHS and social services.

He won the commended award of £1,000 at the Bupa Foundation Care Awards in the category of 'outstanding contribution to patient care' on Wednesday and has been praised for his "truly innovative" idea.

The self-help group, which has been running since February, 2007, was created after Dr Singh found the needs of patients in the early stages of dementia were not being met.

Dr Singh, who has been working in Folkestone and the William Harvey Hospital in Ashford since 2005, said: "My patients, quite understandably, do not think it is necessary for them to go to a day facility in a residential home or an Age Concern centre.

"This is largely due to denial and their fear and worry about the progression of their condition. Instead they prefer to stay at home with little or no contact with the outside world. This often leads to social withdrawal and in some cases clinical depression."

He said patients who had been discharged from in-patient units after being treated for depression and anxiety disorders were similarly in need of safe and supportive social networks for their on-going rehabilitation.

The regular location of the group's meetings at the Hythe Imperial Hotel is an important factor in the success of the initiative, which has grown from eight to 30 patients and their carers in more than a year, he said.

"None of the patients have needed extra appointments with me in the clinic or an emergency admission to hospital," he said. "We feel it has been really effective and I'm hoping it can be rolled out to other parts of Kent, if not the country."

Members of the group are full of praise for Dr Singh.

Helen Craven is a carer to her mother, who suffers from Alzheimer's, and her father, who has physical disabilities. She said: "This group enables people to keep their dignity and self-respect while meeting friends and being able to share experiences."

Edward Coles, who has vascular dementia, which affects his memory and co-ordination, spoke of the first meeting: "One tends to realise there are other people who are in the same boat. This, somehow, is a relief. I look forward to the meetings very much."

Down from London is up

A TWO-year £1 million campaign to encourage more London visitors to Kent has been hailed as a success.

Research by Visit Kent shows the camapign succeeded in raising awareness of the county's appeal as an ideal destination for day trips and short breaks, particularly by train.

The high-profile promotion included eye-catching adverts at mainline rail stations Victoria, Waterloo and Charing Cross, London Underground and on London buses.

Awareness

The theme was 'Discover Kent... It's About Time...' and encouraged Londoners to use train links and off-peak fares to sample days out and short breaks in Kent and Medway.

Partners with Visit Kent included South-eastern, Kent County Council, Medway Council, Thanet District Council, English Heritage and Ashford Designer Outlet.

KOS Media, which owns this newspaper, publishes Visit Kent's magazine promoting the county, which can be read for free online as an e-edition at www.visitkent.co.uk.

Sandra Matthews-Marsh, Visit Kent's chief executive, said: "The results highlight that partnership advertising is undoubtedly raising awareness of Kent as a superb day trip and short break destination for Londoners."

Before the campaign, 71 per cent said they would travel here by car, but this fell to 49 per cent following the advertising, with preference for train travel rising to 45 per cent.

"Rising fuel costs may have spurred people to consider the train as a credible option as promoted in our advertisements," said Ms Matthews-Marsh.

KCC cabinet member for regeneration Cllr Kevin Lynes, said: "This is good news for Kent's economy. KCC's investment in Visit Kent's London campaign is producing excellent returns. Once again this shows the value of home-grown tourism for Kent."

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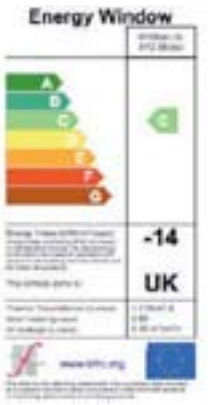

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Remembering the fallen from past and present

Gurkha's body returned home

THE body of Rifleman Yubraj Rai, the Gurkha soldier who was killed in action in Afghanistan, was brought back to the UK on Monday.

His coffin was flown to RAF Lyneham in Wiltshire. After Rifleman Rai died, it emerged that he had voluntarily stepped in to take the place of a colleague who had fallen ill.

The battalion was only deployed to Afghanistan last month.

Rifleman Rai, of the 2nd Battalion the Royal Gurkha Rifles based at Shorncliffe barracks, died from enemy combat fire on Tuesday last week in the Musa Qaleh area of Helmand.

He was serving as part of a joint International Security Assistance Force and Afghan National Security Forces operation.

Originally from Khotang in eastern Nepal, he joined the British Army in January, 1999, and then the Royal Gurkha Rifles in Brunei.

He supported his mother, sister and three brothers as the family's main earner.

In 2000, Rifleman Rai was posted to 'D' (Gurkha Reinforcement) Company, the 1st Battalion The Royal Irish Regiment, where he served with distinction for two-and-a-half years.

Picture: CROWN COPYRIGHT/MoD 2008

HONOURED: Gurkha soldiers carry the coffin of Rifleman Yubraj Rai

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Young and old pay respects

Picture: CROWN COPYRIGHT/MoD 2008

TOGETHER: Veteran Harry Patch and Victoria Cross winner L/Cpl Johnson Beharry

A VICTORIA Cross winner from Kent's county regiment was among the leading figures at a ceremony at the Cenotaph on Tuesday to mark the 90th anniversary of the end of World War One.

Lance Corporal Johnson Beharry of the Princes of Wales' Royal Regiment, which has its HQ in Canterbury, accompanied WWI veteran Harry Patch, 110, as he laid a poppy wreath in central London.

L/Cpl Beharry was awarded the Victoria Cross for acts of bravery in Iraq in 2004 when he twice saved colleagues from ambushes.

Around the world two-minute silences were held at 11am – the moment the Armistice Treaty was signed by the Allies and Germany in a railway carriage in the Forest of Compiegne, France, bringing four years of conflict to an end.

Mr Patch is the second-oldest living man in the UK. He is the last surviving British soldier to have fought in the trenches of the Western Front during World War One.

Frontline lecture

EAST Kent and the Western Front in World War One is the subject of a free public lecture at Canterbury Christ Church University.

Prof Nick Bosanquet of Imperial College, London, is giving the lecture.

He said: "The trench lines in World War One required a vast support operation stretching back across the Channel. East Kent was the vital transit area with troops going out through Folkestone and returning through Dover.

"This lecture will chart East Kent's role in an increasingly technical war with the first use of barges for munitions and train ferries at the mystery port of Richborough and the lighted channel barrage from Folkestone to Gris Nez."

The lecture is at the university's Broadstairs campus on Thursday, November 27, at 6pm.

Attendance at this year's Remembrance Day services across the county hailed as best

County unites to pay war heroes a worthy tribute

By **KOS MEDIA REPORTERS**
editorial@kosmedia.co.uk

SERVICES and parades were held across the county last Sunday to remember members of the Armed Forces who lost their lives fighting for their country.

In towns, villages and cities young and old wore their poppies with pride and gathered at war memorials for a two-minute silence at 11am and wreath laying ceremonies.

And despite the unpopular military campaigns in Iraq and Afghanistan, organisers reported that attendance was up at many events.

Peter Roberts, welfare officer of the Maidstone branch of the Royal Navy Association, was at the parade of 700 veterans and active servicemen and women in the county town that was watched by 300 people.

He said: "The Sunday parade was in my opinion one of the best in recent years. The turnout, considering the bitterly cold weather, was superb."

In Folkestone there was also parade, and it was the first one attended by James Burfitt from the town, since he left the Coldstream Guards 20 years ago.

Just search and watch
@ yourkenttv.co.uk

Many turned out in Folkestone to remember those who fell in war. Search 'remembrance'

Picture: ED HILL

ASHFORD: A young Army cadet bows his head during the two-minute silence

He said: "I served for 10 years and was based in Northern Ireland, Central America and also served in Africa.

"But because of the way soldiers were viewed by the general population I didn't bother with services like this. Now I'm glad I have come and seen so many people supporting us.

"The times have changed when it comes to people's attitudes towards the Armed Forces.

"I did three tours of Northern Ireland and back then no-one seemed to want to know.

"There was no respect, no welcome home.

"Instead it got to the point where soldiers weren't welcome in night clubs, even some shops wouldn't want us through their doors.

"But now with the conflicts going on and the actions of recent years, people seem to have a lot more respect.

"On my way here in my decorations and with a regimental beret on three people stopped me and shook me by the hand.

"That would certainly not have happened a few years ago."

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for years as public and servicemen and women gather to pay their respects to country's fallen

Picture: NICK AMES

FOLKESTONE: War veterans gathered for service and parade

Picture: IGOR KUPCO

MAIDSTONE: Gurkhas march through the town's streets

Picture: POPPY BRITCHER

WHITSTABLE: Sea Cadets in the Remembrance Day parade

Pub sign restored in memory of VC hero

A MEMORIAL to a war hero has been unveiled as people around the world gathered on Remembrance Sunday to honour servicemen and women killed in conflicts past and present, *writes Jenna Pudelek.*

Captain John Brunt, who was from Paddock Wood near Tunbridge Wells, was killed by mortar fire shortly after he was awarded the highest military honour for valour, the Victoria Cross, in 1944.

In his honour, a pub, the Kent Arms, changed its name to the John Brunt VC and in 1947 the new pub sign bearing his bespectacled portrait was unveiled by his father Tom.

But the pub's name changed to The Hopping Hooden Horse in 1997 and although it switched back in 2001 after residents protested, the pub's original sign had been lost.

Richard Snow, who has written a booklet about Capt Brunt called All For Valour, has led a campaign to have the swinging sign replaced.

"This was the culmination of a year's work to try and have a new colourful sign erected at the pub," he said.

"It is a fitting and important tribute to a real local hero, who set out to win the VC, but unfortunately never knew he'd won it.

UNVEILED: New sign at the John Brunt VC pub in Paddock Wood

"I am pleased so many people approve of the new sign and it was so appropriate that we were able to unveil it on Remembrance Sunday."

Mr Snow said he was "thrilled and honoured" that Eric Knight, a boyhood friend of Capt Brunt, was able to unveil the new sign. The artwork was designed by Alex Atkinson, a former sixth-form student at Mascalls School in Paddock Wood.

Mr Snow thanked The Royal Lincolnshire and Royal Anglian Regimental Association, The Royal Anglian Regiment, Kent County Council and Paddock Wood Town Council for their donations.

Capt Brunt fought his last action at Faenza in North East Italy.

Outnumbered three to one by enemy soldiers, he fired a Bren gun, killing at least 14 Nazi soldiers. He then bravely stayed to cover withdrawing comrades and fought on while sitting astride a Sherman tank.

At the unveiling of the original pub sign, a tribute was read, which said: "Those of us who knew John Brunt, first as a boy and then as a man, are proud to be allowed, with his relatives, to take some small share in the fame which is so rightly his.

"Many of us felt we should like to pay tribute in a way which would be part of our everyday life and would also typify that friendliness which was his in so great a degree.

"Eventually it was suggested an inn should be named after him and a suitable sign raised in his honour."

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COMMENT

Stormy times ahead at port

INDUSTRIAL action at the Port of Dover looks to set to go ahead, with both sides unprepared to back down in the dispute over job transfers.

The union Unite has said it is prepared to negotiate with the port managers, Dover Harbour Board, which has called for "meaningful discussions" – although the workers are not prepared to collaborate with the plans.

Emotions are running high among the workforce and the harbour board is pushing ahead with proposals to outsource about 190 jobs at the port, making it unlikely that an agreement can be reached ahead of Tuesday's planned 48-hour strike.

In the current economic climate the threat of industrial action is going to become increasingly common.

While it is easy to sympathise with people like the port workers, who fear they could lose their pensions and even jobs due to the transfer, companies will be facing increasingly difficult choices over the coming months.

Hopefully the two sides will be able to resolve the issues without a strike, although that now looks unlikely.

Everyone can understand why strikes like this happen, but it is unlikely to improve the workers' position and prospects in the long term.

Now should be a time of understanding between employers and employees and an ethos of working together to find mutually beneficial solutions to disputes that are inevitably going to arise in the coming months.

OPINION: Let's put people first

Lib Dem leader NICK CLEGG says the burden heaped on Kent families in the 1990s slump cannot be repeated

NOW that the banks have been bailed out with billions of pounds of taxpayers' money, when will families across Kent get their bailout?

Many people think of Kent as an affluent county, but some wards, such as St Radigund's and Buckland in Dover, are among the most deprived in the country. Whether you live in Canterbury or Sevenoaks, Maidstone or Folkestone, food, energy and water bills are rocketing. Rail prices are rising higher than anywhere else in the country. Unemployment is up and, sadly, the job losses we have already seen are likely to be the tip of the iceberg.

News of looming recession will be deeply worrying to the communities which were hit hard last time the economy was in such dire straits, back in the 1990s. The Conservatives left parts of Kent with low wages, poorly-funded schools and rundown hospitals, particularly in the east of the county.

They saddled households with unfair council tax and sky-high water bills. Instead of easing the burden, life under Labour has got even more difficult and services have been starved of money and stripped of control. Now, here we are again, facing more tough times while hard-working people still struggle to make ends meet.

What people need now is more money in their pockets. That's what is going to get the wheels of the economy turning again, not Whitehall bureaucrats making decisions on how taxpayers' money is best spent. My party wants to cut taxes to give people more of their money back. We would close the loopholes enjoyed by the super-rich and clamp down on tax-evaders to give cash back to the people who need it. Unlike the Conservatives, who just want to cut taxes for the very wealthy.

Letting people hold on to more of the money they earn will help them through the tough times. It also means they'll have more money to spend on the high street, supporting local shops and businesses.

You only have to look at Kent Science Park in Sittingbourne to see that the county's business community is full of flair and ingenuity. Businesses across Kent, often small and rural, are crucial if we are going to grow our way out of the slump. Their success is also vital for the many people now faced with the prospect of losing their job.

But instead of protecting local businesses, such as post offices, Labour has copied the Conservatives and continued to close thousands, with dozens across Kent among the first to be axed. Despite local protests, more are yet to follow. In hard times people need certainty. But too many are worried about ending up on the streets now that repossessions are rising. Hard-up families risk losing the roof over their heads while thousands of second homes sit empty for half of the year. Homelessness is already high – much worse than official figures show because of the high numbers of hidden homeless – and there is nowhere near enough social housing.

I have been working with MPs across the South East to get the Government to ease restrictions on councils so they can buy up empty homes for local families to live in. My party also has plans to make repossession the absolute last resort for families in difficulty, so that cash-strapped banks cannot evict them unless all other options have been explored.

Lib Dem councillors are working as hard as ever to get more affordable houses built, earmarked for local people. Even if house prices come down, low wages are always going to make it extremely difficult to get a mortgage, especially now when banks are so worried about lending money.

Bringing down energy prices is one of our top priorities. More than 65,000 pensioners across Kent are going to spend the cold winter months in fuel poverty – that's four out of every five. These people need their bills cut.

Energy companies need to change their tariffs so people pay a fair amount for the energy they use. The way it works now is customers pay most for the first bits of energy they use and the rest costs less. But it should be the other way round, so the energy needed for essentials such as heating and cooking is affordable. Put simply, only if you use more, you pay more.

The days ahead are going to be difficult, but with the right leadership we can get through them. That means putting people first. Too many families across Kent had to bear the burden in the last recession. We need to make sure local communities don't now suffer again.

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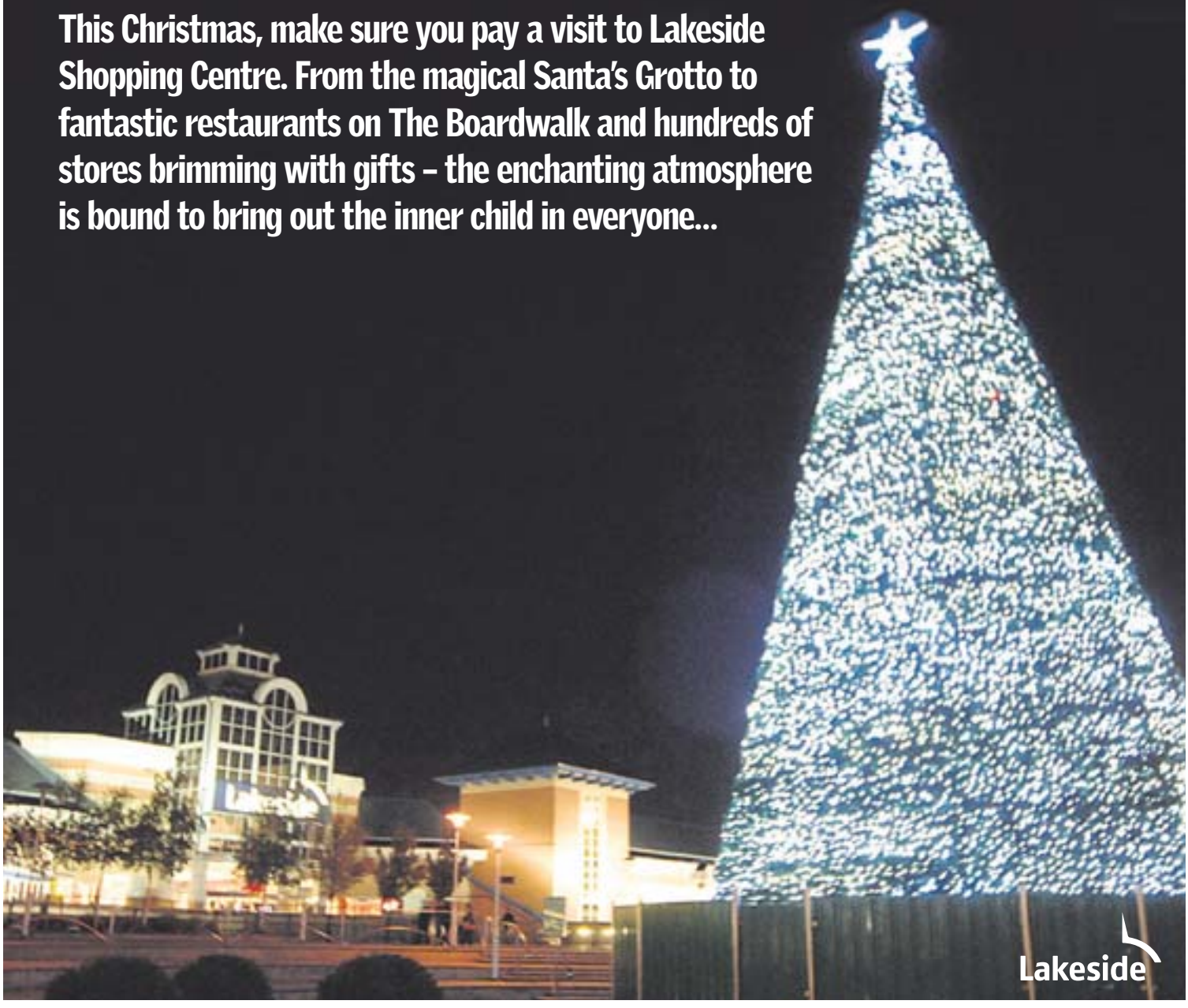

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The Boardwalk is the perfect place for a delicious meal this Christmas...

FANCY breaking up your shopping trip this Christmas with a glass of mulled wine? Or want to treat your partner to a romantic meal?

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For breakfast, coffee, lunch, dinner or drinks there's an amazing variety of tastes from around the world just waiting to tempt you.

Christmas Meal Suggestions...

- Strada – Why not head to everyone's favourite Italian restaurant, Strada, for a hearty lunch during the colder months? In the lead up to Christmas, Strada is offering a special Christmas menu for just £24.95. This includes a starter, a choice of four main courses and three desserts. Buon appetito!
- Las Iguanas – Ever tried celebrating Christmas Latin style? Well, here's your chance. Las Iguanas at Lakeside is offering an elaborate Christmas lunch menu, including cranberry gourmet fajitas topped off with fruit cocktails. Prices start at £14.50 for a fixed menu and tables can be booked up until 11pm to ensure a true Latino party atmosphere.
- Giraffe – If you're looking for a festive meal full of cheer for all the family then head to Giraffe. Set menus start at £14.95 and include food from around the world. Highlights include turkey schnitzel, sage risotto and roast duck with plum gravy.

Lakeside

1 Chanel No.5, from £38, The Perfume Shop

2 Premium Collection chocolates, £14.99, Thorntons

3 Pure DAB radio, £99, M&S

4 Leather gloves, £18, Wallis

For the Grandparents

7 Compact mirror, £15, John Rocha for Debenhams

6 Toast rack set, £8, Bhs

5 Wooden shaving brush, £5.50, Woolworths

All I want for

With so much to think about before Christmas, present buying can sometimes cause a bit of a headache. Lakeside has AllSaints and Mode In Pelle, making it easier to get everything you need. We've called on the services of Lakeside's

1 Cufflinks, £35, Ted Baker

2 Portable DVD player, £119.99, Sony Centre

3 Belt and cufflink set, £12, Burton

For Him

7 Hip flask set, £5, Woolworths

6 Grooming wallet, £10, BHS

5 Guinness apron and oven mitt set, £12.99, Argos

4 Pony hair wallet, £35, French Connection

1 iPod shuffle, from £32, Apple

2 Nintendo DS Lite green, £99.97, Argos

3 Betty Boop T-shirt, £14, Next

6 Candy Rox guitar, £49.99, Woolworths

4 Dog keyring, £9.50, M&S

9 Egg and spoon race game, £8, House of Fraser

For the Kids

8 Miko Cat purse and lip gloss, £5, and light-up pen, £1.50, Boots

7 Remote control WALL-E, £12, Disney Store

5 Watch, £24.99, River Island

Christmas...

over 250 stores all under one roof, from High Street favourites to designer brands, including Apple, Hugo Boss, Levi's, resident Personal Shopper, **Angela Poplett**, to guide us through some of the best gift ideas from Lakeside's stores...

1 Anthology key pendant from £150, Links of London

3 Embroidered purse, £8, Accessorize

4 Nine-carat white gold diamond and pink sapphire ring, £325, Beaverbrooks

5 Hot water bottle and eye mask, £10, Bhs

For Her

2 17 vanity case, £25, Boots

7 Venetian jewellery box, £40, Debenhams

6 Lip cuff, £20, Freedom at Topshop

struggling for gift inspiration?

If you're struggling when it comes to buying presents for friends and family, Lakeside's Gift Card or Gift Vouchers are ideal, allowing that special someone to pick out exactly what they want. Available at the Customer Information Desks on Levels 1 and 2, the Gift Card can be credited with any amount up to £1,000, while the vouchers come in £5, £10 and £25 denominations. Both will let your loved ones choose the ideal gift from most of Lakeside's 250 stores as well as the Retail Park next door, or they could even treat themselves to a meal on The Boardwalk instead.

Lakeside

Sparkle and shine

The turkey's been stuffed, the stockings are hanging from the mantlepiece and the presents are wrapped and under the tree – the only thing left is to make sure you look a million dollars this Christmas! Here, **ANGELA POPLETT**, Lakeside's Personal Shopper, offers her top tips to ensure you have your finger on the fashion pulse this festive season...

Party on with Angela's pick of the fashions...

This time of year means diaries are crammed with Christmas parties. Here is my choice of top dresses for every age group, so you can party the night away in style

20s French Connection red tartan dress £85 – A fun dress that's very on-trend and will look great with red opaque tights and black heels (2)

60s+ Debenhams dress £55 – Cinched in at the waist with a V-neck to elongate your top half, this dress was designed to make you ooze confidence (3)

30s New Look dress £50 – The fashionable froufrou underskirt on this dress ensures a unique twist to a classic party number (1)

40s Rover Island dress £39.99 – Demure and sexy, this satin number will bring out the glamour puss in every woman (4)

50s Phase Eight saffron dress £130 – This dress is the ultimate in elegance thanks to its length and intricate detailing (5)

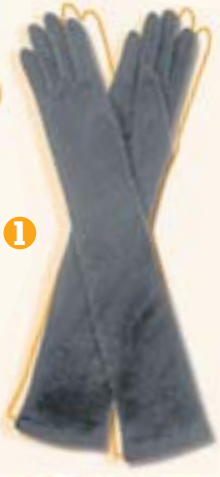
Her

The lady is a vamp...

It's quite simple when it comes to shoes this season – ensure they make a statement. Keep to dark hues, preferably detailed and with a super high heel.

I have picked my favourites from around Lakeside, guaranteed to complete any Christmas party outfit.

1. Long gloves, £15, Accessorize
2. Black coat with fur neck, £64.99, River Island
3. Black faux fur jacket, £60, Dorothy Perkins
4. Brooch, £15, Accessorize



Best foot forward...

It's quite simple when it comes to shoes this season – ensure they make a statement. Keep to dark hues, preferably detailed and with a super high heel.

I have picked my favourites from around Lakeside, guaranteed to complete any Christmas party outfit.

1. £80, Mode in Pelle
2. £60, Jasper Conran, Debenhams
3. £35, New Look
4. £85, French Connection

this Christmas

1 Burton black belted coat £70

Wrap up with this smart military inspired jacket – ideal for taking you from the office to the party, great with both jeans and smart trousers

2 River Island blazer, £49.99, and Burton waistcoat, £30

When you need to be smart without wearing a suit, a fail-safe look is to wear a tailored jacket with a shirt and dark jeans. A slightly more original version of this look is to alternate the blazer with a waistcoat

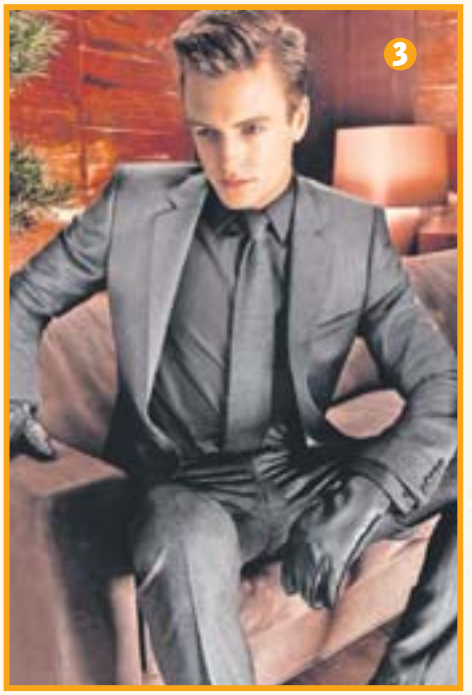
Not forgetting the men...

I know you boys may not get as excited about getting all glammed up like us ladies, but with a couple of key items it's easy to achieve a really stylish look.

I've picked out a few of my favourites from Lakeside that will help you achieve a look that will turn the ladies' heads…

3 Hugo Boss, Black Boss

One of Lakeside's best new retailers is, without doubt, Hugo Boss. Check out the new store's Black Boss range for a tailored, smart look such as this classy ensemble, ideal when heading out to an evening dinner party



Him

4 Moss Bros Suit hire

If you've got a really smart evening 'do' coming up, chances are you don't have a tux in the cupboard. Drop by Moss Bros at Lakeside for a dinner jacket fitting to ensure your inner James Bond is released

5 River Island silver shoes, £49.99, and French Connection black brogues with silver detailing, £130

It's not just the girls that deserve metallic accessories at this time of year, if you're feeling brave then get your hands on these fabulous silver brogues. If they are slightly too bold for you, try these patent black brogues from French Connection complete with small silver detailing

Kids

1 T-shirt £4/£7, trousers £12, skirt £8 New Look

And for the little 'uns...

All parents know that kids have far more parties lined up than them at Christmas.

Head to New Look at Lakeside this winter to get all your little soldiers suited and booted for their social events this Christmas.

For the girls check out this stripy top and skirt combo, just the thing for a fashionista in the making. And what boy wouldn't look cute in this Dr Zeuss combo.

If you want some help picking an outfit for a special festive occasion, a full image overhaul, or just hints and tips on how to make the season's hottest styles work for you, Lakeside's dedicated Personal Shopper service is the answer. With more than 15 years' experience, Lakeside's resident style guru, Angela Poplett, uses her all-round fashion savvy to offer the ultimate in Personal Shopping packages. Angela offers a range of sessions and clinics to suit different budgets and requirements. Just call 01708 869933 or email personal-shopper@capshop.co.uk for more information.

Lakeside

Giving you more this Christmas

Sprinkle a little Lakeside magic on your Christmas. We've got everything on your wish list, from later opening hours at our hundreds of stores to a free Santa's grotto. There's great festive eating and drinking at The Boardwalk and our little helpers will even look after your shopping with our free Shop & Drop service.

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Lakeside

Being called to account

Public or private, rattling a sabre or cutting the cloth? In these times of economic stringency there seem to be sound financial reasons for councils looking at their budgets and finding that services can be better offered in-house.

Many years ago, Kent County Council Supplies was formed for this very reason and its speedy service benefited schools and the public sector. Supplies is also understood to provide a profit for public reinvestment through its commercial service.

There is another reason why the public should be glad about Kent's action – and this is not an argument for creeping 'nationalisation' at a local level. It is summed up in the phrase public scrutiny and accountability.

KCC recently found an investment firm had not given such sound advice. It is easy to shift the blame out of house. Medway council has fairly successfully tried this in both its insensitive road safety campaign and in the overspend in privately contracted housing repairs. These issues are not dead and buried.

One welcomes any 'publicisation' particularly in the care and education sectors. It is here that there needs to be scrutiny both in the cost of services and in their benefit and delivery. In much of this councils have a statutory responsibility.

Stephan Jenkins, Rochester

DVD makes me cross

Ashford council bosses are trying to justify having frittered £15,000 of taxpayers' money on a DVD instructing adults how to cross the road.

I am 68 and was taught how to cross the road as a child. I must have accomplished this act millions of times in my life. Why now would I require a free DVD instructing me to do something that is second nature? Why are these bosses allowed to have a meeting to think up yet another stupid way to spend the public's money? We don't even get a say in the matter. Why don't they ask us if we think it is a viable scheme, not just decide between themselves. The times I have read about councils wasting money on ideas costing thousands that have gone wrong. No-one is sacked or told to pay the money back, yet they are still paid huge bonuses.

Jean Piddock, Sittingbourne

Reality bites in hard times

Splendid news say I, and I couldn't agree more with Mr Harlock's stance at KCC Commercial Services.

For too long many private firms have got away with profiteering at the expense of councils and they have got away with nothing short of murder.

I know that much of what is bought by councils goes out to tender, but this is not foolproof all the time. Collaboration works both ends: procurement and supply …

My late husband was a senior manager in a printing company that always used to mark up large contract work that was submitted to councils on the pretext that as there was so much to-ing and fro-ing involved, it covered the extra costs.

The reality of the matter, however, is that for so many years councils were perceived to be a soft touch, devoid of the steeliness in negotiation that marks out many of the larger private organisations and these firms got away with it.

Times are harder now across the board and councils all too rightly are taking a more entrepreneurial and business-savvy approach to earning money and making it go further.

Like the Government failed to keep money aside for a rainy day during the boom years, it's just too bad these miffed private firms didn't keep more of their over-inflated profits aside for when the easy times in selling to councils inevitably came to an end.

Dorothy Fanwell, Chilham

Have a care, Mr Smith

What a sad person your correspondent Ken Smith (Letters, November 9) is. I'm especially upset over his comment about elderly people queueing to get their pensions.

We have lost all the post offices in our area and have to visit Asda or WH Smith to get it. Lots of us don't have a bank account or a car, so rely on buses – and have you seen the queues in the banks? They're always busy. Does he not think you could still be watched and followed from a bank? Pensioners use the post office to get money out, not to socialise. Incidentally, we have no buses after 6.30pm and none on Sundays or bank holidays. And where are all these clubs he talks about? Besides, it isn't safe to go out after dark.

You will be a pensioner one day, Mr Smith.

Name and address supplied

Predictable parties

It comes as no surprise that Deryck Murray's comments (letters, November 2) on the need to keep calm in this difficult global economic crisis should come under attack for party political reasons. Given Mr Murray's experience in international finance, he is better placed than his detractors to pass judgement on the Prime Minister and the Chancellor's efforts to bring order to the financial chaos that started in the loosely-regulated American markets.

Sue Delling, Deal

Cause for complaint

KCC leader Cllr Paul Carter complains that his building company is getting bogged down in bureaucracy with so many new rules and regulations (Letters, November 9).

He suggests there should be a relaxation of these rules to enable him to get on with things. I am sure he is right to some extent.

However, this is the same Paul Carter that thinks it is perfectly all right to tax us almost out of existence and regularly introduce new rules, regulations and grandiose schemes that we must all abide to. Some of these being little more than gambling with our money.

Unfortunately, we are ignored. But when it's only ordinary people, that's OK, we don't matter.

He then suggests a cull on the unnecessary compliance industry. Strangely enough, I was thinking the same about KCC.

David Harris, Cliftonville

Thanks a million, KoS

On behalf of the Labour group on Kent County Council, I would like to welcome KOS Media's initiative in promoting Kent business by injecting up to £1 million of advertising, marketing and public relations revenues into applicant businesses, local authorities and charities.

This will help stimulate business at a difficult time and will put a high premium on innovation and enterprise.

Labour is only too conscious of the need to help business in Kent and that is why we are calling on KCC to meet the Government

Letters continue on p46

YOUR LETTERS

KOS Media welcomes your comments and letters for publication. Please send correspondence to: Letters to the Editor, KOS Media, Apple Barn, Smeeth, Ashford, Kent TN25 6SR. Alternatively fax them to: 01303 817002, or email them to editorial@kosmedia.co.uk. Please include your name and address, although these will be withheld in exceptional circumstances. Please also include a daytime telephone number for verification (this will not be published). We reserve the right to edit letters.

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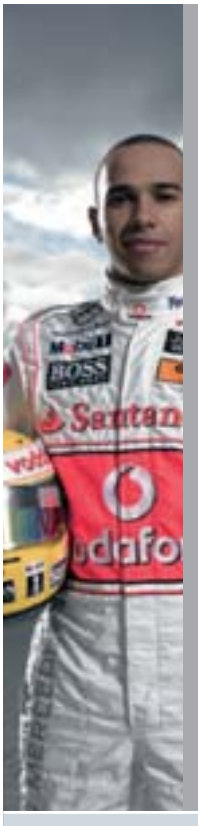

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BIRTHS, MARRIAGES AND DEATHS

Including family announcements In partnership with the Kent registration service

To register Births, Marriages and Deaths contact the Kent registration service on 0845 824 7400
For advertising announcement enquiries telephone Kent on Sunday on 01303 817150

BIRTHS

ANDREWS
Imogen April Jacqueline born on 31st October 2008, weighing 7lb 14oz. Daughter to Natalie and Karl Andrews in Ashford.

BOUILLE
Christophe and Katie of Folkestone are very proud to announce the birth of their son, Edgar James, on 27th October 2008 at 1:32pm weighing 3.980kg.

CATCHPOLE
Erin Lily born on 7th November 2008, weighing 7lb 8oz little sister Lara Megan.

CLARK
Andrew and Paula Clark of Maidstone celebrate the birth of their son Dylan Andrew Clark on 27th October 2008.

DENNIS
Richard and Cheryl of Chestfield are very proud and delighted to announce the birth of their beautiful twins on 29th September 2008. Jemma was born at 13:24 weighing 7lb 1oz and Max was born at 13:25 weighing 7lb 9oz. We would like to thank all of our family and friends for the much appreciated gifts and cards.

EBRAHIM-HARPER
Phil and Camilla of Herne Bay are delighted to announce the birth of their daughter, Marie Leila Ebrahim-Harper, on 31st October 2008 at 4.01pm and weighing 8lb 11oz.

KERR
Jacob Benjamin born on 30th October 2008 at 7.12pm weighing 6lb 2oz to Matthew and Julie of Maidstone.

LUCAS
James and Victoria are delighted to announce the birth of their beautiful daughter Olivia Megan on 28th October 2008 weighing 8lb 14oz.

RUDENKO
Daisy Louise Rudenko born on 19th October 2008, 6lb 15oz. Daughter to Hannah and Andrew Rudenko in Maidstone.

SHADDICK
Dan and Isabel of Canterbury are very proud to announce the safe arrival of their beautiful daughter, Isla Bluebell Rose Shaddick, on 26th October 2008 at 8.47am weighing 6lb 12 oz. A new baby sister for Mia.

SMITH
Colin and Frances of Herne Bay are proud to announce the safe arrival of their beautiful son Max on 31st October 2008. Max was born at 10.06am and weighed 8lb. A new brother for Connor.

SMITH
Zoe and Nick of Deal celebrate the birth of their son Harrison James on 31st October 2008. "Playmate" for big sister Isobel.

STOREY
Lauren Mia born to proud parents Darren and Kelly on 1st November 2008 weighing 8lb 3oz. Many thanks to QEQM staff.

TSANG
Aiden Tsang born 16th October 2008 weighing 7lb 3oz to Annie and Dickey Tsang of Snodland.

DEATHS

BAKER
David Edward Baker passed away peacefully at home on 6th November 2008.

GLYDE
Patricia lived in Pembury since 1948 sadly passed away on 7th November 2008 at Kent and Sussex Hospital aged 84 years. Beloved Mum of Pauline, Peter, Katy, Carol, Christopher, Steven, Anthony, Sheila, Barbara, and Mother-in-law. Much loved Grandmother and Great Grandmother. We all miss you so much. Funeral at Tunbridge Wells Crematorium on Friday 21st November at 2.30pm. Donations if desired to Last Chance Animal Rescue, Edenbridge or c/o Hickmott Funeral Directors of Tunbridge Wells.

HALLETT
(Robert) Roy passed away on Sunday 26th October 2008. The funeral service was held on 7th November 2008. He will be sadly missed by his family.

KEHOE
Denis of Whitfield, Dover. Former Head Master of St Martins School, Dover, died peacefully, following a short illness, on Saturday 11th October 2008, aged 88. At his own express request, Denis body has been donated to Medical Science and there will, consequently be no funeral. However, a celebration of Denis life and achievements is being planned and all who knew Denis will be very welcome to attend. Enquiries to: Rory Kehoe, 49, Nursery Lane, Whitfield, Dover, Kent CT16 3EX or via e-mail to: rorykehoe@hotmail.com

LASLETT
Ruby Laslett of Wingham passed away peacefully on 9th November 2008. Funeral enquiries to Dilnot Smith of Woodnesborough 01304 812300.

LIEPINS
Betty Ann aged 72, of Walmer, Deal passed away peacefully on 4th November 2008, in the Pilgrims Hospice, Margate. Beloved wife of Charlie, and loving mother to Janice, Michael, Mark, and Adrian.Will be sadly missed by her grandchildren and great grandchildren. Funeral enquiries to Dilnott-Smith, Deal 01304 380914.

ROBERTSON
James Bruce died 6th November 2008. Funeral Friday 21st November at Medway Crematorium 12.00. Flowers or donations for Lions Hospice to Welham Jones Funeral Directors. Will be sorely missed.

ROZMARYN
Felix, of Cliftonville, passed away peacefully on 9th November 2008, sorely missed by his family and friends.

SMITH
Veronica (Vicki) of Tunbridge Wells passed away at Ashurst Park on 2nd November 2008 aged 64 years. A loving Mother, Grandmother and sister. Will be sadly missed. Donations to McMillan Nurses at Hospice in the Weald, Pembury. A big thank you to all who looked after her during her illness.

WILSON
Pat Wilson passed away peacefully on 9th November 2008. Will be sadly missed by her family and friends.

Letters continued from p45

target of meeting invoices from contract businesses within 10 days and never beyond 30 days.

Cllr Roger Truelove, Shadow Cabinet Spokesman for Regeneration, KCC

First casualty of war

The truth about the motives behind the two wars Britain has been dragged into – the latest Kent casualty of these being a Folkestone-based Gurkha – is rarely talked about in the mainstream media.

The strategic interests of the American Government and our own Government's interest in following US policies are integral to understanding Iraq and Afghanistan and to appreciating the obscene immorality of these invasions.

On Wednesday, at 7pm, a meeting will be held in Tunbridge Wells at the Friends' Meeting House in Grosvenor Road.

Jane Shallice, a Middle East expert and co-author of a recent Stop The War Coalition pamphlet, will be speaking and answering questions at this free and open public discussion. Greg Clark MP has been invited to attend.

With British troops and Afghan and Iraqi civilians dying and with the possibility of an attack on Iran, the need for an organised voice against UK foreign policy is greater than ever.

Everyone is encouraged to attend, whether they wish to form part of a new local Stop The War group or just want to learn more and join the discussion.

Joshua Carroll, Tunbridge Wells

Help stop the bullying

This National Anti-Bullying Week (November 17-21), the South Kent branch of the National Autistic Society would like to highlight the shocking fact that more than 40 per cent of children with autism are bullied at school.

The impact can be devastating. Autism is much more common than most people think, affecting more than half a million people in the UK – that's about one in 100.

Increasing awareness of this widely misunderstood condition is the first step to ensuring people with autism can enjoy the same rights and freedoms as the rest of society.

As the parent of a child with autism, I urge readers to visit www.think-differently.org.uk to learn more and find out what they can do to help.

Liz Power, Branch Officer, National Autistic Society, South Kent

One last little nibble?

To be singled out for criticism by Clive Wilkins-Oppler is indeed an honour! Unfortunately, despite my enjoyment of his letters, his latest contains inaccuracies, non-sequiturs and misquotations. Most feline predators do not play with their prey. They kill it as quickly as possible, expending the least amount of energy for the maximum gain.

Nor do cats play with their prey to hone their hunting skills. It is done to promote the production of enzymes that will tenderise the flesh naturally. Nor did I imply any sense of sadism in cats. I was thinking more of the attitude of their owners and the feelings of the prey. Cruelty is cruelty, whether deliberate or not. As for it being kinder to allow cats to roam free, surely this should apply to other pets?

The rest of his letter is an attack against eating meat where, at least, he shows more integrity than some correspondents.

However, human dentition is not that of an herbivore, nor is the human digestive tract very efficient at digesting cellulose.

Mr Wilkins-Oppler may counter this by arguing that other primates do not eat meat, but they don't exist in the wild in these latitudes; and their food supply doesn't grow here, anyway. Britain may have a huge supply of vegetarian food, but how much of this has to be imported and at what cost to the environment?

Finally, homo sapien, despite its cerebral capacity, is still an animal with animal instincts, including that to eat flesh, which it has been doing for thousands of years.

I respect the right of anyone to opt for vegetarianism, but do not consider that they have the right to make moral judgements on the vast majority who don't.

Dave Stewart, Deal

The killer argument

J Missons describes my contention that it is selfish to eat meat in a country with such a plentiful supply of vegetarian foods as "complete and utter garbage" (Letters, last week).

How can J Missons justify slaughtering livestock and poultry for consumption in a land that has ample vegetarian alternatives?

It is my belief that a human being should only kill a living creature for food if there is no other means of sustenance available.

In Britain we have such a cornucopia of non-meat products to choose from that dining on animal flesh should have become redundant long ago.

J Missons talks about our teeth and stomachs being designed to chew and digest meat. That is correct, but only due to the fact that our primitive ancestors had to consume meat because their very survival depended upon it. In our developed world of modern civilisation this is no longer the case.

Betty Renz also castigates me and claims that far from being too weak-willed to give up eating meat she chooses to be omnivorous.

How do Betty Renz and J Missons manage to sit comfortably with their voluntary decision to devour meat while abattoirs and battery farms (concentration camps for wildlife) flow with the rivers of blood in air thick with the stench of death?

If neither of these two unrepentant omnivores can bring themselves to shoot a ruminant between the eyes with a bolt gun or wring a chicken's neck, then what right do they have to dine on these deceased creatures' flesh?

Clive Wilkins-Oppler, Canterbury

More grains of truth

Once again we get the unedifying views of meat eaters attempting to justify their carnivorous existences with the same old spurious excuses.

A classic from Betty Renz this time though – "Jesus was not a vegetarian – that's good enough for me".

Even if he did eat meat, was it factory-farmed like most of the turkeys that are going to be consumed this Christmas? Secondly, I dare say that Attila the Hun, Pol Pot, Genghis Khan, Stalin, Idi Amin, Osama bin Laden et al were all similarly not vegetarian, so is Ms Renz equally content to include herself among their ranks? (And before anyone shouts "Adolf Hitler was a vegetarian", yes he was, but for dietary reasons, not moral ones).

And how many times have we heard the claim that our teeth and stomachs were designed to chew and digest meat?

Is this theory supposed to apply equally to our nearest cousins, the apes, too? In fact, even if the human stomach can cope with anything we feed into it, our guts are atypical of true carnivores such as lions and tigers. Ours are longer in order to more fully absorb chlorophyll and other nutrients from vegetables and grains.

The evidence that points to excessive meat eating as a contributory factor in bowl cancer simply doesn't apply to those of us on vegetarian and vegan diets.

And again, even if our teeth can rip into flesh, does that make it morally right to do so? Cannibalism is considered by most people as the action of savages, but is there seriously any difference between killing and eating a human and killing and eating an animal when one's own survival is not dependant on such unnecessary slaughter?

Dave Wetton, Hadlow

KCC's harsh lesson

Mr O'Donnell of Ramsgate First (letters, November 9) seems to think it is wrong for the town's MP to state – correctly – that Building Schools for the Future is a Government programme, a Government initiative and it relies on Government funding.

Dr Steve Ladyman MP did point out in his press release on the subject that for KCC to take credit for what the Government has achieved and not even acknowledge that it is the taxpayer, through central government, that will be paying the bill is a very poor show.

It is up to the Government to use taxpayers' money wisely to fund nationwide programmes such as Building Schools for the Future, which will provide new or refurbished school buildings for Ramsgate's children, something KCC would never otherwise have done. As usual, Mr O'Donnell is sadly out of date. Not only is central government funding Building Schools for the Future, it is also funding unprecedented numbers of teachers and teaching assistants.

Under the latest initiative, the National Challenge, the Government aims to overcome KCC's reluctance to direct resources where they are most needed, and is targeting funds to those secondary modern schools that are struggling to achieve good GCSE results.

It is KCC that is trying to take the credit from taxpayers, not Dr Ladyman or the Labour Government.

But it seems Mr O'Donnell is keen to do his bit to boost KCC's flagging reputation, despite the fact it already has a department dedicated to doing that, which is paid for by council taxpayers.

Cllr Elizabeth Green, shadow cabinet member for children, families and education, KCC

Join Marathon effort

I would like to appeal to runners who have secured their own place in the Flora London Marathon 2009 to join the Children's Trust team – the official charity of next year's event.

The Children's Trust will be celebrating its 25th anniversary in 2009 and aims to make it a memorable event by recruiting 1,000 runners – its biggest team ever. It is a great opportunity for runners to help make a difference to the lives of some of the UK's most severely disabled children.

If you have your own place in the Marathon and have not made a decision on which charity to support, I urge you to help the Children's Trust achieve its goal.

To find out more, visit www.thechildrenstrust.org.uk/londonmarathon, or telephone 01737 365018.

Roger Black MBE, The Children's Trust

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We have two **Actifry's** up for grabs and For your chance to win one of these fabulous machines worth **£159.99**

The gadget that makes Potato chips taste as good as deep fried but only contain a small percentage of the calories. The ActiFry can take 1 kg of fresh cut potatoes and produce chips with only 3 percent fat. This is in comparison to oven chips which have up to 10 percent fat, and deep fried chips with over 14 percent.

Tefal

The ActiFry's benefits do not just stop at the health side. Due to the fact you are only using 1 table spoon of oil, (yes just one table spoon), you will not have the odours coming from your kitchen every time you decide to have chips due to the filter. You will have the luxury of choosing any type of oil, from olive oil to vegetable oil.

The machine is equipped with a rotating paddle within a non stick bowl. This turns while the machine is on. The constant rotation means that the food being cooked is lightly coated in the oil and cooks evenly.

The ActiFry costs £159.99 but is a small price to pay for the tasty and healthy food produced.

It is not just vegetables that the machine can be used for. Upon purchasing the machine you will find enclosed a recipe booklet which shows you how you can cook delicious meat and fish dishes.

The machine has a removable bowl, paddle and lid to aid with the cleaning. This is kept to a minimum due to the small amount of oil needed.

The cooking time will depend on the recipe or the amount of food, but with the handy built in timer you will be able to know when it's time to plate up.

Simply answer the question and fill in the coupon below along with your e-mail address (if applicable), name, address, and daytime telephone number and send to Fenwick Tefal Comp, KOS Media, Apple Barn, Smeeth, Ashford, Kent, TN25 6SR.
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Q: How much is an Actifry?

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KENT ADULT EDUCATION

Mature approach

A CONFERENCE has been held in Kent to highlight the role of part-time and mature students in higher education.

The Kent and Medway Lifelong Learning Network organised the event, the Learner Voice Conference, at Ashford International Hotel.

Professor Bill Jones, a higher education consultant who was among the speakers, said: "Mature students tend to be highly motivated and extremely rewarding to teach. They also tend to do well, with a higher proportion of firsts and upper seconds degree pass marks.

"Their experience and maturity also makes them valuable as study mentors."

Vikki Faulkner, the network's manager, said: "If higher education wants to increase recruitment activities, we have to listen to the views of these learners and be better prepared to respond to their needs." For more details, visit www.gohigher.org.uk, email s.j.caswell@gre.ac.uk or phone 01634 883193.

Funding windfall

COMMUNITY projects in Kent could be in line for a slice of more than £2 million in funding.

That is how much will be made available through the Learning and Skills Council and European Social Fund from December. It is being distributed by Action with Communities in Rural Kent.

Projects eligible for grants will be those that encourage further learning and help participants' progression into full-time employment.

Examples include schemes that help build job seekers' confidence, assist them with CVs or arrange work experience placements. Allocation of the grants will be spread out across four windows, between December this year and summer 2010.

People benefiting from the grants must not be in paid work or economically active, and priority will be given to schemes targeting lone parents, disadvantaged women, people with health or disability issues, over-50s and ethnic minorities.

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BIG CHALLENGE: Jonathan Shaw MP

Partnership that gives us the edge

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

THE Minister for the South East has opened a new training centre at a Kent university.

Jonathan Shaw, the MP Chatham and Aylesford, opened the Renishaw Centre for Manufacturing Productivity at the University of Greenwich at Medway.

It will be used to offer training courses to businesses and to develop teaching and research on manufacturing productivity.

The partnership between the university and the engineering manufacturer will also give local firms access to the latest technology.

Mr Shaw said: "Partnerships between universities and business are critical to give the manufacturing sector the skills and knowledge to compete in a challenging market.

"The Renishaw Centre is an excellent example of collaboration to meet this challenge.

"It exemplifies the best of what the talent and facilities in our universities, working in partnership with a world-class British company, has to offer the wider community."

Renishaw manufactures high-tech measurement tools.

One of the initiatives on offer at the centre is a two-day course, developed by Renishaw, to help manufacturing companies increase automation, with the equipment used to achieve automatic control or operation, and improve quality.

Professor Tom Barnes, pro vice-chancellor at the University of Greenwich, said: "The benefits of the Renishaw Centre will be seen across the region through better skills, increased high-technology manufacturing capacity, enhanced productivity and faster innovation, giving more competitive edge."

Mr Shaw was also joined by Marc Sauders, Renishaw's general manager in the UK, at the launch.

He said: "Renishaw has proven that it is possible to thrive as a UK-based manufacturer through exceptional levels of automation and process control. We have distilled our years of accumulated manufacturing knowledge into training material that will help companies to develop their own robust, automated processes to compete globally."

The centre has a wide range of state-of-the-art equipment, including Renishaw machine tool probe systems, Haas VF-2DTR5 axis machining centre, Haas TM-1 CNC tool room milling machine, Haas TL-1 CNC tool room lathe, Harrison Alpha CNC tool room lathe, 3D systems wax printer, Stratasys dimension fusion deposition system and CAD-CAM software.

Renishaw was founded more than 30 years ago and the company's first product, the touch-trigger probe, was invented by chairman and chief executive Sir David McMurtry to solve a specific inspection requirement for the Olympus engines used on Concorde supersonic airliners.

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our services aren't the same so neither are our people
Kent County Council
www.kent.gov.uk/jobs

STUDENTS at a Kent university have swapped the lecture theatre for hands-on learning at a construction site.

Civil engineering undergraduates in their final year at the University of Greenwich at Medway took part in a week-long residential project at Constructionarium, based at the National Construction Centre in Norfolk.

The scheme aimed to bring together the theory and reality of construction with the help of leading industry experts.

Tom Barnes, the university's pro vice-chancellor for research and enterprise, said: "Everyone involved brought tremendous energy, enthusiasm and commitment to the day, which helped our students reinforce their academic learning in a practical and professional atmosphere. This will be hugely useful to them and future employers."

The 22 students divided into teams to build a scale model reinforced concrete structure, based on the Millennium Galleries in Sheffield, during the project last month.

Student Shirin Moghadam, 23, said: "I learned a great deal and it was so much more than I expected. To put the theory into practice was very useful. It was great to get involved with everything from design work to levelling the ground."

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One of the UK's leading book producers, based in Lordswood, Chatham requires an experienced Receptionist/Management PA to undertake all aspects of reception duties and providing personal assistant support to the senior management team.

Applicants must be very customer focussed, have excellent telephone and communication skills and be well organised. The role includes general administration, and minute taking at various meetings as part of the PA role. Successful candidate must be pro-active in approach with a proven ability to multi-task.

To apply: Send CV's and information on current remuneration by e-mail to cbarnes@cpi-group.co.uk by 26 November 2008.

SURVEY INTERVIEWERS & SUPERVISORS

£6-10 p/hr. Wanted 24th Nov - 3rd Dec in Ashford.

Call Rob on 01442 879075

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I-home new topend store in GRAVESEND retailing in homecinema equipment and highend kitchen appliances. Looking for full/part-time high calibre experienced manager/salespersons. Enthusiastic, confident with excellent customer services and communication skills. Excellent remuneration packages available salary based on experience.

Post c.v to EDC 8 Wrotham Road, DA11 0PA, bob@edcins.co.uk

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Hackney Licenced Drivers wanted for Blue Line Taxi Company.

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Maidstone 01622 752872

Require a full time	ALSO
Care Assistant	**Full Time RGN**
38.5-44 hrs per week	38.5-44 hrs per week
£5.97-£6.87	**£10.50-£10.86**
depending on experience	depending on experience

Please contact Philippa for application Pack

SWIMMING TEACHERS

Urgently needed. Applicants must be Level 2 ASA awarded and above and be flexible to work different hours.

Please email CV to Ops.maidstone@davidlloyd.co.uk
Closing Date: Friday 21st November 2008

Experienced Florist required

Good rates of pay
Please call Isle Craft Flowers on **01795 871308**

Training Instructor - Care

Salary £19,704 per annum
Full time – 35 hours per week
Location: Ashford, Kent

We are looking to recruit a training instructor who displays enthusiasm and a positive attitude in assisting learners to achieve NVQs and Apprenticeship awards (including Key Skills & Technical Certificates) in Health & Social Care.

The post will involve the training, reviewing and assessing of learners on training programmes. The successful applicant will hold an occupationally relevant qualification (NVQ Levels 3 / 4) and / or have work experience, hold Vocational Assessor awards and have relevant training experience & qualifications.

Closing date for applications is Friday 24th November 2008

For further information and an application pack contact:
Sarah Bryant at Age Concern Training, Unit 10, Willesborough Industrial Park, Ashford, Kent, TN24 0TD

Tel: 01233 650591 or email: trainingse@ace.org.uk

We are an organisation which values diversity **Registered Charity No. 261794**

Voluntary Services Assistant circa £13-14k

Demelza

Working alongside the Voluntary Services Manager based in Sittingbourne as part of the Human Resources team, you will assist with the recruitment, induction, training and on-going support of volunteers to help us deliver our services throughout Kent, East Sussex and South London.

You must be:-

- Computer literate with Microsoft Office applications
- An excellent communicator at all levels with endless patience
- Organised with a flair for complex issues
- Methodical in approach to administration work
- Hold a full driving licence
- Adaptable to constantly changing priorities and workload

Required for 37 hours per week to include some occasional weekend and evening working. Experience of the voluntary sector a distinct advantage.

For an informal discussion contact Lynne Clark, Voluntary Services Manager on 01795 845218. For an application pack please visit our website on www.demelza.org.uk or contact our Recruitment Line on 01795 845295.

Closing Date Friday 28th November, 2008

An Enhanced Disclosure check will be required for the successful applicant. Demelza is an equal opportunities employer and operates a no smoking policy. Registered Office Rook Lane, Bobbing, Sittingbourne, Kent ME9 8DZ

INVESTOR IN PEOPLE

BeneCare Fostering

OFSTED REGISTERED

Can you provide a safe and caring home for vulnerable children? We would love to hear from you if you are interested or involved in Fostering and would like additional information. Full training and support provided in addition to excellent rates of pay.

For details please contact 01732 746697
info@benecarefostering.co.uk
www.benecarefostering.co.uk

Residential home catering for the elderly with dementia and mental health needs in the New Romney area require

NIGHT & DAY TIME CARE ASSISTANTS

NVQ2 desirable but not essential as we provide training.

Contact Rachel on 01797 363242 or 01797 366810 for further details

COULD YOU GIVE A CHILD A CHANCE ?

Integrated Services Programme (ISP) is an independent, not-for-profit childcare organisation providing foster care to children with a wide range of emotional and behavioural needs. We have Centres in Kent, London, Bucks and Sussex. We were judged "Outstanding" in our latest Ofsted inspections.

ISP looks after children from many different ethnic and cultural backgrounds including white UK, African, African-Caribbean, Asian and dual heritage. We are keen to recruit carers from similar cultural backgrounds. In addition, we are currently experiencing a high demand to look after children with varying disabilities, children who are involved in the criminal justice system and 'parent & child' placed together.

IF YOU HAVE:
- life experience
- the ability to work with children or young people and parents
- the ability to rise to the challenge of fostering
- patience, determination and a sense of humour
- no young children
- a spare bedroom
- a career change in mind

ISP WOULD LIKE TO HEAR FROM YOU

We offer full training, 24 hour support and a professional fee from £411 to £543 a week for each child.

For an information pack please contact our Fostering Team on:
0800 085 7989
Visit our website for more information: www.ispchildcare.org.uk

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Church of England, Voluntary Aided, Humanities College
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Tel: 01474 533082
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ACTING HEADTEACHER: Mrs A Southgate BDAKC

CARETAKER

Full time post - 37 hours per week
Salary Kent Scheme Band 4, points 11-14 (£15,826 to £16,627 p.a.)

General maintenance and caretaking duties, working alternate shift patterns: A: 05:00 to 14:00 (3/5 days) and 05:00 to 13:30 (2/5 days) B: 13:00 to 22:00 (3/5 days), 13:30 to 22:00 (1/5 days) and 13:30 to 19:30 (1/5 days).

Good team working skills and the ability to interact positively with students are essential. The appointment is subject to List99 and Criminal Records Bureau checks.

Please contact us to request further details and an application form. Email dhariwalj@saintgeorgescofe.kent.sch.uk or visit our website www.saintgeorgescofe.kent.sch.uk

Candidates will be invited for interview w/c 01 December 2008.
Closing Date : Wednesday 26 November 2008

ROCKDALE NIGHT RSW

needed for Residential Care Home for Older People in Sevenoaks town centre.

2 nights pw on 4 wk rota
11.5 hours per night (8.15pm-7.45am). £95.17 pn (basic rate) £123.72 pn (enhanced rate).

You should
- have previous experience of night care work
- be able to take joint responsibility, with one other, for the home during the night
- have experience with medication rounds.

We can offer
- 6 wks paid leave (pro rata)
- training
- company sick pay after 6 mths,
- pension scheme
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Call for more details. Please ring Jay Drake on 01732 458762 or Rockdale House on 01732 454763 for further details
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Office Assistant

£14,142 - £16,217 • 37 HOURS PER WEEK • CHATHAM

You will be the first point of contact to all callers, visitors and Service Users at KCA's Day Programme based at Throwley House, Chatham. Confident in handling enquires about the service whether by telephone, email, post or in person, you'll ensure that enquires are dealt with promptly, efficiently and courteously.

Offering support to KCA Day Programmes and the off-site Administrator, you will have top MS Office skills and a 'can do' approach. You will be able to communicate with a wide cross-section of staff and external contacts in a highly professional manner. You need to be able to prioritise, work to tight deadlines and respond appropriately to referrals.

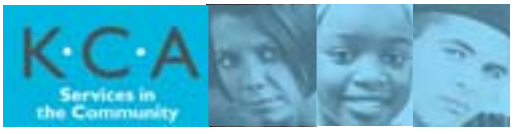
If you would like to discuss this post informally, please contact Linda Ranger, Service Manager Day Programmes on 01795 439409 or Christine Gordon, Admin Lead on 01795 590795 ext:2.

An application form and job description can be downloaded from http://www.kca.org.uk/pages/vacancies.html or email recruitment@kca.org.uk Alternatively, you can write to KCA(UK), Dan House, 44 East Street, Faversham, Kent ME13 8AT or call 01795 590635. Please quote reference: 531.

Closing date: Friday 28 November 2008.
Interview date: Wednesday 10 December 2008.

KCA (UK) is committed to the principles of equality of opportunity for all and welcomes applications from people with experience of substance use or who have had previous problems with substance misuse. Charity No: 292824

www.kca.org.uk



Supporting communities. Rebuilding lives.

Therapeutic Day Programme Workers

£20,736 - £26,835 • 37 HOURS PER WEEK
BASED EAST KENT

KCA provides a wide range of high quality and innovative specialist services. Working as part of a community team you will be providing a range of services for people with drug and alcohol problems. You will be part of the day programme team, and will be required to take a leading role in the planning and delivery of a structured holistic programme. This includes therapeutic group work, assessment and key working, complimentary therapies and one to one counselling.

A qualification to diploma level in counselling with group work experience, preferably in a drug and alcohol day programme or residential setting is required. A BACP accreditation would be advantageous. Please quote reference: 527.

Closing date: 21 November 2008 at 12 midday.
Interview date: 2 December 2008.

Administrator – ATR Day Programmes

£18,430 - £22,845 • 37 HOURS PER WEEK
BASED CANTERBURY

You will provide a full range of efficient and high quality administrative support to the multi-disciplinary staff team based at KCA's Day Programme in Canterbury, including the off-site Service Manager. You must be confident in communicating with a wide cross-section of staff, external contacts and Service Users alike. The position also has Line Management responsibilities.

You will need to have top MS Office skills and be able to respond to people in a professional manner. We are looking for someone who enjoys working within a busy, often demanding environment, has the ability to prioritise, and can work on their own to tight deadlines. Experience of developing and maintaining efficient office systems, managing people and supporting a Service Manager with multiple bases would be an advantage.
Please quote reference: 530.

Closing date: 28 November 2008.
Interview date: 8 December 2008.

Application forms and job descriptions can be downloaded from http://www.kca.org.uk/pages/vacancies.html or email recruitment@kca.org.uk Alternatively, write to KCA (UK), Dan House, 44 East Street, Faversham, Kent ME13 8AT or call 01795 590635. Please quote the appropriate reference.

KCA (UK) is committed to the principles of equality of opportunity for all and welcomes applications from people with experience of substance use or who have had previous problems with substance misuse. Charity no: 292824.

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Experienced person required for a challenging and varied role
Key responsibilities include:
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• Management of stores functions, control and staff
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Candidates must demonstrate initiative and a proactive style.
Computer literacy, good communication and negotiation skills are essential.

Please apply in writing to Mr N Piper, Managing Director
140 Newington Road, Ramsgate, Kent CT12 6PP
Tel: 01843 850500
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Construction skills tutors are required in Brick Laying, Woodwork and Painting & Decorating. We also require a construction skills technician

Salary:	£25 – £35k pro rata Negotiable + benefits (competitive depending on qualifications)
Location:	Rochester, Kent
Closing Date:	18th November
Start Date:	December 2008
Contract period:	December 2008 – July 2009.

Description:

Justonestep is expanding its operations and is seeking to strengthen its team with three Construction Tutors to teach construction skills at level 1 with young adults in a secure centre. We wish to recruit committed individuals in return for a competitive salary, funded CPD and an excellent working environment.

The ideal candidate will hold a recognised qualification in an area of construction (e.g. plastering, brick laying etc) such as NVQ or appropriate experience. Training and support to achieve a formal qualification and mentoring from members of staff will be provided to the successful candidate if required.

Candidates must provide evidence of extensive experience in their field of expertise and demonstrate a desire to pass on their skills and experience to learners. Previous experience of teaching in a construction related area will be a distinct advantage.

Whilst it is beneficial for candidates to be working towards or to hold a recognised teaching certificate, NVQ Assessor Award (A1) and Internal Verifier Award (V1), Justonestep will provide funding for the right candidate to achieve these qualifications if necessary. In this case, all professional development will be completed during working hours and the successful candidate will be given remission from normal duties to complete required qualifications.

This is an exciting opportunity to join a young and vibrant company and so if you are a committed, hard working, supportive, flexible team member and have the ability to relate to a wide range of people, we would like to hear from you.

To apply for this role please contact **Dan Hayes** on **07786 636 177** for an informal chat, or e-mail your CV with covering letter to **admin@justonestep.co.uk**

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Senior Finance Officer

A great opportunity has arisen for a Senior Finance Officer working for Ashford Leisure Trust. Ashford Leisure Trust is a charitable organisation operating a number of facilities within the Ashford area.

The ideal candidate will have experience of working within a finance department and have a good knowledge of accounting functions. You will need to possess good ICT skills and ideally be familiar with Sage Line 50 Accounts.

You will be supporting the Head of Finance in the day to day management of the finance function ensuring that tasks are delivered in an efficient and effective manner.

You will also be a member of or working towards your AAT qualification.

For an informal discussion please contact Odette Collard-Woolmer on 01233 667121 or download an application form from www.thestourcentre.co.uk

Closing date 25th November 2008

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KS1 Teacher

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Applications are invited from both experienced and newly qualified teachers. Please state your areas of expertise and special interests.

Contact the school or **www.kent-teach.com** for an application form, person specification and job description. Informal visits are warmly invited.

Charing Church of England (Aided) Primary School
School Road, Charing, Ashford, TN27 0JN
Telephone: 01233 712277
Email: office@charing.kent.sch.uk
Closing date: 24.11.08
Interview date: wc 01.12.08

Appointment to this post will be subject to an advanced Criminal Records Bureau check

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Full-time Teacher

Due to continued expansion and growth, the above vacancy has arisen in our EBD Schools for pupils in Key Stages 2 – 4; all of whom have emotional and behavioural difficulties. EBD experience preferable but not essential as support and training will be given. A flexible approach to teaching is important.

Salary depending on experience, post to commence asap

Closing date: Friday 21st November

Please contact the Personnel Department for an application form:
Cheesemans Farmhouse, Alland Grange Lane, Manston, Kent, CT12 5BZ 01843 823762

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NOR: 340
Principal: Ian Johnson

Twin Specialisms: Business & Enterprise and Visual, Creative & Performing Arts

Teacher of Mathematics

Following the promotion of the previous post holder, we will be appointing his permanent replacement from 1st January 2009.

This is an exciting opportunity for an ambitious and talented colleague to join our Team. Building upon the success of the Montgomery School during its final years, Spires had a very good first year. Year 7 numbers have doubled, GCSE results with English and Maths shot up from 18% to 32%, and there is a real sense of optimism in our community, a 'can do' mentality.

Maths results last year were the best of the core subjects, testimony to the quality of teaching and organisation of the curriculum. There is, however, real potential for improvement as well as the opportunity to teach at Sixth Form level through our link with the Marlowe Academy.

Potential candidates are encouraged to visit the school as part of the application process.

To apply, please email a letter of application and CV to our Personnel Manager, Marion Wigington at m.wigington@spiresacademy.com

Closing date: 26th November 2008.
Interviews scheduled for the following week.

NORTHFLEET SCHOOL FOR GIRLS
Hall Road, Northfleet, Kent DA11 8AQ

We are seeking to appoint

PASTORAL SUPPORT OFFICER

£13,272-£14,598 p.a.
35 Hours per week (8.15 am to 3.45 p.m.) Term Time Only

We require a Pastoral Support Officer to work with our team in providing pastoral support to ensure high quality learning for all students.

The role will involve
- Running the school inclusion room (an alternative to fixed term exclusion)
- Dealing with parental enquiries through telephone and face-to-face meetings including investigation and mediation.
- Promoting good attendance, attitudes and behaviour at all times
- Assisting with a range of administrative support including support to exclusion, discipline and other student related meetings.

A flexible approach to working and the ability to work as part of a team and under your own initiative are essential. Good communication skills at all levels are essential.

Experience of working with young people in an educational, Youth and Community or similar environment would be an advantage.

We also will be appointing

QUALIFIED TEACHER OF PERFORMING ARTS

January 2009 start
KS3 and including BTEC and A Level in the Performing Arts

Please submit full CV giving details of previous experience and the name of two referees to the Mrs S Chisholm, Personnel Administrator at Northfleet School for Girls, Hall Road, Northfleet, Kent DA11 8AQ or email: personnel@northfleetgirls.kent.sch.uk

Closing date for applications: 20 November 2008

achievement | employability | experience | development

Canterbury College

Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012.

Lecturer Automotive Engineering **08/150**
37 hours per week, salary range £18,387 – £26,363 per annum

Lecturer Health & Social Care **08/151**
37 hours per week, salary range £18,387 – £26,363 per annum

Lecturer Independent Living and Leisure Skills **06/179**
37 hours per week, salary range £18,387 – £26,363 per annum

Lecturer Early Years **08/110**
37 hours per week, salary range £18,387 – £26,363 per annum

For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference.

The closing date for the above posts is Monday 24th November 2008 at 12 noon

Staff benefits include:
- Pensions and Life Assurance Scheme
- Proximity to Mainbus / Train Stations
- Close to City Centre
- Sports Hall and Gym
- Generous Holiday Allowance
- Staff Discount Scheme

Canterbury College is an equal opportunity employer

achievement employability experience development

Sheppey College

Sheppey College is part of Canterbury College. Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012.

Supply Lecturer Skills for Working Life SH/SFL

Various hours available, salary range £18,387 – £26,363 pro rata per annum

For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference.

The closing date for the above post is Monday 24th November 2008 at 12 noon

Staff benefits include:

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- Generous Holiday Allowance
- Proximity to Mainbus / Train Stations
- Staff Discount Scheme

Canterbury College is an equal opportunity employer

With campuses in Ashford, Folkestone and Dover, South Kent College offers a wide range of courses from Entry Level to Level 7 and caters for over 10,000 students of all ages. We currently have the following opportunities:

Lecturer – Bricklaying (variable hours) Ashford Ref: T1368

Main duties are to teach Bricklaying skills and knowledge to students aged 16+ from Entry Level to Level 3. You will prepare and deliver lectures, prepare and mark assessments and take a pro-active role in the co-ordination and development of the Bricklaying curriculum provision. A City & Guilds Advanced Craft or NVQ Level 3 in Bricklaying is essential.

Lecturer – Hairdressing (variable hours) Folkestone Ref: T1367

Main responsibilities are to deliver City & Guilds NVQ Hairdressing Levels 1, 2 and 3, to learners aged 14+. You will deliver and prepare for lectures and practical salon based teaching sessions and mark and prepare learners for assessments, projects, assignments, and written and oral tests. You will hold NVQ Level 3 or equivalent in Hairdressing.

For further information or an application pack please contact the Human Resources Department on 0845 207 8222 (24 hour answerphone), email: humanresources@southkent.ac.uk or visit www.southkent.ac.uk

The closing date for the receipt of all completed application forms for the above vacancies is Tuesday 2nd December 2008.

If you are interested in working as a Variable Lecturer in any of our curriculum areas please send in a CV and covering letter and we will contact you with any suitable vacancies.

All posts are subject to a disclosure check by the Criminal Records Bureau. We are committed to safeguarding and promoting the welfare of children and young people and expect all employees to share this commitment. Applications are welcome from suitably qualified candidates regardless of ethnicity, gender, age, disability, sexuality or religion.

South Kent College
ASHFORD • DOVER • FOLKESTONE

THE Marlowe Academy

Stirling Way, Ramsgate, Kent CT12 6NB
Tele: 01843 593326 – www.marloweacademy.co.uk

To strengthen our fabulous vocational courses we have...
Vacancies for January/April 2009
for

ICT Teacher, Business Studies Teacher and Travel & Tourism Teacher

Now in its fourth year, Kent's first Academy continues to challenge traditional approaches and to drive up standards – over twenty students have now gone on to university and last year's 5A*-C GCSE figure topped 50%. It offers students an innovative and exciting learning experience. We have outstanding purpose built facilities with the very latest ICT; in addition to laptops and PCs in classrooms, there are 200+ computers in learning bays and teaching areas. Some students are independent learners, using laptops in lessons and in study. The Academy also boasts excellent sports facilities.

This is an amazing opportunity for talented and ambitious professionals to join the academy. The posts would suit energetic and student focused teachers.

Please send a copy of your C.V. to the school or email jenniferspooner@marloweacademy.co.uk
Enquiries or visits to the Academy are welcome.
Please contact Jennifer Spooner on direct telephone no: 01843 598550 or email to address above.
We look forward to hearing from you.
The closing date for post: Thursday, 4th December 2008

New Career for 2009

The Royal School of Military Engineering Instructors

Salary £28,219 - £30,312 per annum

Design Draughtsmen (CAD)

• Electrical/Mechanical • Construction

Mid Kent College (MKC) is delighted to partner the Royal School of Military Engineering (RSME) at Brompton Barracks, Chatham.

We provide the trades and technical engineering training for over 8500 Royal Engineers each year and are recruiting a number of key posts to complement the teams already in place at the RSME.

If you are a qualified & experienced Design Draughtsman, looking for a change in career, then this could be the ideal opportunity for you.

We appreciate that you are unlikely to have formal teaching experience but this is not a problem as we will provide you with the skills you need and work with you to help you gain the appropriate teaching qualifications.

If the prospect of passing your skills onto Royal Engineer Sappers in a first class teaching environment appeals to you, then get in touch with us now.

Successful applicants will need to demonstrate that they have the practical skills, knowledge of their trade and the potential to develop into first class instructors.

For an application form and job description please: Visit our website www.midkent.ac.uk
Email: rsme.recruitment@midkent.ac.uk
Telephone 01634 884555 (24 hr answer machine)

For an informal discussion on these positions, please call: **Ken Pullan on 07725128661**

Closing Date 30th November 2008

The College is committed to Equal Opportunities and to selection on merit. It welcomes applications from all sections of society. We particularly welcome and encourage applications from under represented groups including black, minority ethnic and disabled people.

MidKent College is an equal opportunity employer

MKC Training Services Limited
at The Royal School of Military Engineering

THE KING'S SCHOOL CANTERBURY

PART-TIME SCHOOL SECURITY OFFICER

(JUNIOR KING'S SCHOOL)

Required to work an average of 25 hours per week, 4 days on / 4 days off, (split shifts each day) over a 7 day period in accordance with the roster and attendance schedule agreed with the Security Manager. We are looking for somebody who is reliable, well presented, diligent and flexible. The post primarily involves security and marshalling duties. A full driving licence is essential as you will be required, on occasions, to drive a minibus.

The King's School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Criminal Records Bureau.

For a Job Description and application form,
please either email the School's Personnel Department on
recruitment@kings-bursary.co.uk or
telephone on 01227 595655 (24 hour answerphone).

Closing date for receipt of completed application forms : 1st December 2008

The smart way to find your next job
JobsforKent.co.uk

HMYOI ROCHESTER >

EXTRAORDINARY JOBS. EXTRAORDINARY WORKPLACE.

INSTRUCTIONAL OFFICER
£17,810 RISING TO £23,430 PER ANNUM

Essential requirements: You must possess level 2 in adult literacy and numeracy or equivalent and also have good interpersonal skills.

Desirable requirements:

- To have or be willing to complete "helping the adult learner" and a level 3 qualification in either literacy or numeracy or equivalent
- To have or be willing to complete NVQ D32-33/A1/V1 qualifications
- Fork lift truck driving certificate
- Previous supervisory experience would be preferable
- Whilst this is a generic post, past experience of manufacturing would be preferable but not essential.

You will work a 37 hour conditioned week excluding meal breaks.

You will receive 25 days' annual leave plus 10.5 days public and privilege holiday and entry into the Civil Service pension arrangements.

For further information and to apply, please visit www.hmprisonservice.gov.uk/careersandjobs Alternatively, please contact Nicola Everest, K&S Area Recruitment Field Based Team, Sir Evelyn Road, Rochester, Kent ME1 3PZ. Tel: 01634 673078. E-mail: nicola.everest@hmps.gsi.gov.uk

The closing date for receipt of completed applications is 21st November 2008.

Applicants will be required to declare whether they are a member of a group or organisation, which the Prison Service considers to be racist.

Part-time working or job sharing will be considered.

The Prison Service is an equal opportunities employer. We welcome applications from candidates regardless of ethnic origin, religious belief, gender, age (subject to being within the normal retirement age for the grade), sexual orientation, disability or any other irrelevant factor.

HMP BLANTYRE HOUSE >

EXTRAORDINARY JOBS. EXTRAORDINARY WORKPLACE.

HMP Blantyre House is a semi open resettlement Prison with approximately 120 male prisoners that is situated in a rural location near Goudhurst.

INDUSTRIAL CATERER (GRADE 3)
£19,851 - £21,074 PER ANNUM

39 hour conditioned week excluding meal breaks and one weekend out of every two.

Primarily based at HMP Blantyre House, you'll be a member of our catering staff responsible to the Catering Group Manager. Preparing and cooking all food products within the kitchen, you'll also supervise work carried out by prisoners working in the kitchen.
Ensuring all food is prepared and stored in accordance with General Food Hygiene Regulations, you'll make sure clearing schedules are fully adhered to. You'll also instruct prisoners on food preparation, hygiene and safety, and the maintenance of safe and hygienic conditions. In addition to this, you'll co-ordinate learning plans for prisoners, carry out rub down searches prior to prisoners leaving the kitchen, and be 'on call' during operational emergencies.
To join us you should have a City & Guilds 706/1, 706/2 (or equivalent) and a Basic Food Hygiene Certificate. Treating security as a matter of priority is a vital aspect to this role, as is the need for a calm, motivated, consistent, constructive and resilient approach to your work and environment.
Benefits include 25 days annual leave plus 10.5 days public and privilege holidays per annum. The Civil Service offers a choice of final salary and stakeholder pensions, giving you the flexibility to choose the pension that suits you best.
The probation period for this role is 12 months.

To obtain a full job description and application pack for this role, please apply to Nicky Everest, K&S Area Recruitment Office Field Based Team, Sir Evelyn Road, Rochester, Kent ME1 3PZ. Tel 01634 673078, fax 01634 673050 or email nicola.everest@hmps.gsi.gov.uk

Closing date: Friday 21 November 2008.

This post is open to part-time and job share applicants. You will be required to declare whether you are a member of a group or organisation, which the Prison Service considers to be racist. The Prison Service is an equal opportunities employer. We welcome applications from candidates regardless of ethnic origin, religious belief, gender, age (subject to being within the normal retirement age for the grade), sexual orientation, disability or any other irrelevant factor.

We are committed to promoting the benefits of a diverse workforce.

To advertise in this section 01303 817040

CAREERS IN HEALTHCARE ACROSS EAST KENT

NHS
Eastern and Coastal Kent

From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Coastal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning.

As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts.

Why not join us?

STAFF BENEFITS PACKAGE

- Final salary pension scheme
- Occupational sickness benefit
- Lease car scheme for eligible staff
- Occupational health service
- Childcare
- Enhanced maternity pay
- Enhanced paternity pay
- Enhanced adoption pay
- Flexible Working Policies
- Extensive Training Programs
- Long service awards
- In-house discounts & external benefits

SELECTION OF CURRENT OPPORTUNITIES

ADMIN AND CLERICAL / DOMESTIC SERVICES

Job Title: Receptionist
Salary: £12,922 to £15,950 pa
Band: 2
Hours: 37.5
Location: Ashford
Ref: 767-ECC615
Closing date: 19/11/08

Job Title: Intermediate Care Admin Assistant
Salary: £14,834 to £17,732 pa
Band: 3
Hours: 37.5
Location: Herne Bay, Canterbury, Swale
Ref: 767-EIC587
Closing date: 20/11/08

Job Title: Administrative Assistant
Salary: £14,834 to £17,732 pa
Band: 3
Hours: 37.5
Location: Canterbury
Ref: 767-ECS622
Closing date: 21/11/08

NURSING AND MIDWIFERY REGISTERED

Job Title: Staff Nurse
Salary: £20,225 to £26,123 pa
Band: 5
Hours: 37.5
Location: Margate
Ref: 767-EIC594
Closing date: 20/11/08

Job Title: Staff Nurse
Salary: £20,225 to £26,123 pa
Band: 5
Hours: 37.5
Location: Margate
Ref: 767-EIC593
Closing date: 20/11/08

Job Title: Diabetes Specialist Nurse
Salary: £24,103 to £32,653 pa
Band: 6
Hours: 37.5
Location: Folkestone Health Centre
Ref: 767-ASH217
Closing date: 21/11/08

Job Title: Intermediate Care Support Nurse
Salary: £20,225 to £26,123 pa
Band: 5
Hours: 37.5
Location: Dover / Deal
Ref: 767-EIC605
Closing date: 27/11/08

ADDITIONAL CLINICAL SERVICES

Job Title: Rehab Support Worker
Salary: £14,834 to £17,732 pa
Band: 3
Hours: 37.5
Location: Herne Bay, Canterbury, Swale
Ref: 767-EIC585
Closing date: 20/11/08

Job Title: Speech & Language Therapy Technical Instructor
Salary: £14,834 - £17,732
Band: 3
Hours: 37.5
Location: Whitstable, Kent
Ref: 767-ECC581
Closing date: 21/11/08

Job Title: Speech & Language Therapy Technical Instructor
Salary: £14,834 - £17,732
Band: 3
Hours: 29
Location: Sittingbourne, Kent
Ref: 767-ECC578
Closing date: 21/11/08

Job Title: Keyworker
Salary: £17,316 to £20,818 pa
Band: 4
Hours: 37.5
Location: Kent and Canterbury Hospital
Ref: 767-ASH221
Closing date: 21/11/08

ALLIED HEALTH PROFESSIONALS

Job Title: Health Promotion Practitioner Specialist
Salary: £24,103 to £32,653 pa
Band: 6
Hours: 37.5
Location: Dover
Ref: 767-ECC584
Closing date: 21/11/08

Job Title: Specialist Intermediate Care Dietitian
Salary: £24,103 to £32,653 pa
Band: 6
Hours: 37.5
Location: Deal, Dover, Thanet, Ashford, Canterbury, Shepway, Herne Bay, Swale.
Ref: 767-ASH132
Closing date: 21/11/08

Job Title: Therapy Assistant Practitioner
Salary: £17,316 to £20,818 pa
Band: 4
Hours: 18.75
Location: Ashford
Ref: 767-ASH209
Closing date: 23/11/08

Job Title: Occupational Therapist
Salary: £24,103 to £32,653 pa
Band: 6
Hours: 37.5
Location: Folkestone
Ref: 767-EIC612
Closing date: 27/11/08

Job Title: Occupational Therapist
Salary: £24,103 to £32,653 pa
Band: 6
Hours: 37.5
Location: Ashford
Ref: 767-EIC609
Closing date: 27/11/08

Job Title: Psycho-Social Occupational Therapist x2
Salary: £24,103 to £32,653 pa
Band: 6
Hours: 37.5
Location: Folkestone
Ref: 767-EIC559
Closing date: 29/11/08

Job Title: Occupational Therapist (Learning Disabilities)
Salary: £20,225 to £26,123 pa
Band: 5
Hours: 18.75
Location: Broadstairs
Ref: 767-ASH225
Closing date: 30/11/08

For further information and to apply, please visit **www.eastcoastkentpct.nhs.uk** or call **01227 866450.** We are an equal opportunities employer Committed to safeguarding children and vulnerable adults

Classic Education

Is one of Kent's leading education recruitment agencies

TEACHERS

Required now for supply and long term work in your local area

EXCELLENT DAILY RATE

Call for an immediate interview

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Or E-mail; office@classiceducation.co.uk

www.classiceducation.co.uk

A Kent based company you can rely on

Teachers Needed

Primary, Secondary and SEN.

Capita Education Resourcing is the leading provider of educational staff throughout the UK.

Our dedicated and friendly Kent team can provide you with:

- ✔ Daily/weekly/termly supply opportunities
- ✔ Excellent rates of pay – paid weekly
- ✔ Free in-service training and CPD assessment
- ✔ Free use of resource centre
- ✔ An out-of-hours service

Even if you can only spare one day a week we would love to hear from you.

To find out more information and to register with us, please call us free on:

0800 731 6871

or e-mail jean.read@capita.co.uk

CAPITA EDUCATION RESOURCING (Agy)

Committed to equal opportunities

Dover College

Co-educational Day and Boarding School

Required for January 2009
Applications required as soon as possible

Individual Needs Teacher Infant & Junior Department

0.4 fte - ability to be flexible desirable. 1:1 tuition. Sounds~Write practitioner. Recognised Dyslexia/SpLD qualification. Experience of delivering Speech & Language programmes.

Applications, with full CV's, a letter of introduction and details of two referees should be sent as soon as possible to:
The Headmaster, Dover College, Effingham Crescent, Dover. Kent CT17 9RH
Tel: **01304 205969 ext. 201**
Email: **headmaster@dovercollege.org.uk or hm.pa@dovercollege.org.uk**
www.dovercollege.org.uk

Dover College is committed to safeguarding and promoting the welfare of children and young people.

Dover College: Registered Charity Number 307856

Sir Joseph Williamson's Mathematical School
Maidstone Road Rochester Kent ME1 3EL
Tel: 01634 844008
Email:
office@sirjosephwilliamson.medway.sch.uk
Website: www.sirjosephwilliamson.medway.sch.uk

A Specialist Voluntary Controlled School in Mathematics, Computing and Humanities. An 11-18 Boys' Grammar School of 1180 students including 300 in the co-educational Sixth Form.

TEACHER OF PHYSICAL EDUCATION

Required for January 2009, a well-qualified teacher of PE to join a thriving department in a school with outstanding sports facilities, including an all-weather floodlit hockey pitch, rugby, soccer and cricket provision (all on one site), a heated indoor swimming pool, sports hall and gymnasium. The appointment will be initially until Easter 2009.

Examination PE is taught to GCSE and A-Level. Inter-school fixtures operate at all levels in a complete range of sports.

There is an extensive extra curricular programme with regular fixtures in all the major sports. Fencing and rowing are additional activities on offer and the School hosts Medway's Cross Country Championship. A Rugby Academy was established in September 2005. The School was re-awarded Sportsmark in 2007.

If you are interested in working with bright, talented pupils, many of whom achieve County honours, then please contact Mrs Jacqueline Harrison, Headteacher's PA for further details and an application form, or visit our website www.sirjosephwilliamson.sch.uk

Any offer of employment will be subject to a satisfactory Enhanced Criminal Records Bureau check.

Closing date for applications – Wednesday, 19th November 2008

Head of Resources/ Course Director

Churchill house is a long established school teaching English to international students.
We require an enthusiastic person for a permanent full-time senior teacher/admin position to maintain our large Resources Centre and assist in the planning and placement of students plus other day-to-day Teaching Office administration.
EFL Diploma and previous experience of Resources work and Course Directing essential.
See website at www.churchillhouse.co.uk for general information about the school.
Salary depending on qualifications and experience.

Send full CV to the Academic Principal, Churchill House, Spencer Square, Ramsgate, Kent, CT11 9EQ or email john@churchillhouse.co.uk

Find a job online

JobsforKent.co.uk

The smart way to find a job in the County

DELCE JUNIOR SCHOOL

The Tideway, Rochester, Kent
Telephone 01634 845242

Due to our increasing popularity, the governors wish to appoint an enthusiastic, experienced teaching assistant to join our well established team.

The position is temporary, 17.5 hours per week, term time only, for a fixed term period of 1st January 2009 until 31st August 2009.

We are looking for someone who:

- Is committed to the highest standards of pupils learning and achievement
- Has good numeracy and literacy skills
- Is well organised and highly motivated
- Is dynamic and enthusiastic
- Energetic, with a well developed sense of fun
- Either holds Teaching Assistant qualifications e.g. HNVQ level 2 or 3 or can demonstrate equivalent experience

In return we can offer you:

- Active support for professional and career development
- An attractive, well resourced and maintained environment
- The opportunity to make a real difference in a caring school
- A work/life balance

Informal visits to the school are both welcomed and encouraged, please contact Mrs Julia Knight, School Business Manager, on the number above to make an appointment.

Please send an S.A.E. to Mrs Julia Knight for an application form and further details. The closing date for return of applications is 28th November 2008.

An Offer of appointment will be subject to a satisfactory Enhanced Criminal Record Bureau Disclosure and references satisfactory to the Head teacher.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

achievement employability experience development

Canterbury College

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Curriculum Support Assistant within the Faculty of Engineering & Construction 08/148

37 hrs per week, 40 weeks term time, salary starting from £18,963 pro rata per annum

Apprentice Administration Assistant within the Faculty of Engineering & Construction 08/149

Full time Apprenticeship, salary £90 per week.
Fixed Term post for the duration of the Apprenticeship

Night Cleaners 08/22

20 hrs per week, salary £6.42 per hour

Supply NVQ Assessors Hospitality & Catering S/NVQ/HC

Various hours available, salary range £18,295 – £26,232 pro rata per annum

For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference.

The closing date for the above posts is Monday 24th November 2008 at 12 noon

Staff benefits include:

- Pensions and Life Assurance Scheme
- Proximity to Mainbus / Train Stations
- Close to City Centre
- Sports Hall and Gym
- Generous Holiday Allowance
- Staff Discount Scheme

Canterbury College is an equal opportunity employer

The Towers School
Faversham Road, Kennington
Ashford, Kent TN24 9AL
Tel: 01233 634171 • Fax: 01233 628326
Email: admin@towers.kent.sch.uk

11 – 19 Kent High School
1400 Students on roll (320 in 6th Form)

Teacher of Mathematics

(Full or Part-Time) • required as soon as possible
MPS + TLR 2a (£5,921)

Ofsted in May 2008 described Towers as a 'good school', and this is a key post in the future development of the school as we strive towards 'outstanding'. We are a successful Business and Enterprise specialist school, with Full Service Extended School status, and with one of the largest Sixth Forms in the County.

We are looking to recruit an additional Mathematics Teacher to join this strong and supportive department. The successful candidate will work with the Lead Teacher focussing on students that are predicted to achieve C/D at the end of Key Stage 4. The school has made significant gains in Math's outcomes in the last 3 years and this post will help achieve 50% + this year.

Applications are by CV and covering letter by email on admin@towers.kent.sch.uk , fax on 01233 628326 or post. Please mark for the attention of Mrs Kyla Weeden. All applications should be received by Wednesday, 26th November 2008. Interviews will be held the following week.

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achievement employability experience development

Sheppey College

Sheppey College is part of Canterbury College. Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012.

Learning Support Construction and Key Skills 08/92

18.5 hrs per week, 38 weeks term time. Salary starting from £16,914 pro rata per annum

For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference.

The closing date for the above post is Monday 24th November 2008 at 12 noon

Staff benefits include:

- Pensions and Life Assurance Scheme
- Generous Holiday Allowance
- Proximity to Mainbus / Train Stations
- Staff Discount Scheme

Canterbury College is an equal opportunity employer

To advertise in this section

01303 817040

New start for 2009

The Royal School of Military Engineering Course Designer

Salary £28,000 to £30,312 per annum

MidKent College (MKC) is delighted to partner the Royal School of Military Engineering (RSME) at Brompton Barracks, Chatham.

We provide the trades and technical training for over 8500 Royal Engineers each year and are recruiting a number of key posts to complement the teams already in place at the RSME.

If you are a Course Designer and would enjoy using your skills and experience to help develop the Military artisans of tomorrow, then this could be the ideal opportunity for you.

You will work within an established team, in a professional environment at a time when the RSME moves into an exciting phase of its development.

Whilst you will already have skills, qualifications and experience relevant for this post, you will be fully supported and encouraged to gain further appropriate qualifications and accreditation that will develop you as an individual and benefit the RSME.

If this sounds like the right role for you – get in touch now

For an application form and job description please: Visit our website www.midkent.ac.uk
Email: rsme.recruitment@midkent.ac.uk
Telephone 01634 884555 (24 hr answer machine)

For an informal discussion on these positions, please call: **Ken Pullan on 07725128661**

Closing Date 30th November 2008

The College is committed to Equal Opportunities and to selection on merit. It welcomes applications from all sections of society. We particularly welcome and encourage applications from under represented groups including black, minority ethnic and disabled people.

MidKent College is an equal opportunity employer

MKC Training Services Limited
at The Royal School of Military Engineering

IfieldSchool

Ifield Special School, Cedar Avenue, Gravesend, Kent DA12 5JT
Telephone: 01474 365485

BUS DRIVER

20 hours per week term-time only
New Kent Scheme Grade 3 – Points 7 to 11
(£13,959 to £15,826 per annum pro-rata)

We have a vacancy for a part-time Driver. The successful candidate will be responsible for transporting pupils to and from the school at the beginning and end of the day and for overseeing the school vehicles. There will also be opportunities to assist with maintenance and caretaking duties.
The successful candidate will need to be flexible and self-motivated, have good communication skills and a valid mini-bus licence.

For a job description and application form please contact the headteacher, Mrs Pam Jones.
Website: www.ifieldschool.com
E-mail: ifieldschool@aol.com
Closing date: 28 November 2008
Appointment to this position will be subject to an enhanced Criminal Records Bureau Disclosure check.

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JobsforKent.co.uk

100s of Local Jobs online

Accountancy

Senior Finance Officer

Ashford
Salary: TBA
Closing Date: 25th November 2008
A great opportunity has arisen for a Senior Finance Officer working for Ashford Leisure Trust. Ashford Leisure Trust is a charitable organisation operating a number of facilities within the Ashford area. The ideal candidate will have experience of working within a finance department and have a good knowledge of accounting functions. You will need to possess good ICT skills and ideally be familiar with Sage Line 50 Accounts. You will be supporting the Head of Finance in the day to day management of the finance function ensuring that tasks are delivered in an efficient and effective manner. You will also be a member of or working towards your AAT qualification. For an informal discussion please contact Odette Collard-Woolmer on 01233 667121 or download an application form from www.thestourcentre.co.uk
To apply/more information:
Odette Collard-Woolmer
Ashford Leisure Trust
Quoting Job Ref: kos
Tel: 01233 667121
Email applications@jobsforkent.co.uk

Want to train as a Chartered Accountant?

Canterbury
Salary: TBA
Why not train with the best... Reeves + Neylan are Kent's largest accountancy firm, providing award winning tax and business advice. We are committed to investing in and supporting our trainees, offering exposure to all areas of accountancy. We will shortly be commencing our recruitment campaign for trainee chartered accountants to join our Canterbury, Chatham, Gatwick and London offices. We would like to hear from you if you have: A strong academic record inc 300 UCAS points and a 2:1 degree Motivation and committment to business and finance Proven numerical and communication skills Enthusiasm and a strong desire to succeed. Please apply online at www.reeves-netlan.com or send a copy of your CV to: Kelly Roberts, HR Team, 37 St Margaret's Street, Canterbury, CT1 2TU, or via email. Training programme details are also available online.
To apply/more information:
Reeves + Neylan
Quoting Job Ref: kos
Email hr@reeves-neylan.com

Administration, Secretarial, PA

Administrative Assistant

Canterbury
Salary: £14
Closing Date: 21 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ASH210
Tel: 01227 866450
Email app

Curriculum Support Assistant within the Faculty of Engineering and Construction

Canterbury
Salary: £18,963 pro rata
Closing Date: Monday 24th November at 12 Noon
Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best College's by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. For an application pack to apply, please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24 answerphone) quoting the post reference. Staff benefits include: Pensions and Life Assurance Scheme Proximity to Main Bus/Train stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
To apply/more information:
Canterbury College
Quoting Job Ref: 08/148
Tel: 01227 811282
Email applications@jobsforkent.co.uk

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01303 817040

Family Planning Clerical/HCA

Ashford
Salary: £12,922 to £15,950 pa
Closing Date: 18 November 2008
3.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ASH215
Tel: 01227 866450
Email applications@jobsforkent.co.uk

Health Visitor Secretary

Canterbury
Salary: £14,834 to £17,732
Closing Date: 17 November 2008
12 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ASH210
Tel: 01227 866450
Email applications@jobsforkent.co.uk

Intermediate Care Admin Assistant

Canterbury
Salary: £14,834 to £17,732
Closing Date: 20 November 2008
From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-EIC587
Tel: 01227 866450
Email applications@jobsforkent.co.uk

Office Assistant

Chatham
Salary: £14,142
Closing Date: Friday 28 November
37 hours per week You will be the first point of contact to all callers, visitors and Service Users at KCA's Day Programme based at Throwley House, Chatham. Confident in handling enquiries about the service whether by telephone, email, post or in person, you'll ensure that enquiries are dealt with promptly, effiecently and courteously. Offering support to KCA Day Programmes and the off-site Administrator, you will have top MS Office Skills and a 'can do' approach. You will be able to communicate with a wide cross-section of staff and external contacts in a higly professional manner. You will need to be able to priortise, work to tight deadlines and respond approriately to referreals. If you would like to discuss this post informally, please contact Linda Ranger, Service Manager Day Programmes on 01795 439409 or Christine Gordon, Admin Lead on 01795 590795 ext.2. An application form and job description can be downloaded from http.//www.kca.org.uk/pages/vacancies.html or email recruitment@kca.org.uk. Alternatively, you can write to KCA (UK), Dan House, 44 East Street, Faversham, Kent, ME13 8AT or call 01795 590635. Please quote reference: 531. Interview Date: Wednesday 10 December 2008 KCA (UK) is committed to the prinicples of equalityof opporutnity for all and welcomes applications from people with experience of substance use of who have had previous problems with sunstance misuse.
To apply/more information:
KCA (UK)
Quoting Job Ref: 531
Tel: 01795 590635
Email recruitment@kca.org.uk

Reception Supervisor

Sittingbourne
Salary: £14,834 to £17,732
Closing Date: 18 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ASH220
Tel: 01227 866450
Email applications@jobsforkent.co.uk

Receptionist

Ashford
Salary: 12,922 to 15,590
Closing Date: 19th November 2008
From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ECC615
Tel: 01227 866450
Email applications@jobsforkent.co.uk

Receptionist/ Management PA

Chatham
Salary: TBA
Closing Date: 26 November 2008
One of the UK's leading book producers, based in Lordswood, Chatham requires an experienced Receptionist/ Management PA to undertake all aspects of reception duties and providing personal assistant support to the senior management team. Applicants must be very customer focussed, have excellent telephone and communication skills and be well organised. The role includes general administration, and minute taking at various meetings as part of the PA role. Successful candidate must be pro-active in approach with a proven ability to multi-task. To apply: Send CV's and information on current remuneration by e-mail to cbarnes@cpi-group.co.uk by 26 November 2008.
To apply/more information:
Mackays of Chatham
Quoting Job Ref: kos
Email cbarnes@cpi-group.co.uk

Voluntary Services Assistant

Sittingbourne
Salary: circa £13-14k
Closing Date: Friday 28th November 2008
Working alongside the Voluntary Services Manager based in Sittingbourne as part of the Human Resources team, you will assist with the recruitment, induction, training and on-going support of volunteers to help us deliver our services throughout Kent, East Sussex and South London. You must be • Computer literate with Microsoft Office applications • An excellent communicator at all levels with endless patience • Organised with a flair for complex issues • Methodical in approach to administration work • Hold a full driving licence • Adaptable to constantly changing priorities and workload Required for 37 hours per week to include some occasional weekend and evening working. Experience of the voluntary sector a distinct advantage. For an informal discussion contact Lynne Clark, Voluntary Services Manager on 01795 845218. For an application pack please visit our website on www.demelza.org.uk or contact our Recruitment Line on 01795 845295. An Enhanced Disclosure check will be required for the successful applicant. Demelza is an equal opportunities employer and operates a no smoking policy. Registered Office Rook Lane, Bobbing, Sittingbourne, Kent ME9 8DZ.
To apply/more information:
Demelza House
Quoting Job Ref: kos
Tel: 01795 845295
Email info@demelza.org.uk

Catering, Hospitality

ASSISTANT HOUSEKEEPER

Tonbridge
Salary: TBA
ASSISTANT HOUSEKEEPER for lovely country estate venue near Tonbridge. Organised, open-minded and versatile person to help with housekeeping and catering 30-40 hours pw (flexible times). 01732 811071 www.oxonhoath.co.uk
To apply/more information:
Oxon Hoath
Quoting Job Ref: kos
Tel: 01732 811071
Email admin@oxonhoath.co.uk

Cook

Sittingbourne
Salary: £14,834 to £17,732
Closing Date: 17 November 2008
21 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-EHS610
Tel: 01227 866450
Email applications@jobsforkent.co.uk

Sous Chef

Ramsgate
Salary: TBA
Passionate Sous Chef required for Ramsgate sea front. Good rates of pay. Please call 01843 594758 or 07979 828292 or 07796 858612.
To apply/more information:
Belgian Cafe
Quoting Job Ref: kos
Tel: 01843 594758
Email applications@jobsforkent.co.uk

Child Care

Nursery Assistants

Kent
Salary: TBA
We urgently require Nursery Nurses and Nursery Assistants for clients in and around the Kent area. Excellent rates of pay & benefits, flexible working hours. For more information please call or text 07506 267715 or e-mail hello@henshallr2r.com
To apply/more information:
Henshall Consultancy
Quoting Job Ref: kos
Tel: 07506 267715
Email hello@henshallr2r.com

Nursery Nurses

Kent
Salary: TBA
We urgently require Nursery Nurses and Nursery Assistants for clients in and around the Kent area. Excellent rates of pay & benefits, flexible working hours. For more information please call or text 07506 267715 or e-mail hello@henshallr2r.com
To apply/more information:
Henshall Consultancy
Quoting Job Ref: kos
Tel: 07506 267715
Email hello@henshallr2r.com

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To advertise in this section or online
01303 817040

Construction, Architecture, Surveyors

Builder / Grounds Maintainence

Chatham
Salary: TBA
The Royal School of Military Engineering (RSME) provides training in leadership and management, infastructure engineering and battlefield engineering and is regarded as the finest military engineering school in Europe. Following the award of the contract, Babcock Defense Services have the above recuitment opportunities based at RSME at Medway. For further information please telephone 01634 847043 or send your full CV along with a covering letter to HRBDSMedway@babcock.co.uk quoting the job title. Alternatively, please send applications to Anita Owen, HR Manager, Babcock Defense Services, 1 RSME Regiment, Construction Engineer School, Brompton Barracks, Chatham, Kent, ME4 4UG.
To apply/more information:
Babcock Defence Services,
Quoting Job Ref: kos
Tel: 01634 847043
Email HRBDSMedway@babcock.co.uk

Domestic

Night Cleaners

Canterbury
Salary: £6.42 per hour
Closing Date: Monday 24th November at 12 Noon
20 hours per week Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best College's by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. For an application pack to apply, please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24 answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus/Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
To apply/more information:
Canterbury College
Quoting Job Ref: 08/22
Tel: 01227 811282
Email applications@jobsforkent.co.uk

Education, Teacher, School

Kent County Council
To learn about teaching careers in Kent, visit
www.kent-teach.com

Apprentice Administration Assistant within the Faculty of Engineering and Construction

Canterbury
Salary: £90 per week
Closing Date: Monday 24th November at 12 Noon
Full time apprenticeship. Fixed term post for the duration of the Apprenticeship Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best College's by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. For an application pack to apply, please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24 answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus/Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
To apply/more information:
Canterbury College
Quoting Job Ref: 08/149
Tel: 01227 811282
Email applications@jobsforkent.co.uk

Business Studies Teacher

Ramsgate
Salary: TBA
Closing Date: Thursday 4 December 2008
To strengthen our fabulous vocational courses we have vacancies for January/April 2009. Now in its fourth year, Kent's first Academy continues to challenge traditional approaches and to drive up standards - over twenty students have now gone on to university and last year's 5A*-C GSCE figure topped 50%. It offers students an innovative and exciting learning

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experience. We have outstanding purpose built facilities with the very latest ICT; in addition to laptops and PC's in classrooms, there are 200+ computers in learning bays and teaching areas. Some students are independent learners, using laptops in lessons and in study. The Academy also boasts excellent sports facilities. This is an amazing opportunity for talented and ambitious professionals to join the academy. The post would suit energetic and student focused teachers. Please send a copy of your CV to the school or email us. Enquiries or visits to the Academy are welcome. Please contact Jennifer Spooner on direct telephone number 01843 598550.
To apply/more information:
Jennifer Spooner
Marlowe Academy
Quoting Job Ref: kos
Tel: 01843 598550
Email jenniferspooner@marloweacademy.co.uk

Head of Resources/ Course Director

Ramsgate
Salary: neg
Churchill House is a long established school teaching English to international students, we require a Permanent full-time senior teacher/admin person to maintain our large Resources Centre and assist in the planning and placement of students plus other day to day Teaching Office administration. EFL Diploma and previous experience of resources work and course Directing are essential. See website www.churchillhouse.co.uk for general information about the school. Send full CV to the Academic Principal, Churchill House, Spencer Square, Ramsgate, Kent, CT11 9EQ or email john@churchillhouse.co.uk
To apply/more information:
Churchill House School of English
Quoting Job Ref: kos
Email
john@churchillhouse.co.uk

ICT Teacher

Ramsgate
Salary: TBA
Closing Date: Thursday 4 December 2008
To strengthen our fabulous vocational courses we have vacancies for January/April 2009. Now in its fourth year, Kent's first Academy continues to challenge traditional approaches and to drive up standards - over twenty students have now gone on to university and last year's 5A*-C GSCE figure topped 50%. It offers students an innovative and exciting learning experience. We have outstanding purpose built facilities with the very latest ICT; in addition to laptops and PC's in classrooms, there are 200+ computers in learning bays and teaching areas. Some students are independent learners, using laptops in lessons and in study. The Academy also boasts excellent sports facilities. This is an amazing opportunity for talented and ambitious professionals to join the academy. The post would suit energetic and student focused teachers. Please send a copy of your CV to the school or email us. Enquiries or visits to the Academy are welcome. Please contact Jennifer Spooner on direct telephone number 01843 598550.
To apply/more information:
Jennifer Spooner
Marlowe Academy
Quoting Job Ref: kos
Tel: 01843 598550
Email jenniferspooner@marloweacademy.co.uk

Individual Needs Teacher

Dover
Salary: TBA
Required for January 2009 for the Infant & Junior Department Applications required as soon as possible 0.4 fte - ability to be flexible desirable 1:1 tuition Sounds~Write practitioner Recognised Dyslexia/SpLD qualification Experience of delivering Speech & Language programmes Applications, with full CV's, a letter of introduction and details of two referees should be sent to: The Headmaster, Dover College, Effingham Crescent, Dover. Kent. CT17 9RH Tel: 01304 205969 ext. 201 Email: headmaster@dovercollege.org.uk or hm.pa@dovercollege.org.uk www.dovercollege.org.uk
Dover College is committed to safeguarding and promoting the welfare of children and young people.
To apply/more information:
Dover College
Quoting Job Ref: kos
Tel: 01304 205969
Email
hm.pa@dovercollege.org.uk

KS1 Teacher

Ashford
Salary: TBA
Required for January 2009 A fixed term appointment until August 2009, to teach a delightful class of Year 2 pupils Applications are invited from both experienced and newly qualified teachers. Please state your areas of expertise and special interests. Contact the school or www.kent-teach.com for an application form, person specification and job description. Informal visits are warmly invited. Charing Church of England (Aided) Primary School School Road Charing Ashford, TN27 0JN Telephone 01233 712277 Email: office@charing.kent.sch.uk
To apply/more information:
Charing CEP School
Quoting Job Ref: kos
Tel: 01233 712277
Email
office@charing.kent.sch.uk

Lecturer - Bricklaying

Ashford
Salary: TBA
Closing Date: Tuesday 2 December 2008
Variable hours With campuses in Ashford, Folkestone and Dover, South Kent College offers a wide range of courses from Entry Level to Level 7 and caters for over 10,000 students of all ages. Main duties are to teach Bricklaying skills and knowledge to students aged 16+ from Entry Level to Level 3. You will prepare and deliver lectures, prepare and mark assessments and take a pro-active role in the co-ordination and development of the Bricklaying curriculum provision. A City & Guilds Advanced Craft or NVQ Level 3 in Bricklaying is essential. For further information or an application pack, please contact the Human Resources Department on 0845 207 8222 (24 hour answerphone), email or visit www.southkent.ac.uk If you are interested in working as a Variable Lecturer in any of our curriculum areas please send in a CV and covering letter and we will contact you with any suitable vacancies. All posts are subject to a disclosure check by the Criminal Records Bureau. We are committed to safeguarding and promoting the welfare of children and young people and expect all employees to share this commitment. Applications are welcome from suitably qualified candidates regardless of ethinicity, gender, age, disability, sexuality or religion.
To apply/more information:
South Kent College
Quoting Job Ref: T1368
Tel: 0845 207 8222
Email humanresources@southkent.ac.uk

Lecturer - Hairdressing

Folkestone
Salary: TBA
Closing Date: Tues
Variable hours With campuses in Ashford, Folkestone and Dover, South Kent College offers a wide range of courses from Entry Level to Level 7 and caters for over 10,000 students of all ages. Main responsibilities are to deliver City & Guilds NVQ Hairdressing Levels 1,2 and 3, to learners aged 14+. You will deliver and prepare for lectures and practical salon based teaching sessions and mark and prepare learners for assessments, projects, assignments, and written and oral tests. You will hold NVQ Level 3 or equivalent in Hairdressing. For further information or an application pack, please contact the Human Resources Department on 0845 207 8222 (24 hour answerphone), email or visit www.southkent.ac.uk If you are interested in working as a Variable Lecturer in any of our curriculum areas please send in a CV and covering letter and we will contact you with any suitable vacancies. All posts are subject to a disclosure check by the Criminal Records Bureau. We are committed to safeguarding and promoting the welfare of children and young people and expect all employees to share this commitment. Applications are welcome from suitably qualified candidates regardless of ethinicity, gender, age, disability, sexuality or religion.
To apply/more information:
South Kent College
Quoting Job Ref: T1367
Tel: 0845 2078222
Email humanresources@southkent.ac.uk

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JobsforKent.co.uk
To advertise in this section or online
01303 817040

Lecturer Automotive Engineering

Chatham
Salary: £18,387 - £26,363
Closing Date: Monday 24th November at 12 Noon
37 hours per week Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best College's by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. For an application pack to apply, please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24 answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus/Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
To apply/more information:
Canterbury College
Quoting Job Ref: 08/150
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

Lecturer Early Years

Canterbury
Salary: £18
Closing Date: Monday 24th November at 12 Noon
37 hours per week Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best College's by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. For an application pack to apply, please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24 answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus/Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
To apply/more information:
Canterbury College
Quoting Job Ref: 08/110
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

Lecturer Independant Living and Leisure Skills

Canterbury
Salary: £18
Closing Date: Monday 24th November at 12 Noon
37 hours per week Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best College's by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. For an application pack to apply, please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24 answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus/Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
To apply/more information:
Canterbury College
Quoting Job Ref: 06/179
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

Plant Fitter

Chatham
Salary: TBA
The Royal School of Military Engineering (RSME) provides training in leadership and management, infastructure engineering and battlefield engineering and is regarded as the finest military engineering school in Europe. Following the award of the contract, Babcock Defense Services have the above recuitment opportunities based at RSME at Medway. For further information please telephone 01634 847043 or send your full CV along with a covering letter to HRBDSMedway@babcock.co.uk quoting the job title.
Alternatively, please send applications to Anita Owen, HR Manager, Babcock Defense Services, 1 RSME Regiment, Construction Engineer School, Brompton Barracks, Chatham, Kent, ME4 4UG.
To apply/more information:
Babcock Defence Services,
Quoting Job Ref: kos
Tel: 01634 847043
Email
HRBDSMedway@babcock.co.uk

Supply Lecturer Skills for Working Life

Isle of Sheppey
Salary: £18,387 to £26,363 Pro Rata
Closing Date: Monday 24th November at 12 Noon
Various Hours available. Sheppey College is part of Canterbury College. Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best College's by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. For an application pack to apply, please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24 answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus/Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
To apply/more information:
Canterbury College
Quoting Job Ref: SH/SFL
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

Supply NVQ Assessors Hospitality and Catering

Canterbury
Salary: £18,295 to £26,232 pro rata
Closing Date: Monday 24th November at 12 Noon
Various hours available Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best College's by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. For an application pack to apply, please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24 answerphone) quoting the post reference. Staff benefits include: • Pensions and Life Assurance Scheme • Proximity to Main Bus/Train stations • Close to City Centre • Sports Hall and Gym • Generous Holiday Allowance • Staff Discount Scheme.
To apply/more information:
Canterbury College
Quoting Job Ref: S/NVQ/HC
Tel: 01227 811282

Teacher of Mathematics

Canterbury
Salary: TBA
Closing Date: 26th November 2008
Following the promotion of the previous post holder, we will be appointing his permanent replacement from 1st January 2009. This is an exciting opportunity for an ambitious and talented colleague to join our Team. Building upon the success of the Montogomery School during its final years, Spires had a very good first year. Year 7 numbers have doubled, GCSE results with English and Maths shot up from 18% to 32%, and there is a real sense of optimism in our community, a 'can do' mentality. Maths results last year were the best of the core subjects, testimony to the quality of teaching and organisation of the curriculum. There is, however, real potential for improvement as well as the opportunity to teach at Sixth Form level throughout our link with the Marlowe Academy. Potential candidates are encouraged to visit the school as part of the application process. To apply, please email a letter of application and CV to our Personnel Manager, Marion Wigington.
To apply/more information:
Marion Wigington
Spires Academy
Quoting Job Ref: kos
Tel: 01227 710392
Email m.wigington@spiresacademy.com

Teacher of Mathematics

Ashford
Salary: MPS + TLR 2a (£5,921)
Closing Date: Wednesday, 26th November 2008
Full or Part-Time required as soon as possible. Ofsted in May 2008 described Towers as a 'good school', and this is a key post in the future development of the school as we strive towards 'outstanding'. We are a successful Business and Enterprise specialist school, with Full Service Extended School status, and with one of the largest Sixth Forms in the County. We are looking to recruit an additional Mathematics Teacher to join this strong and supportive department. The successful candidate will work with the Lead Teacher focussing on students that are predicted to achieve C/D at the end of Key Stage 4. The school has made significant gains in Math's outcomes in the last 3 years and this post will help achieve 50% + this year. Applications are by CV and covering letter by email on admin@towers.kent.sch.uk, fax on 01233 628326 or post. Please mark for the attention of Mrs Kyla Weeden. All applications should be received by Wednesday, 26th November 2008. Interviews will be held the following week.
To apply/more information:
Kyla Weeden
Towers School
Quoting Job Ref: kos
Email
admin@towers.kent.sch.uk

Teaching Assistant

Rochester
Salary: TBA
Closing Date: 28th November 2008
Due to our increasing popularity, the governors wish to appoint an enthusiastic, experienced teaching assistant to join our well established team. The position is temporary, 17_ hours per week, term time only, for a fixed term period of 1st January 2009 until 31st August 2009. We are looking for someone who: • Is committed to the highest standards of pupils learning and achievement • Has good numeracy and literacy skills • Is well organised and highly motivated • Is dynamic and enthusiastic • Energetic, with a well developed sense of fun • Either holds Teaching Assistant qualifications e.g. HNVQ level 2 or 3 or can demonstrate equivalent experience In return we can offer you: • Active support for professional and career development • An attractive, well resourced and maintained environment • The opportunity to make a real difference in a caring school • A work/life balance Informal visits to the school are both welcomed and encouraged, please contact Mrs Julia Knight, School Business Manager, on the number above to make an appointment. Formal visits for short listed candidates will be arranged prior to interview. Please send an S.A.E. to Mrs Julia Knight for an application form and further details. The closing date for return of applications is 28th November 2008. An Offer of appointment will be subject to a satisfactory Enhanced Criminal Record Bureau Disclosure and references satisfactory to the Head teacher. This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.
To apply/more information:
Delce Junior School
Quoting Job Ref: kos
Email
applications@jobsforkent.co.uk

Travel and Tourism Teacher

Ramsgate
Salary: TBA
Closing Date: Thursday 4 December 2008
To strengthen our fabulous vocational courses we have vacancies for January/April 2009. Now in its fourth year, Kent's first Academy continues to challenge traditional approaches and to drive up standards - over twenty students have now gone on to university and last year's 5A*-C GSCE figure topped 50%. It offers students an innovative and exciting learning experience. We have outstanding purpose built facilities with the very latest ICT; in addition to laptops and PC's in classrooms, there are 200+ computers in learning bays and teaching areas. Some students are independent learners, using laptops in lessons and in study. The Academy also boasts excellent sports facilities. This is an amazing opportunity for talented and ambitious professionals to join the academy. The post would suit energetic and student focused teachers. Please send a copy of your CV to the school or email us. Enquiries or visits to the Academy are welcome. Please contact Jennifer Spooner on direct telephone number 01843 598550.
To apply/more information:
Jennifer Spooner
Marlowe Academy
Quoting Job Ref: kos
Tel: 01843 598550
Email jenniferspooner@marloweacademy.co.uk

Engineering, Manufacturing, Utilities

Domestic Appliance Engineer

Ashford
Salary: TBA
We require a qualified Domestic Appliance Engineer. Good rates of pay and benefits including vehicle, healthcare, training and uniform. C.V.'s to Mr Pluckrose, Ashbridge Domestic Appliances, Unit 2, Bridge Road, Ashford, Kent, TN23 1BB.
To apply/more information:
Mr Pluckrose
Ashbridge Domestic Appliances
Quoting Job Ref: kos
Email
applications@jobsforkent.co.uk

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To advertise in this section or online
01303 817040

Health & Safety, Security, Defense

School Security Officer

Canterbury
Salary: TBA
Closing Date: 1st December 2008
Part-time School Security Officer (Junior King's School) Required to work an average of 25 hours per week, 4 days on / 4 days off, (split shifts each day) over a 7 day period in accordance with the roster and attendance schedule agreed with the Security Manager. We are looking for somebody who is reliable, well presented, diligent and flexible. The post primarily involves security and marshalling duties. A full driving licence is essential as you will be required, on occasions, to drive a minibus. The King's School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Criminal Records Bureau. For a Job Description and application form, please either email the School's Personnel Department on recruitment@kings-bursary.co.uk or telephone on 01227 595655 (24 hour answerphone).
To apply/more information:
Kings School
Quoting Job Ref: kos
Tel: 01227 595655
Email recruitment@kings-bursary.co.uk

Management, Senior Positions

PURCHASING and STOCK CONTROL MANAGER

Ramsgate
Salary: TBA
Experienced person required for a challenging and varied role Key responsibilities include: • Management of buying department functions and staff • Management of stores functions, control and staff • Maintaining optimum stock levels • Supporting estimators by obtaining keen material prices • Production of accurate buying schedules from contract programmes • Production of management information Candidates must demonstrate initiative and a proactive style. Computer literacy, good communication and negotiation skills are essential. Please apply in writing to Mr N Piper, Managing Director, 140 Newington Road, Ramsgate, Kent, CT12 6PP PIPER WINDOWS, AN EQUAL OPPORTUNITIES EMPLOYER.
To apply/more information:
Piper Windows
Quoting Job Ref: kos
Email vicki.holden@piperwindow.co.uk

Marketing, Advertising

Survey Interviewers and Supervisors

Ashford
Salary: £6-10 p/hr
Wanted 24th Nov - 3rd Dec in Ashford. Call Rob on 01442 879075.
To apply/more information:
Rob
Peter Davidson Consultancy
Quoting Job Ref: kos
Tel: 01442 879075
Email
applications@jobsforkent.co.uk

Motor Trade, Driver

BUS DRIVER

Gravesend
Salary: £13,959 to £15,826 per annum pro-rata
Closing Date: 28 November 2008
20 hours per week term-time only We have a vacancy for a part-time Driver. The successful candidate will be responsible for transporting pupils to and from the school at the beginning and end of the day and for overseeing the school vehicles. There will also be opportunities to assist with maintenance and caretaking duties. The successful candidate will need to be flexible and self-motivated, have good communication skills and a valid mini-bus licence. For a job description and application form please contact the headteacher, Mrs Pam Jones. Website: www.ifieldschool.com E-mail: ifieldschool@aol.com. Appointment to this position will be subject to an enhanced Criminal Records Bureau Disclosure check.
To apply/more information:
Mrs Pam Jones
Ifield District Special School
Quoting Job Ref: kos
Email ifieldschool@aol.com

Driver

Ashford
Salary: TBA
Hackney Licenced Drivers wanted for Blue Line Taxi Company. Please Call 01233 627476/ 666123 for more information.
To apply/more information:
Blue Line Taxis
Quoting Job Ref: kos
Tel: 01233 627476
Email
applications@jobsforkent.co.uk

Is your CV up to date?
take advantage of a free online CV review
JobsforKent.co.uk

Not for profit, Charities

Trustees

Ashford
Salary: Volunteer Positions
Home Start Ashford is asking for local people to step forward and volunteer to become Trustees to help guide and oversee its work helping young people and families with children. No personal financial liability is required. For more details and an application pack please call or email us. Home-Start Ashford is committed to equality of opportunity and diversity.
To apply/more information:
Homestart - Ashford
Quoting Job Ref: kos
Tel: 01223 647209
Email info@
home-start-ashford.org.uk

Nursing, Medicine, Care Work

Care Assistant

Maidstone
Salary: £5.97-£6.87 depending on experience
Require a full time Care Assistant 38.5-44 hrs per week Please contact Philippa for application Pack.
To apply/more information:
Phillippa
The Populars Nursing Home
Quoting Job Ref: kos
Tel: 01622 752872
Email
philippa.baker@foresthc.com

Carers

Kent
Salary: TBC
We are continuing to grow and still looking for new or experienced community carers in: Whitstable, Ramsgate, Broadstairs, Sandwich, Swanley and South Darenth
• Excellent Rates of Pay • Free Training • Free Uniform
• Flexible Working Hours CAR DRIVERS PREFERRED
www.allseasons.org.uk
To apply/more information:
All Seasons Care Services
Quoting Job Ref: kos
Tel: 01227 265 899 option 3
Email info@allseasons.org.uk

Community Learning Disability Nurse

Ashford
Salary: £24,103 to £32,653
Closing Date: 18 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ASH213
Tel: 01227 866450
Email
applications@jobsforkent.co.uk

Community Staff Nurse

Folkestone
Salary: £20,225 to £26,123 pa
Closing Date: 17 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ASH222
Tel: 01227 866450
Email
applications@jobsforkent.co.uk

Contraceptive and Reproductive Health Nurse

Sittingbourne
Salary: £24,103 to £32,653
Closing Date: 18 November 2008
3.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ASH214
Tel: 01227 866450
Email
applications@jobsforkent.co.uk

Diabetes Specialist Nurse

Folkestone
Salary: £24,103 to £32,653
Closing Date: 21st November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ASH217
Tel: 01227
Email
applications@jobsforkent.co.uk

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To advertise in this section or online
01303 817040

Foster Carers

Kent
Salary: TBA
Can you provide a safe and caring home for vulnerable children? We would love to hear from you if you are interested or involved in Fostering and would like additional information. Full training and support provided in addition to excellent rates of pay www.benecarefostering.co.uk
To apply/more information:
Bene Care
Quoting Job Ref: kos
Tel: 01732 746697
Email
info@benecarefostering.co.uk

Foster Carers

Kent
Salary: TBA
Anchor Foster Care Services are looking to recruit additional foster carers. We would love to hear from you if you are interested in fostering and would like some additional information. However we are particulary interested in hearing from people who meet the following criteria: Carers without birth children under 10 People with one or more spare bedrooms Two parent families People who can support children with physical and/or learning disabilities In return we offer a generous reward package and a level of support and training that is second to none. Please visit www.anchorcare.co.uk for more infomation or to apply.
To apply/more information:
Anchor Catering
Quoting Job Ref: kos
Tel: 0800 3283119
Email app

Full Time RGN

Maidstone
Salary: £10.50-£10.86 depending on experience
38.5-44HRS PER WEEK.
Please contact Philippa for application Pack.
To apply/more information:
The Populars Nursing Home
Quoting Job Ref: kos
Tel: 01622 752872
Email
philippa.baker@foresthc.com

Health Care Assistant

Folkestone
Salary: £14,834 to £17,732
Closing Date: 18 November 2008
8 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ASH223
Tel: 01227 866450
Email
applications@jobsforkent.co.uk

Health Promotion Practioner Specialist

Dover
Salary: £24,103 to £32,653
Closing Date: 21 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ECC584
Tel: 01227 866450
Email
applications@jobsforkent.co.uk

Healthcare Assistant

Ashford
Salary: £12,922 to £15,950 pa
Closing Date: 17 November 2008
20 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-EIC604
Tel: 01227 866450
Email
applications@jobsforkent.co.uk

Healthcare Assistant

Ashford
Salary: £14,834 to £17,732
Closing Date: 17 November 2008
6 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-EIC607
Tel: 01227 866450
Email
applications@jobsforkent.co.uk

Intermediate Care Physiotherapist

Herne Bay
Salary: £20,225 to £26,123 pa
Closing Date: 17 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ASH207
Tel: 01227 866450
Email
applications@jobsforkent.co.uk

Intermediate Care Support Nurse

Dover
Salary: £20,225 to £26,123 pa
Closing Date: 27 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-EIC605
Tel: 01227 866450
Email
applications@jobsforkent.co.uk

Key Worker

Canterbury
Salary: £17
Closing Date: 21 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ASH221
Tel: 01227 866450
Email
applications@jobsforkent.co.uk

Lymphoedema Nurse

Ashford
Salary: £20,225 to £26,123 pa
Closing Date: 18 November 2008
20 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ASH219
Tel: 01227 866450
Email
applications@jobsforkent.co.uk

NIGHT and DAY TIME CARE ASSISTANTS

Romney Marsh
Salary: tba
Residential home catering for the elderly with dementia and mental health needs in the New Romney area require NIGHT & DAY TIME CARE ASSISTANTS NVQ2 desirable but not essential as we provide training. Contact Rachel on 01797 363242 or 01797 366810 for further details.
To apply/more information:
Rachel
Belmont Sandbanks Ltd
Quoting Job Ref: kos
Tel: 01797 363242
Email
applications@jobsforkent.co.uk

NIGHT RSW

Sevenoaks
Salary: £95.17 pn (basic rate) £123.72 pn (enhanced rate)
NIGHT RSW needed for Residential Care Home for Older People in Sevenoaks town centre. 2 nights pw on 4 wk rota extras sometimes available 11.5 hours per night (8.15pm-7.45am) £95.17 pn (basic rate) £123.72 pn (enhanced rate). You should • have previous experience of night care work • be able to take joint responsibility, with 1 other, for the home during the night • have experience with medication rounds. We can offer • 6 wks paid leave (pro rata) • training • company sick pay after 6 mths, • pension scheme • parking on site • health cash back plan Call for more details. Please ring Jay Drake on 01732 458762 or Rockdale House on 01732 454763 for further details This post will be subject to an Enhanced CRB Disclosure.
To apply/more information:
Jay Drake
Rockdale House
Quoting Job Ref: kos
Tel: 01732 458762
Email
applications@jobsforkent.co.uk

Occupational Therapist

Folkestone
Salary: £24
Closing Date: 27 November 2008
37.5 hours per hour From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-EIC612
Tel: 01227
Email
applications@jobsforkent.co.uk

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JobsforKent.co.uk
To advertise in this section or online
01303 817040

Occupational Therapist

Ashford
Salary: £24
Closing Date: 27 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-EIC609
Tel: 01227 866450
Email
applications@jobsforkent.co.uk

Occupational Therapist (Learning Disabilities)

Broadstairs
Salary: £20,225 to £26,123 pa
Closing Date: 30th November 2008
18.75 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ASH225
Tel: 01227 866450
Email
applications@jobsforkent.co.uk

Psycho-Social Occupational Therapist x 2

Folkestone
Salary: £24
Closing Date: 29 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply,

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please visit
www.eastcoastkentpct.nhs.uk
We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-EIC559
Tel: 01227
Email
applications@jobsforkent.co.uk

Rehab Support Worker

Kent
Salary: £14
Closing Date: 20 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit
www.eastcoastkentpct.nhs.uk
We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-EIC585
Tel: 01227 866450
Email
applications@jobsforkent.co.uk

Senior Healthcare Assistant

Sittingbourne
Salary: £14,834 to £17,732
Closing Date: 17 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit
www.eastcoastkentpct.nhs.uk
We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-EIC600
Tel: 01227 866450
Email
applications@jobsforkent.co.uk

Senior Neuro-therapy Assistant

Folkestone
Salary: £17,316 to £20,818 PA
Closing Date: 17 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit
www.eastcoastkentpct.nhs.uk
We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ASH206
Tel: 01227 866450
Email
applications@jobsforkent.co.uk

SENIOR RSW (Day Care Team Leader)

Sevenoaks
Salary: £10.04 Per hour
A residential care home for older people in Sevenoaks seeks a SENIOR RSW (Day Care Team Leader) Could you take responsibility for the home during your shift? Can you manage staff? Are you able to provide care to residents and liaise with their families and visiting medical staff? The basic starting pay is £10.04 per hour and £12.55 per hour for weekends and bank holidays. 37 hour week on rota NVQ3/First Aid/Safe Handling of Medicines certificates desirable but various training is available. 6 wks leave, pension scheme, company sick pay after 6 mths free parking on site. Some work clothing provided, meals on duty. Please ring Jay Drake on 01732 458762 or Rockdale House on 01732 454763 for a chat/application form. This post will be subject to an Enhanced CRB disclosure.
To apply/more information:
Jay Drake
Rockdale House
Quoting Job Ref: kos
Tel: 01732 458762
Email
applications@jobsforkent.co.uk

Specialist Intermediate Care Dietitian

Kent
Salary: £24,103 to £32,653
Closing Date: 21 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit
www.eastcoastkentpct.nhs.uk
We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ASH132
Tel: 01227
Email
applications@jobsforkent.co.uk

Speech and Language Therapist

Broadstairs
Salary: £24,103 to £32,653
Closing Date: 17 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit
www.eastcoastkentpct.nhs.uk
We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ECC603
Tel: 01227 866450
Email
applications@jobsforkent.co.uk

Finding staff
24-7
JobsforKent.co.uk
To advertise in this section or online
01303 817040

Speech and Language Therapy Technical Instructor

Whitstable
Salary: £14
Closing Date: 20 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit
www.eastcoastkentpct.nhs.uk
We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ECC581
Tel: 01227 866450
Email
applications@jobsforkent.co.uk

Speech and Language Therapy Technical Instructor

Sittingbourne
Salary: £14
Closing Date: 21 November 2008
29 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit
www.eastcoastkentpct.nhs.uk
We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ECC578
Tel: 01227 866450
Email
applications@jobsforkent.co.uk

Staff Nurse

Margate
Salary: £20,225 to £26,123 pa
Closing Date: 20
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit
www.eastcoastkentpct.nhs.uk
We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-EIC594
Tel: 01227 866450
Email
applications@jobsforkent.co.uk

Staff Nurse

Margate
Salary: £20
Closing Date: 20 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit
www.eastcoastkentpct.nhs.uk
We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767_EIC593
Tel: 01227 866450
Email
applications@jobsforkent.co.uk

Therapeutic Day Programme Workers

Kent
Salary: £20,736 - £26,835
Closing Date: 21 November 2008
37 Hours per week, based in East Kent KCA provides a wide range of high quality and innovative specialist services. Working as part of a community team you will be providing a range of services for people with drug and alcohol problems. You will be part of the day programme team, and will be required to take a leading role in the planning and delivery of a structured holistic programme. This includes therapeutic group work, assessment and key working, complimentary therapies and one to one counselling. A qualification to diploma level in counselling with group work experience, preferably in a drug and alcohol day programme or residential setting is required. A BACP accreditation would be advantageous. Application forms and job descriptions can be downloaded for http:www.kca.org.uk/pages/vacancies.html or email. Alternatively, write to KCA (UK), Dan House, 44 East Street, Faversham, Kent, ME13 8AT or call quoting the reference.
To apply/more information:
KCA (UK)
Quoting Job Ref: 527
Tel: 01795 590635
Email recruitment@kca.org.uk

Therapy Assistant Practioner

Ashford
Salary: £17
Closing Date: 23 November 2008
18.75 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS - and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit
www.eastcoastkentpct.nhs.uk
We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ASH209
Tel: 01227 866450
Email
applications@jobsforkent.co.uk

Public Sector, Social Services

CARETAKER

Gravesend
Salary: £15,826 to £16,627 p.a.
Closing Date: Wednesday 26 November 2008
Full time post - 37 hours per week Salary Kent Scheme Band 4, points 11-14 (£15,826 to £16,627 p.a.) General maintenance and caretaking duties, working alternate shift patterns: A: 05:00 to 14:00 (3/5 days) and 05:00 to 13:30 (2/5 days) B: 13:00 to 22:00 (3/5 days), 13:30 to 22:00 (1/5 days) and 13:30 to 19:30 (1/5 days). Good team working skills and the ability to interact positively with students are essential. The appointment is subject to List99 and Criminal Records Bureau checks. Please contact us to request further details and an application form. Email
dhariwalj@saintgeorgescofe.kent.sch.uk or visit our website www.saintgeorgescofe.kent.sch.uk Candidates will be invited for interview w/c 01 December 2008.
To apply/more information:
St George's CoE School
Quoting Job Ref: kos
Tel: 01474 533082
Email dhariwalj@
saintgeorgescofe.kent.sch.uk

Course Designer

Chatham
Salary: £28,000 to £30,312 PA
Closing Date: 30th November 2008
Mid Kent College (MKC) is delighted to partner the Royal School of Military Engineering (RSME) at Brompton Barracks, Chatham. We provide the trades and technical engineering training for over 8500 Royal Engineers each year and are recruiting a number of key posts to complement the teams already in place at the RSME. If you are a Course Dsigner and would enjoy using your skills and experience to help develop the Military artisans of tomorrow, then this could be the ideal opportunity for you. You will work within an established team, in a professional enviroment at a time when the RSME moves into an exciting phase of its development. Whilst you will already have the skills, qualifications and experience relevant for this post, you will be fully supported and encouraged to gain further appropriate qualifications and accreditation that will develop you as an individual and benefit the RSME. If this sounds like the right role for you - get in touch now. For an application form and job description please: Visit www.midkent.ac.uk or email or call. For an informal discussion on these positions, please call Ken Pullan on 07725 128661
To apply/more information:
Ken Pullan
Mid Kent College
Quoting Job Ref: kos
Tel: 01634 884555
Email rsme.recruitment@
midkent.ac.uk

Design Draughtsmen (CAD)

Chatham
Salary: £28,219 - £30,312 PA
Closing Date: 30th November 2008
*Electrical/Mechanical
*Construction Mid Kent College (MKC) is delighted to partner the Royal School of Military Engineering (RSME) at Brompton Barracks, Chatham. We provide the trades and technical engineering training for over 8500 Royal Engineers each year and are recruiting a number of key posts to complement the teams already in place at the RSME. If you are a qualified & experienced Design Draughtsman, looking for a change in career, then this could be the ideal opportunity for you. We appreciate that you are unlikely to have formal teaching experience but this is not a problem as we will provide you with the skills you need and work with you to help you gain the appropriate teaching qualifications. If the prospect of passing your skills onto Royal Engineer Sappers in a first class teaching enviroment appeals to you, then get in touch with us now. Successful applicants will need to demonstrate that they have the practical skills, knowledge of their trade and the potential to develop into first class instructors. For an application form and job description please: Visit www.midkent.ac.uk or email or call. For an informal discussion on these positions, please call Ken Pullan on 07725 128661.
To apply/more information:
Ken Pullan
Mid Kent College
Quoting Job Ref: kos
Tel: 01634 884555
Email rsme.recruitment@
midkent.ac.uk

Instructional Officer

Rochester
Salary: £17,810 rising to £23,430 PA
Closing Date: 21st November 2008
Essential requirements: You must possess level 2 in adult literacy and numeracy or equivalent and also have good interpersonal skills Desirable requirements: To have or be willing to complete "helping the adult learner" and a level 3 qualification in either literacy or numeracy or equivalent To have or be willing to complete NVQ D32-33/A1/V1qualifications Fork Lift truck driving certificate Previous supervisory experience would be preferable Whilst this is a generic post, past experience of manufacturing would be prefereable but not essential. You will work a 37 hour conditioned week excluding meal breaks. You will receive 25 days' annual leave plus 10.5 days public and privilege holiday and entry into the Civil Service pension arrangements. For further information and to apply, please visit
www.hmprisonservice.gov.uk/careersandjobs. Alternatively, please contact Nicola Everest, K&S Area Recruitment Field Based Team, Sir Evelyn Road, Rochester, Kent, ME1 3PZ, Tel: 01634 673078 The closing date for receipt of completed applications is 21st November 2008. Applicants will be required to declare whether they are a memeber of a group or ogranisation, which the Prison Service considers to be racist. Part-time working or job sharing will be considered. The prison service is an equal opportunities employer. We welcome applications from candidates regardless of ethnic origin, religious belief, gender, age (subject to being within the normal retirement age for the grade), sexual orientation, disability or any other irrelevant factor.
To apply/more information:
Nicola Everest
HM Prison Service
Quoting Job Ref: kos
Tel: 01634 673078
Email
nicola.everest@hmps.gsi.gov.uk

Retail, Wholesale, Sales

Experienced Florist

Isle of Sheppey
Salary: TBA
Experienced Florist required. Good rates of pay. Please call Isle Craft Flowers on 01795 871308.
To apply/more information:
Isle Craft Flowers
Quoting Job Ref: kos
Tel: 01795 871308
Email
applications@jobsforkent.co.uk

MANAGER/ SALESPERSONS

Gravesend
Salary: TBA
I-HOME NEW TOPEND STORE IN GRAVESEND RETAILING IN HOMECINEMA EQUIPMENT AND HIGHEND KITCHEN APPLIANCES. LOOKING FOR FULL/PART-TIME HIGH CALIBRE EXPERIENCED MANAGER/SALESPERSONS. ENTHUSIASTIC, CONFIDENT WITH EXCELLENT CUSTOMER SERVICES AND COMMUNICATION SKILLS. EXCELLENT REMUNERATION PACKAGES AVAILABLE SALARY BASED ON EXPERIENCE. POST C.V TO EDC 8 Wrotham Road, Gravesend, DA11 0PA.
To apply/more information:
EDC Kents Technology
Quoting Job Ref: kos
Email bob@edcins.co.uk

SALES AND CUSTOMER SERVICE AGENTS

Folkestone
Salary: TBA
The Saga Building, Middelburg Square, Folkestone Come along, meet our team and find out about these terrific opportunities. Training will be provided for both roles and if you work for Saga, you'll also discover superb benefits including private healthcare, pension scheme, free car parking, social club and discounts on insurance products, holidays and flights for you and your relatives. You can apply for either of the positions by calling 01303 774888 for an application form or by downloading one from our website www.saga.co.uk Completed applications can be e-mailed to human.resources@saga.co.uk or posted to Human Resources, Saga Group Limited, The Saga Building, Enbrook Park, Folkestone, Kent CT20 3SE. Please quote reference number.
To apply/more information:
Saga
Quoting Job Ref: SVS272
Email
applications@jobsforkent.co.uk

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POWERED BY KOS MEDIA

Highways - District of Dover

THE KENT COUNTY COUNCIL
(Marshborough Road Woodnesborough) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because overhead electrical cable works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Marshborough Road Woodnesborough from Rose Cottage approximately 80m south to its junction with Beacon Hill Road on or after 2 December 2008 for an estimated period of 7 days or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for through traffic will be via Beacon Lane, Drainless Road, Fleming Road, Lower Road, Durlock Road, Guilton, The Street and New Street.

THE KENT COUNTY COUNCIL
(Ware Road Ash) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because BT telegraph pole and aerial cable works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Ware Road Ash from its junction with Wass Drove for approximately 250m west to Downfield Cottages on or after 1 December 2008 for an estimated period of 4 days or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for through traffic will be via Wass Drove.

THE KENT COUNTY COUNCIL
(Farthingloe Road) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because Footway Works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Farthingloe Road from its junction with Manor Road for its entire length on or after 1 December 2008 for an estimated period of eight weeks (7am - 7pm) or until such works are complete.

The alternative route for through traffic will be via Manor Road and Manor Rise.

This order will come into force on Monday 1 December 2008, will be in operation when the appropriate signs are erected, and will remain valid for a maximum period of eighteen months. The order will allow the above mentioned restrictions to be implemented as and when required for works of a similar nature at any time.

THE KENT COUNTY COUNCIL
(Cauldham Lane Capel-Le-Ferne) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because BT telegraph pole and aerial works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Cauldham Lane Capel-Le-Ferne from its junction with Hurst Lane to its junction with Cauldham Close on or after 17 November 2008 for an estimated period of 5 days or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for through traffic will be via Hurst Lane and Capel Street.

Highways - Borough of Maidstone

THE KENT COUNTY COUNCIL
(HAMPSTEAD LANE, YALDING) (PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY HE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council intends to make an Order prohibiting the use by traffic on Hampstead Lane, Yalding. This order will come into effect on or after December 06th 2008 for a period of up to 3 days or until such works are completed.

The alternative route for the route described above is for westbound traffic via Lees Road, Gravelly Ways, Beltring Road, A228 Boyle Way, B2015 Maidstone Road, B2162 Hampstead Lane and for eastbound traffic vice versa.

Network Rail apologise for any inconvenience caused, which are necessary for Maintance purposes to Yalding Level Crossing. Should you require any further information about these works, the contact is Roger Casement on 01227 366000.

For further information or comment please call Kent Highway Services, Mid Kent Division on 08458 247800.

THE KENT COUNTY COUNCIL
(MAIDSTONE ROAD, LENHAM) (PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road, the Kent County Council has made an Order prohibiting the use by through traffic on Maidstone Road, Lenham from the junction of Swadelands Close to Douglas Road on or after Monday 17th November 2008 for 3 weeks or until such works are completed.

The alternative route for the route described above is for westbound traffic via The Square, Faversham Road, A20 Ashford Road and for eastbound traffic vice versa.

Kent Highway Services apologise for any inconvenience caused by these works, which are necessary for highway improvement works. Should you require any further information about these works, their contact is Darren Hickman on 08458 247 800.

Highways - District of Thanet

THE KENT COUNTY COUNCIL
(High Street Broadstairs) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because new gas supply works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on High Street Broadstairs from its junction with Belvedere Road to its junction with Charlotte Street on or after 1 December 2008 for an estimated period of 5 days or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for through traffic will be via Carlton Avenue, Lindenthrope Road, Crow Hill, Nelson Place and Albion Street.

THE KENT COUNTY COUNCIL
(Linden Avenue Broadstairs) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because new electrical supply works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Linden Avenue Broadstairs from its junction with Crow Hill to its junction with Dalmaney Close, outside and opposite number 15 on or after 17 November 2008 for an estimated period of 7 days or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for through traffic will be via Crow Hill.

Highways - Borough of Tonbridge & Malling

THE KENT COUNTY COUNCIL
(M20 JUNCTION 5 INTERCHANGE ROUNDABOUT) (40MPH SPEED RESTRICTION) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because of the likelihood of danger to the public using a road the Kent County Council intends to make an Order prohibiting the use by vehicular traffic traveling at any speed greater than 40mph. This restriction will be on the interchange roundabout at junction 5 of the M20 motorway, (Coldharbour Lane) on or after Monday 1st December 2008 for a period of up to 2 weeks or until such works are completed.

InterRoute apologise for any inconvenience caused by these works, which are necessary for expansion joint replacement works. Should you require any further information about these works, their contact is Parm Dhaliwal on 01634 382350.

Highways - Borough of Tunbridge Wells

THE KENT COUNTY COUNCIL
(GLADSTONE ROAD, RUSTHALL) (PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council intends to make an Order prohibiting the use by through traffic on Gladstone Road, Rusthall at the junction with the High Street on or after Monday 1st December 2008 for a period of up to 1 week or until such works are completed.

The alternative route for the route described above is for southbound traffic via Edward Street, Burdett Road, Gladstone Road and for northbound traffic vice versa.

Weald Groundworks Ltd apologise for any inconvenience caused by these essential works, which are necessary to construct a sewer connection. Should you require any further information about these works, their contact is Mr Brunsdon on 07768 143470.

For further information, please contact Geoff Mee, Director for Kent Highway Services, on 08458 247 800 (local rate) or visit www.kent.gov.uk/highways

Kent Highway Services

INVICTA TYRES LIMITED
(Company Number 05443901)

Notice is hereby given, pursuant to Section 98 of the Insolvency Act 1986 that a meeting of the creditors of the above-named Company will be held at Judd House, 16 East Street, Tonbridge, Kent TN9 1HG, on Monday 24 November 2008, at 10.30 am for the purposes mentioned in Sections 100 and 101 of the said Act.

Forms of proxy to be used at the Meeting, accompanied by a statement of claim, must be lodged at the offices of Vantis Business Recovery Services, Judd House, 16 East Street, Tonbridge, Kent TN9 1HG, the Registered Office of the company, not later than 12.00 noon on Friday 21 November 2008.

Mark Newman of Vantis Business Recovery Services, Judd House, 16 East Street, Tonbridge, Kent TN9 1HG is a person qualified to act as an insolvency practitioner in relation to the Company who during the period before the day on which the meeting is to be held will furnish Creditors, free of charge, with such information concerning the Company's affairs as they may reasonably require.

By Order of the Board
Douglas Keith French, Director
Dated: 3 November 2008

The Insolvency Act 1986
KENT PRINT FINISHERS LIMITED
t/a Kent Laminators & Finishers
(Company No: 6116485)

Notice is hereby given pursuant to Section 98 of the Insolvency Act 1986 that a meeting of creditors of the above-named Company will be held at Holiday Inn, Blackprince Interchange, Southwold Road, Bexley, DA5 1ND on 19 November 2008 at 3.00 pm for the purposes mentioned in Section 99, 100 and 101 of the said Act. Statements of claim and proxy forms, if applicable, must be lodged at F A Simms & Partners Limited, Insol House, 39 Station Road, Lutterworth, Leicestershire LE17 4AP not later than 12.00 noon on the 18 November 2008. Notice is also hereby given that Mr R F Simms, a Licensed Insolvency Practitioner, of F A Simms & Partners Limited, Insol House, 39 Station Road, Lutterworth, Leicestershire LE17 4AP, will in the period prior to the meeting provide such information about the Company's affairs, as creditors may require, free of charge.

Dated: 27 October 2008
K P Mulhall, Director

The Insolvency Act 1986
BELVEDERE PRINTING CO LIMITED
Company No: 955846

Notice is hereby given pursuant to Section 98 of the Insolvency Act 1986 that a Meeting of the Creditors of the above named Company will be held at 68 Ship Street, Brighton, East Sussex, BN1 1AE on 26th November 2008 at 11.30am for the purposes mentioned in Section 99 to 101 of the said Act.

Notice is further given that Mr William Jeremy Jonathan Knight of Jeremy Knight & Co., Chartered Accountants of 68 Ship Street, Brighton, East Sussex, BN1 1AE, who is a person qualified to act as an Insolvency Practitioner in relation to the Company who will furnish Creditors, free of charge, with such information concerning the Company as they may reasonably require during the period before the said day.

Dated: 24th October 2008
By Order of the Board
R J Cumberland, Director

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APPLICATION FOR A NEW PREMISES LICENCE

We, Spencer Jamie Holley and Anthony Holley hereby give notice that we have made an application to the Maidstone Borough Council, Maidstone House, King Street, Maidstone, Kent. ME15 6JQ for grant of a premises licence to permit the following licensable activities;

1. Sale of alcohol by retail
2. Provision of regulated entertainment
3. Provision of late night refreshment

In respect of the premises situated at A20, Ashford Road, Maidstone, Kent, ME17 1BL known by the sign of Victorias.

The application can be viewed at the offices of Maidstone Borough Council, Maidstone House, King Street, Maidstone, Kent, ME16 8HR during normal office hours.

Any person wishing to make representation concerning this application should do so in writing to the above local authority and within 28 consecutive days of the submission of the application, that is no later that 8th Decemberber 2008.

It is an offence knowingly or recklessly to make a false statement in connection with an application. Any person who makes a false statement is liable on summary conviction to a maximum fine of £5,000.

Stephen Thomas LAW, 8 Grassmere, Leybourne, West Malling Kent. ME19 5QP
Authorised Agents for and on behalf of the applicants.

TONBRIDGE & MALLING BOROUGH COUNCIL

TOWN AND COUNTRY PLANNING ACTS – NOTICES OF APPLICATIONS

The following applications have been submitted to the Council and are being advertised for the reason(s) given in each case.

TM/08/03218/FL – The Willows Formerly Little Woodgate East Street Addington West Malling Kent ME19 5DH – Mr Kevin Tremain is applying for retrospective application for alterations to the design of three detached 4 bedroom, 2 storey houses (with basements) from the approved scheme (TM/06/02434/FL). Reason: DEPART

TM/08/03326/TEN – Rear Of Pinewood Studio Winterfield Lane East Malling West Malling Kent – Orange are applying for prior notification for installation of a 14.71m telecommunications pole comprising 3 no. antennas integral to the pole with 4 no. equipment cabinets at ground level. Reason: TEL

TM/08/03066/FL – Land Adjoining Bell Orchard Long Mill Lane Platt Sevenoaks Kent – Barrett Haskins Designs Ltd are applying for single dwelling incorporating double garage. Reason: CA

Reasons for the case being publicised:

CA Application is within/affects a Conservation Area

DEPART Application does not accord with the Development Plan

TEL Telecommunications development on a site of 1ha or more

These applications are displayed on our website www.tmbc.gov.uk – click on the button "Do It Online" and follow the instructions for "Planning Applications" online. You can submit your comments by emailing to planning.applications@tmbc.gov.uk (please quote the application number by the date set out below).

Copies of applications listed may be seen during office hours (8.30 am and 5.00 pm Monday to Friday). Any applications within Hadlow, Hildenborough and Tonbridge are available at Tonbridge Castle, Tonbridge. Other applications are available at the office of the Director of Planning, Transport & Leisure, Gibson Building, Gibson Drive, Kings Hill, West Malling, Kent, ME19 4LZ. Any representations should be made in writing quoting the application number by 7 December 2008.

David Hughes
Chief Executive

12 November 2008

TONBRIDGE & MALLING BOROUGH COUNCIL

Goods Vehicle Operator's Licence

Skip It Ltd of Unit 1, Ashford Industrial Centre, Brunswick Road, Cobbs Wood, Ashford, Kent TN23 1EL, is applying for a licence to use the above address as an operating centre for 16 goods vehicles and 4 trailers.

Owners or occupiers of land (including buildings) near the operating centre who believe that their use of enjoyment of that land would be affected, should make written representation to the Traffic Commissioner at Hill Crest House 386, Harehills Lane, Leeds, LS9 6NF, stating their reasons, within 21 days of this notice. Representors must at the same time send a copy of their representations to the applicant at the address given at the top of this notice. A guide to making representations is available from the Traffic Commissioner's Office.

To advertise in this section
01303 817040

LONDON BOROUGH OF BROMLEY. LONDON LOCAL AUTHORITIES ACT 1991. LICENCE TO USE A PREMISES AS AN ESTABLISHMENT FOR SPECIAL TREATMENT

TAKE NOTICE THAT I Sherise Blackman t/a AHHH... Mobile Massage Specialists. Being the occupiers of the undermentioned premises have applied to the Council of the London Borough of Bromley for the Licensing of Debenhams PLC, 262 The Glades Shopping Centre, High St, Bromley under the above Act as an establishment for Special Treatment.

The nature of the Special Treatments to be offered are: Clothed Chair Massage.

any person wishing to object to the application should do so by giving notice in writing stating the grounds of objection to the Chief Environmental Health Officer, Bromley Civic Centre, Stockwell Close, Bromley, Kent BR1 3UH, within 21 days. Persons objecting to the application should be prepared to attend in person at a public hearing before a Committee of the Council.

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Ford gets going as the market gets tough

By **STEVE LOADER**

FORD, Britain's perennial motor market leader, claims demand for its cars is holding up well in the face of recession and the seasonal downturn in sales.

Like many rivals, the brand has a reputation for being clever with figures by pre-registering cars with dealers, yet claims a healthy 16.6 per cent share of October's new car sales – three points up on the same month last year.

With the UK's overall appetite for new cars down by 22 per cent in October, compared with October, 2007, Ford's performance limited it to a 5.7 per cent dip in volume. Top players were the Fiesta, C-Max MPV and Mondeo, all of which exceeded registrations a year ago.

Picking apart the Fiesta figures might reveal a mix of keen deals on the out-going car plus healthy demand for the impressive all-new model – Ford claims for every one of the 3,500 new Fiestas delivered in October, two more customer orders are in the pipeline.

Significantly, half of Fiesta buyers are opting for higher spec Zetec and Titanium models, suggesting many are former bigger car owners downsizing, but wanting to keep their creature comforts and that Ford is succeeding in its drive for sales to discerning and demanding private buyers, rather than the high-volume/low-profit fleet deals of recent decades.

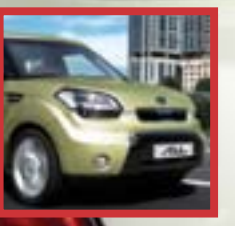
Ford took 13.7 per cent of October's retail (consumer) new car sales – a year-on-year rise of four percentage points. However, the 'blue oval' still heads the fleet market, helped by new low-emission models and lately by new Ford Galaxy and S-Max variants emitting under 160g CO2/km – the frugal 2.0 TDCi diesel engine delivers savings of over £200 a year to the company car driver and a 20 per cent write-down allowance to the employer.

The impressive new Fiesta – joined by a road tax-exempt ECOnetic model in the New Year – will be followed by an all-new Ka city car.

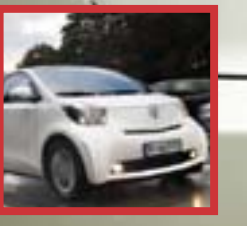
This model is being promoted via the latest James Bond blockbuster Quantum of Solace, where it is driven by glamorous ex-model turned Bond girl Olga Kurylenko – Ford used the previous 007 outing, Casino Royale, as a showcase for the latest Mondeo.

The Ka will be available with low emission 68bhp 1.2-litre petrol or 74bhp 1.3 diesel power qualifying for the cheapest payable road tax band (£35/year).

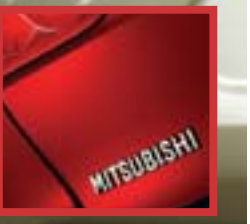
INSIDE



Kia shows it's got soul Page 64



Toyota moves to raise its IQ Page 65



The new Lancer's got bite Pages 68-69

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52 to 07 Reg	Vauxhall Corsa - Choice of 20	£4,799

Medium Cars — Choice of 365

53 to 57 Reg	Peugeot 206 - Choice of 55	£4,999
51 to 57 Reg	Renault Clio - Choice of 25	£3,999
Y to 07 Reg	Ford Fiesta - Choice of 20	£3,299
51 to 56 Reg	Mini One/Cooper/S - Choice of 25	£7,499
03 to 56 Reg	Toyota Yaris - Choice of 20	£4,999
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53 to 57 Reg	Peugeot 206 - Choice of 55	£4,999
51 to 57 Reg	Renault Clio - Choice of 25	£3,999
Y to 07 Reg	Ford Fiesta - Choice of 20	£3,299
51 to 56 Reg	Mini One/Cooper/S - Choice of 25	£7,499
03 to 56 Reg	Toyota Yaris - Choice of 20	£4,999
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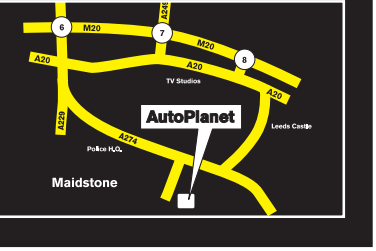

* Cheaper than Parker's Guide retail prices on selected models only. Parker's franchised retail price for a nearest match specification. † 13.7% APR applies to selected models. Fair deal finance example based on an 07 07 Peugeot 307 S 1.6 16v 5dr subject to status and age. ^This payment does not have to be made if you choose to hand your car back to Peugeot. ** Saving based on current new car list price of a 07 07 Peugeot 307 S 1.6 16v 5dr £14,212 inc. metallic paint and 08 Mazda MX-5 1.8i 2dr £15605 inc. metallic paint. Terms and conditions apply. This is a limited offer subject to availability, the company reserves the right to withdraw the offer at any time. Offer available on selected cars upon request at commencement of the sales process. Ask your local dealer for further information. Autoplanet are licensed credit brokers. Written details available upon request. Finance is subject to status, guarantees/indemnities may be required. Cars shown for illustrative purposes only. All prices correct at time of going to press. Monthly payment options available on all cars. Written quotations on request, subject to status, applicants must be over 18. In most cases the customer may not be the 1st registered owner on the registration documents. Address: 1 Lea Valley Road, Chingford, London, E4 7FX.

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07 57	**Corsa 1.4 SXi A/c 3dr** Star Silver	£8,450
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07 57	**Astra1.6 Energy 5dr** Ultra Blue	£8,850
07 57	**Astra1.6 Energy 5dr** Ultra Blue	£8,850
07 57	**Astra1.6 Energy 5dr** Ultra Blue	£8,850
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08 08	**Antara 2.0 SE 5dr Auto** Star Silver	£21,995
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08 08	**Vivaro 2.0 SWB** White	£10,850
08 08	**Astravan 1.9 Sportive Auto** Metro Blue	£11,995
07 07	**Astravan 1.9 Sportive** Star Silver	£9,995
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Models shown may have optional extras available at an extra cost. On the road prices include number plates, delivery, Vehicle Excise Duty, first registration fee and VAT. Offers are available for registrations between 03.10.08 and 02.12.08 subject to availability and are available to private individuals and small businesses 1-24 (purchase only). Savings shown are against list price at time of publication, for details refer to Vauxhall's current price guide ref.VM0808090 dated 3rd Octber 2008. All other sales categories are excluded; cannot be used in conjunction with any other offer. Offers may not apply to all retailer stocks. UK-supplied vehicles only. (Vaux57548)

FIRST GEAR

Compiled by Steve Loader

Kia bares its 'Soul' in search of cult status

KIA could not have coined a better name for its next major model – the Soul.

It should be the potential cult car to put the ambitious Korean brand on the motoring map – a car with 'soul' and, it just happens, a convenient pun on the Korean capital.

Although very different from other aspirational small cars like the BMW MINI and Fiat 500, the Soul has the visual clout and 'customisability' to capture younger imaginations. This latter virtue was demonstrated at several motor shows – see Motors TV at www.carsforkent.co.uk.

The Soul's design has been directed by former Audi stylist Peter Schreyer and manages to be compact yet capacious, with the chunky 'urban 4x4' style of recent years with economical 1.6-litre petrol and diesel engine options required by the market.

Kia UK MD Paul Philpott said: "Everyone knows economic times are hard but Soul is the perfect response for those who want to lift their spirits – its blend of innovative packaging and individuality will not come at premium prices.

"Soul will come with an excellent comfort and convenience equipment list plus the opportunity for personalisation in a variety of ways – but I am determined its list price will be realistic at a time when every household budget is looking to cut back on frivolities and fantasy."

However, the Soul is not due until next spring.

Dream solution for a cleaner alloy – water

MAJOR alloy wheel maker Alcoa has developed a version that makes brake-dust encrusted wheels a thing of the past.

The new Dura-Bright wheels making their debut on the Audi A6, need minimal cleaning using only water to deliver a polished finish said to resist chipping, fading or yellowing.

The metal treatment had its baptism in the tough truck market and should make a car easier to sell, more economical to run – the forged construction delivers less weight and better handling – and save owners around £200 a time to refurbish a set of discoloured conventional alloys.

'Indestructible' Toyota earns new life in 2009

TOYOTA'S rugged Hilux – the pick-up truck TV's Top Gear tried and failed to destroy – has a revamp for 2009.

The new look workhorse has revised styling, plus technical and equipment upgrades to further boost a dramatic 70 per cent rise in sales last year.

The range continues with three cab styles: single, extra – with additional seating – and double (four-door).

Extra and double cab versions have a lockable tailgate for when the vehicle is fitted with a hardtop and all models have a more supple ride.

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Models shown are the Jeep Patriot 2.4 petrol Limited MY08with an on the road cost of £18,395, including optional metallic paint at a cost of £400, the Jeep Cherokee 2.8 CRD Limited MY08 with an on the road cost of £24,595, excluding optional metallic paint at a cost of £400, and the Jeep Grand Cherokee 3.0 CRD Limited MY08 with an on the road cost of £31,000, excluding optional metallic paint at a cost of £400. Price includes road fund licence (£170-£400) and first registration fee (£55). *Premium Boston Acoustic® Sound System is optional on Limited models. Based on a Jeep Finance agility agreement. †Payable if you exercise the option to purchase the car. **The stated dealer contribution is only available with this finance offer. Finance subject to status and based on 10,000 mpa, excess mileage charges may apply. Vehicles must be registered between 1st October and 31st December 2008. Finance provided by Jeep Finance, which is a trading name of Mercedes-Benz Financial Services MK7 8ND. Not to be used in conjunction with any other offer. Jeep is a registered trademark of Chrysler LLC. Offer applies to retail customers only and is subject to availability. Prices and specifications correct at time of going to press (10/08).

Small IQ shows Toyota's application of brain power

by STEVELOADER

HAVING made production efficiency the key to the profitability and reliability that has made it the world's number one motor manufacturer, Toyota is now showing its innovative strengths.

We've already seen new technology such as its hybrid motor system in the Toyota Prius and upmarket Lexus RX400h, yet it is hard to warm to Toyotas – there is a fear durability also says 'boring'.

The label certainly stuck with Toyota's most successful car ever, the long-running Corolla, forcing a change of name to Auris.

But Toyota's image is set to change with the IQ in January.

Even the name is clever, highlighting the brainpower that has gone into this clever car while implying buyers will be people with extra savvy.

Toyota claims to have created 'six degrees of innovation' to build what is (just about) a four-seater within three metres and just a few centimetres longer than the Smart city car (2,695mm).

'Six degrees' amounts to pretty much a re-design of how cars are made with the main innovations being re-arranged seating, a midships under-floor fuel tank, compacting the heater/air con by 20 per cent – after all, the car is smaller – and shrinking the engine compartment.

Most noticeable though are the staggered front seats allowed by the smaller engine compartment, though still no easy task due to collision and safety requirements. As a result, the front passenger sits slightly forward of the driver, allowing an adult rear passenger, while the driver's side rear seat is really only suitable for a child – the IQ is at best '3+1'.

Nevertheless, such a layout could meet most buyers' needs, with the seat behind the driver mostly serving as the boot.

Already tipped for cult status, Toyota is also pitching it slightly upmarket, from £9,495 with a high standard spec: 15-inch alloys, heated/electrically adjustable door mirrors, air con and six-speaker sound system with MP3 player/auxiliary socket, plus a full complement of driver aids including vehicle stability control.

Buyers also save immediately through the miserly 1.0-litre petrol engine averaging well over 60mpg, while CO2 emissions of 99g/km make it exempt from road tax.

Perrys warns of winter risks

PERRYS Vauxhall has issued winter driving tips ahead of Road Safety Week from tomorrow, Monday.

The motor group, with sites at Sturry, Canterbury, Broadstairs and Dover, rates variable weather as the biggest threat and Perrys' chairman Ken Savage said: "Road Safety Week provides an ideal opportunity to re-affirm the importance of good driving, not only for personal safety, but for pedestrian safety as well."

Winter demands regular checks on fluids, tyre pressures, lights and wiper blades, while top tips on driving include:

- Check the weather forecast before leaving and allow plenty of time for your journey
- Bad road conditions need more braking time. Increase the gap between you and the vehicle in front.
- Keep topped up with fuel in case of delays
- Use headlights in rain or snow and to increase your visibility when the sun is low.

Ken added: "Remember, whether you are walking, cycling or driving – be responsible. Don't pin your safety on an assumption that others will act responsibly, act responsibly yourself."

Dartford closure

RENAULT Dartford has closed while parent group Renault Retail Group restructures its London sites.

Renault retail MD Ian Plummer said: "Market conditions are the most challenging the motor industry has faced in years. This has meant we are striving to be more efficient by streamlining operations. In that respect, we're clearly no different to commerce in general."

The group is currently writing to customers to advise them of the changes and the best course of action.

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08 58 1.6 HDi 92 Desire 5dr Diesel Estate, Nocciola, 50m £10,795

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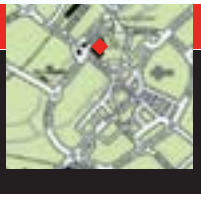

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*Finance is only available to persons aged 18 or over subject to status. All figures are correct at time of publication but may be subject to change. Offer ends 30th November 2008. PRICES SHOWN INCLUDES SAVINGS. TERMS & CONDITIONS APPLY. PLEASE ASK FOR FULL WRITTEN DETAILS.

DrivingReview

by **STEVE LOADER**

CHIEF DRIVING CORRESPONDENT
steve.loader@kosmedia.co.uk

Mitsubishi Lancer

New Lancer more than From Russia

RUSSIANS loved the previous Mitsubishi Lancer.

Big sales there helped the Japanese marque reverse its fortunes while making inroads into one of Europe's huge new motor markets.

But does success in the 'Land of the Lada' mean much? Nyet a lot.

That particular Lancer sold in the UK from 2005 to earlier this year as a bargain with much spec and the promise of rugged reliability likely to endear it to former Lada owners, but few others. Cue this year's all-new Lancer, better positioned to make headway in a UK market where consumer currents are all over the place. As before, prices plus specifications are aggressive, but Mitsubishi is also – at long last – using the motoring deification of its Lancer Evo road-going rally car dynasty to market the lesser cars.

Instead of the old gulf between the yawn-inducing mainstream models and manically turbocharged, all-wheel drive, raw meat-eating Evo, there is now a bridge allowing you to buy an Evo lookalike for not so very much money – an all-wheel drive 237bhp Ralliart performance flagship for the 'standard range' is also on the way, likely at around £20,000.

For now you can max out on GS4 versions, with their uprated sports chassis, Evo-style 18-inch alloys, body kit and big boot spoiler – tested here in £18,499 diesel form.

First impressions are good; the new Lancer has a more angular and muscular style than its predecessor – more Evo than zero. It is also slightly bigger inside and out than its Ford Focus-class targets, which makes the saloon version more attractive to many would-be buyers, though the five-door hatch or 'Sportback' is expected to nab 60 per cent of sales.

The frowning 'beetle brow' front end adds to the road presence and – hallelujah – the interior is also impressive; apart from a commercially disastrous adherence to its direct injection petrol engine technology in the face of diesel's rise, Mitsubishi's flaky performance in recent years can be blamed on mediocre finishing and ergonomics in its mainstream cars.

But a corner was turned with the little Colt supermini and the new Lancer shows influence from the bigger Outlander SUV, with a neat and functional dash and softer touch materials even if door trimming shows signs of old-style 'Mitsi'.

In GS4 form it walks the talk too, with good

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Motability

Vehicle shown features metallic paint available at extra cost of £400. Available at participating retailers only. Not available in conjunction with any other offers. UK supplied vehicles ordered and registered before 30th November 2008. Prices correct at time of press. *Saving shown is against man. rec. price at time of publication.
Official Government Environmental Data. Fuel consumption figures mpg (litres/100km). Captiva 2.0 LT 7-seat: Urban – 31.7 (8.9), Extra-urban – 42.8 (6.6), Combined – 38.2 (7.4). CO_2 emissions 197g/km.

Thunderball with Love

grip and balance and decent feedback through the wheel; it might not have Evo-style 4x4, but it sure can attack a bend even if the heavier diesel engine can make it yaw a little at first.

The 138bhp Volkswagen-supplied unit also packs the kind of punch the Lancer's lines suggest – making it the fastest of the standard range until the Ralliart arrives.

Hang on though, because the diesel transmits quite a racket when put through its paces, suggesting Mitsubishi needs to do more on NVH (noise, vibration and harshness), so check out the 1.8 petrol version if you prefer a bit more refinement. On the other hand, the diesel settles nicely at cruising speeds and the only other concession is the slightly harder ride the sporty GS4's chassis delivers.

On balance though, this new Lancer is a good budget performance model for our cash-strapped times; the Mitsubishi badge is not so common as to be considered mainstream and the Lancer benefits from the halo effect of the near 28 grand Evo.

On the practical side, you also have a choice of racy saloon or Sportback – with an estate expected too – plus Mitsi's reputation for reliability ratified by Russians.

DrivingStats

- Mitsubishi Lancer 2.0 DI-D GS4 £18,499
- Range: £13,999-test car
- Garage stats: 4.57m by 1.76m four-door saloon
- Powertrain: 1,968cc/138bhp four-cylinder turbodiesel driving front wheels through a six-speed manual gearbox
- Performance: top speed 129mph and 0-62mph in 9.7 seconds
- How green?: category-D (£145/year) road tax - 165g/km CO2 emissions
- Official fuel figures: combined 44.8mpg
- Euro NCAP safety rating (0-5 stars): n/a
- Fuel tank: 59 litres/13 gallons
- Insurance group: 9
- Warranty: three years/unlimited miles.
- Website: www.mitsubishi-cars.co.uk
- Rivals: Alfa Romeo 147, Audi A3, BMW 1-Series, Citroen C4, Fiat Bravo, Ford Focus, Honda Civic, Hyundai i30, Kia Ceed, Mazda3, Peugeot 308, Renault Megane, Seat Leon, Skoda Octavia, Toyota Auris, Vauxhall Astra, Volvo C30 and VW Golf.

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*Source: Independent Market Research Sagitta Consultancy 2006. **Source: B E Stats June 2008.

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Official fuel consumption in mpg (litres/100km) for the Škoda Range: Urban 19.0 (14.9) – 53.3 (5.3), Extra-urban 40.9 (6.9) – 83.1 (3.4), Combined 28.2 (10.0) – 68.9 (4.1). CO_2 emissions for the Škoda Range 109 – 235g/km. * November 2008 registrations only. Bring the advert to qualify. 0% finance offer available for new Fabia, Roomster and Octavia only.

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GJ58SYA	Fabia 2 1.2 12v 70bhp 5dr Hatch	BLACK MAGIC	£10,225.00	£835.00	£9,390.00	£0.00	£194.97	9.6%
GJ58SYF	Fabia 2 1.2 12v 70bhp 5dr Hatch	DYNAMIC BLUE	£9,830.00	£840.00	£8,990.00	£0.00	£186.79	9.7%
GJ58SYE	Fabia 2 1.4 TDi 80bhp 5dr Hatch	BLACK MAGIC	£11,710.00	£920.00	£10,790.00	£1,250.00	£198.04	9.6%
GJ58SYG	Fabia 2 1.4 TDi 80bhp 5dr Hatch	TANGERINE ORANGE	£12,035.00	£1,045.00	£10,990.00	£1,500.00	£197.02	9.6%
GJ58SYR	Fabia 2 1.9 TDi 105bhp 5dr Hatch	CAPPUCCINO BEIGE	£12,785.00	£995.00	£11,790.00	£2,250.00	£198.04	9.6%
GJ58SYS	Fabia 2 1.9 TDi 105bhp 5dr Hatch	SATIN GREY	£12,785.00	£995.00	£11,790.00	£2,250.00	£198.04	9.6%
GJ58SYP	Fabia 3 1.9 TDi 105bhp 5dr Hatch	BLACK MAGIC	£13,850.00	£1,160.00	£12,690.00	£3,250.00	£195.99	9.6%
GK58NMU	Fabia Greenline 1.4 TDi 80bhp 5dr Hatch	BRILLIANT SILVER	£12,105.00	£1,115.00	£10,990.00	£1,500.00	£197.02	9.6%
GJ58SYO	Octavia Ambiente 1.8 TSi 160bhp 5dr Hatch	DIAMOND SILVER	£15,190.00	£2,200.00	£12,990.00	£3,500.00	£197.02	9.6%

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GJ08YLU	Fabia 2 1.2 12v 70bhp 5dr Hatch	STORM BLUE	£10,570.00	£1,580.00	£8,990.00	£0.00	£186.79	9.7%
KS57EHD	Fabia 2 1.4 TDi 80bhp 5dr Hatch	SATIN GREY	£11,655.00	£2,165.00	£9,490.00	£0.00	£197.02	9.6%
GJ08VBE	Fabia 3 1.4 TDi 80bhp 5dr Hatch	FLAMENCO RED	£12,815.00	£1,825.00	£10,990.00	£1,500.00	£197.02	9.6%
GL08DDY	Fabia 1 1.2 12v 70bhp 5dr Estate	STORM BLUE	£9,890.00	£1,400.00	£8,490.00	£0.00	£176.57	9.7%
GJ08VBF	Fabia 2 1.4 16v 85bhp 5dr Estate	STORM BLUE	£11,800.00	£1,510.00	£10,290.00	£750.00	£198.04	9.6%
GK08ZNM	Fabia 2 1.4 16v 85bhp 5dr Estate	CAPPUCCINO BEIGE	£11,450.00	£1,160.00	£10,290.00	£750.00	£198.04	9.6%
GJ08VBK	Roomster 2 1.6 16v 105bhp MPV	OLIVE GREEN	£12,375.00	£2,585.00	£9,790.00	£250.00	£198.04	9.6%
GJ08VBG	Roomster 2 1.4 TDi 80bhp 5dr MPV	FLAMENCO RED	£12,965.00	£2,675.00	£10,290.00	£750.00	£198.04	9.6%
GJ08YLR	Roomster Scout 1.9 TDi 105bhp 5dr MPV	POLAR BLUE	£15,390.00	£3,100.00	£12,290.00	£2,750.00	£198.04	9.6%
KS57EEA	Octavia Ambiente 1.9 TDi 105bhp 5dr Hatch	BRILLIANT SILVER	£15,150.00	£3,160.00	£11,990.00	£2,500.00	£197.02	9.6%
GJ08VAU	Octavia Ambiente 1.9 TDi 105bhp 5dr Hatch	SATIN GREY	£15,300.00	£2,310.00	£12,990.00	£3,500.00	£197.02	9.6%
GL57YKV	Octavia Elegance 1.9 TDi 105bhp 5dr Hatch	SATIN GREY	£16,170.00	£2,180.00	£13,990.00	£4,500.00	£197.02	9.6%
GK08ZNX	Octavia L&K 2.0 TDi 140bhp 5dr Hatch	BLACK MAGIC	£20,070.00	£2,580.00	£17,490.00	£5,500.00	£248.14	9.4%
GJ08VAV	Octavia Ambiente 2.0 TDi DSG 140bhp 5dr Estate	STORM BLUE	£17,135.00	£2,445.00	£14,690.00	£2,750.00	£247.12	9.4%
GL08XRC	Octavia L&K 2.0 FSi AUTO 150bhp 5dr Estate	ISLAND GREEN	£20,595.00	£2,605.00	£17,990.00	£6,000.00	£248.14	9.4%
GK08ZNY	Octavia L&K 2.0 TDi 140bhp 5dr Estate	STORM BLUE	£21,125.00	£2,835.00	£18,290.00	£6,250.00	£249.16	9.4%
GJ08YLX	Octavia L&K 2.0 TDi DSG 140bhp 5dr Estate	BRILLIANT SILVER	£22,470.00	£2,980.00	£19,490.00	£7,500.00	£248.14	9.4%
KV57BVX	Superb Elegance 2.0 TDi 140bhp Saloon	BLACK MAGIC	£20,690.00	£5,200.00	£15,490.00	£3,500.00	£248.14	9.6%

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GL07CFV	Octavia Ambiente 1.9 TDi 105bhp 5dr Hatch	BLACK MAGIC	£11,990.00	£1,500.00	£10,490.00	£1,000.00	£197.02	9.6%
GL07CFJ	Octavia Ambiente 1.9 TDi DSG 105bhp 5dr Hatch	CAPPUCCINO BEIGE	£12,290.00	£1,500.00	£10,790.00	£1,250.00	£198.04	9.6%

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ALFA ROMEO

146 TI, 5 door, p 1996, a car that will one day become a collectors item. thic car is a 2 owner from new with full service history mainly main dealer. it has the 2.0l engine which produces 150bhp, along with a 5 speed manual gearbox. a test drive is welcome as well as any inspection. px is available against this car. red, 94000 miles, £1495, Courtenay Cars, Charing, Ashford, 01233 714848 (TRADE)

SPIDER, 3.2 V6, gj57ffy, alloy wheels, anti-lock brakes, climate control, drivers airbag, electric windows, leather interior, metallic paint, passenger airbag, power steering, remote central locking, side airbags, tinted glass, traction control, trip computer, blue, 9000 miles, £20995, Thames Group Tunbridge Wells, 01892 549766 (TRADE)

BENTLEY

ARNAGE, red label auto, 2001, blenhiem silver with black leather, 50000 miles, £44950, Martin James Cars, Kent, 01795426700 (TRADE)

CONTINENTAL, remote alarm, remote central locking, tracker fitted, full leather, heated seats, colour satnav, cruise control, multi-function steering wheel, parking sensor, power steering, traction control, abs, multiple airbags, auto lighting, colour coded body, front fog lamps, headlamp jetwash, met paintwork, rain-sensing wipers, xenon headlamps, electric mirrors, electric windows, powered folding mirrors, air con, climate control, dvd player, cd player, multi-disc cd player, television, 19'' alloys, 4x4, portland leather trim with nautic blue leather dash and door inserts vat qualifying, always over 60 mercedes-benz cars in stock! we will not be beaten on price! fully fsA regulated, moonbeam silver metallic, 29000 miles, £54995, DW Leisure Mercedes Benz Specialist, Welling, 0208 8548037 (TRADE)

CADILLAC

CTS, cts 3.6 sport luxury v6, 2005, light platinum with black leather, 22379 miles, £12950, Martin James Cars, Kent, 01795426700 (TRADE)

CHRYSLER

300C, 5.7v8 auto estate, 2007, brilliant crystal met with dark and light slate gr, 10577 miles, £18950, Martin James Cars, Kent, 01795426700 (TRADE)

NEON, 2.0 LXI, 1995 (n), 95 (n) chrysler neon 2.0 lxi automatic, 5 door saloon, metallic green coachwork with contrasting grey velour trim, low mileage, service history, new mot, ew x 4, em, pas, air bags, original hi-fi, only 1 owner from new. a snip at now £995 many more quality pre-owned cars for sale on: www.rivieracarsales.co.uk, metallic green, low mileage miles, £only £995, Riviera Car Sales, Folkestone, 01303 244244 (TRADE)

DAEWOO

DAEWOO NUBIRA, 4 door saloon, 06 2000, 1.6 p se mot july 08, 0 miles, £500, Beaver Commercials, Ashford, 01233 634763 (TRADE)

KALOS, SX 1.4, gu04yfe, finished in silver with interior, silver, 39000 miles, £3495, Caffyns Tunbridge Wells Vauxhall, Tunbridge Wells, 01892 515700 (TRADE)

LANOS, S 3dr, w706snv, immobiliser, cloth upholstery, head restraints, power steering, air bag, colour coded body, rear wash/wipe, stereo, red, 73000 miles, £1699, Marshams, Maidstone, 01622 200 100 (TRADE)

TACUMA, CDX 1998cc 5 door, 2002, abs brakes, air con, alloy wheels, central locking, alarm, driver's airbag, multiple airbags, power steering, immobiliser, electric windows, met blue, 85000 miles, £2495, Northdown Road Motor Company, Margate, 01843 290890 (TRADE)

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BRAVO 100 SX, 2001 "y", a medium sized car with a 1.6 engine. pas c/lock s/hist very reasonly priced. a 3 month warrenty is offerd on the screen price and we will take your old car in part exchange. a new mot test will be included. blue, 75, 000 miles, £1495, Courtenay Cars, Charing, Ashford, 01233 714848 (TRADE)

CINQUECENTO, m/1994, manual locking manual windows, red, 74, 000 miles, £was £695 now £595, Cheriton Motor House, Folkestone, 01303 275795 (TRADE)

COUPE, 2.0 16v, 1995, red, 72451 miles, £1995, County Car Sales, Dover, 01304 242324 (TRADE)

DOBLO, Bonhoffa Hot & Cold Catering Vending Truck, av05nwj, bonhoffa conversion. hot cabinet. cold cabinet. 3x access hatches. hand wash. led internal lighting. white, 29000 miles, £10000, BHRV, Sevenoaks, 01474 853034 (TRADE)

GRANDE PUNTO, wr07tyc, blue, 5810 miles, £8495, Thames Group Tunbridge Wells, Tunbridge Wells, 01892 549766 (TRADE)

PUNTO, Jtd Van, ov04vkt, cloth upholstery, head restraints, power steering, abs, metallic paintwork, rear wash/wipe, stereo, grey, 49000 miles, £2999, Marshams, Maidstone, 01622 200 100 (TRADE)

ISUZU

TROOPER, CITATION 3.5 V6 LWB, 1999 (t), 99 (t) 4x4 izuzu trooper citation 3.5 v6 lwb auto, 5 door, stunning met green coachwork with contrasting velour trim, service history, new mot, full electric pack, remote central locking, alarm, air con, electric windows 4, electric & folding mirrors, twin air bags, 2 & 4 wheel drive, alloy wheels, cd hi-fi, tow bar and twin electric pack, + much more, never taken off road, stunning condition. only £4995 now only £3995, metalic green, 93000 miles, £3995, Riviera Car Sales, Folkestone, 01303 244244 (TRADE)

JAGUAR

S TYPE 3.0, 2003 (03), 03 (53) jaguar s-type v6 3.0 se auto, metallic silver coachwork with grey leather trim, only 42000 miles, full service history, usual jaguar refinements to include: power and memory seats, memory steering wheel position, air conditioning/climate control, electric windows, electric & folding mirrors, cd multiplayer with hi-fi pack, multiple air bags, electronic park brake, on board computor, cruse control, traction control, tinted glass, alloy wheels etc, etc. only £9, 995, metallic silver, £9995, Riviera Car Sales, Folkestone, 01303 244244 (TRADE)

X-TYPE, 2.5 V6 SE Saloon 4d 2495cc, 52 2002, 1 owner, service history, electric windows, central locking, power assisted steering, cruies control, electric mirrors, air conditioning, on board telephone controls, radio cassette, 6 stack, cd system, volume and radio contorls on steering wheel, front and rear heated screens, air bags, abs, front fog lamps, alloy wheels, immaculate condition, ivory leather trim, gold, 19000 miles, £10995, Westbrook Cars, Canterbury, 01227 710685 (TRADE)

XJ V8, 4.0 soveriegn lwb, 2002, seafrost blue met with catkin leather interior, 71000 miles, £9950, Martin James Cars, Kent, 01795426700 (TRADE)

KIA

CARENS, 2.0 CRDI GS 5dr, gl07jwp, air-conditioning, abs + ebd, air, cd player. insurance group:10, red, 17900 miles, £9994, SMC Mitsubishi Sittingbourne, Sittingbourne, 01795 429802 (TRADE)

MAGENTIS, Le 16v, eo54yon, anti-theft system, immobiliser, rear headrests, rear armrest, height adjustable seat, head restraints, power steering, abs, air bag, multiple airbags, metallic paintwork, electric front windows, electric mirrors, electric windows, air conditioning, cd player, black, 25000 miles, £4995, Automatically Ray Morris (Welling), Welling, 0208 303 4030 (TRADE)

PICANTO, 1.1 LS, 2007, insurance group 3 abs air conditioning body coloured bumpers central locking drivers airbag folding rear seats front electric windows passenger airbag power steering radio/cd steering wheel rake adjustment, liquid silver, 6963 miles, £5995, Masters Bromley Kia, Beckenham, 0208 662 6133 (TRADE)

SORENTO, XS 2.5, gl06vcx, finished in blue with interior, blue, 16000 miles, £9985, Caffyns Tunbridge Wells Vauxhall, Tunbridge Wells, 01892 515700 (TRADE)

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A CLASS, A150 Avantgarde SE Lwb 5dr, vu55ave, alloy wheels, aluminium silver, 21000 miles, £9995, Automatically Ray Morris (Welling), Welling, 0208 303 4030 (TRADE)

C CLASS, C180k Avantgarde SE, 4763314, alloy wheels, cubanite silver, 14000 miles, £17995, Automatically Ray Morris (Welling), Welling, 0208 303 4030 (TRADE)

MINI

COOPER, 1.6 3dr Manual ** TWIN SUNROOFS**, alloy wheels, driver airbag, electric mirrors, electric windows, head restraints, folding rear seats, lumbar support, immobiliser, passenger airbag, power assisted steering, remote locking, radio/ cassette, side airbags, insurance group: 8, black, 33133 miles, £6990, SMC Ford Crayford, Crayford, 01322 621667 (TRADE)

PORSCHE

911 CARRERA 4, 2002, meridian silver with blue leather, 46000 miles, £29950, Martin James Cars, Kent, 01795426700 (TRADE)

911 TURBO, 3.6 manual, 2003, black metallic with black leather, 17800 miles, £49950, Martin James Cars, Kent, 01795426700 (TRADE)

SAAB

9-3, Arc, 03, 03 plate top of the range 9-3 (new shape. 2 litre 150 bhp low pressure turbo good for 35-37 mpg. fsh. all extras including :- multi airbags, bi-xenon headlights, electricdrivers seat, heated front seats, cream leather, parking sensors, cruise control, comprehensive on board computer, premium sound system, single cd, dual side climate control, alloys in good condition, 12 months mot 6 months tax. good condition generally. highish mileage (mostly motorway miles and done by me). a classy looking car and fantastic value. merlot red, £3500, Folkestone, 07765608824 (PRIVATE)

SAN

SANTA FE, 2.7 V6 Station Wagon 5d 2656cc auto, y676ekr, abs braking system, alloy wheels, air conditioning, electric sunroof / windows & mirrors, leather interior, foglights, power steering, remote locking, height adjustable driver's seat, 4 x 4, radio / cd, folding rear seats. gold metallic, 33000 miles, £4995, E-SSURED Cars UK, Broadstairs, 0845 6447751 (TRADE)

SKODA

SKODA OCTAVIA ESTATE CAR, 03 2000, 2.0 gl air/con elec windows 80.000 miles blue fsh no vat, £1495, Beaver Commercials, Ashford, 01233 634763 (TRADE)

CADDY, w, very low mileage, white, 25, 000 miles, £1999, Bob Fisher Garage, 01303 814131 (TRADE)

SMART

FORTWO COUPE, 2005, pulse 2dr auto, silver, 11726 miles, £4995, Masters Citroen, Penge, 0208 659 0909 (TRADE)

SUBARU

IMPREZA, wrx turbo, 2004, red, 38000 miles, £10995, County Car Sales, Dover, 01304 242324 (TRADE)

TOYOTA

RAV-4, Nrg VVT-I auto, remote central locking, cloth upholstery, power steering, air bag, colour coded body, electric windows, electric mirrors, air con, cd, 15'' alloys, 4x4, aluminium silver, 68000 miles, £5999, Marshams, 01622 200 100 (TRADE)

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Time's up, Mr Bond...

By **TONY PATEY**
tony.patey@kosmedia.co.uk

THE name's Bond, James Bond – I'll take my watch wound up, not down.

But if you want a Rolex Comex Submariner, the model worn by Sean Connery as Bond 30 years ago, you'll need a cool £72,000.

The watch retailed for £200 in 1977, so represents a very tidy investment. From Russia with love? No, from four young goldfingers moonraking through the credit crunch with a casino royale of a business buying and selling luxury secondhand watches.

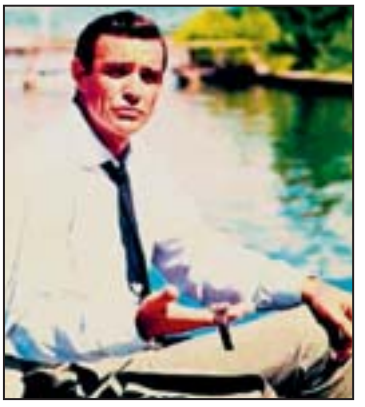
It's a story of live and let die – serendipity and networking – quite often the catalysts for a successful, thriving business.

In 1999 Stuart Hennell decided to go for a quantum of solace and buy himself a watch for his birthday. But it was more die another day as he got the brush off from Dr No sales staff and found prices were the living daylights high.

He decided there was a view to a kill for a consumer friendly alternative to these high street retailers.

And that's where childhood friends from Sittingbourne, Matt Bowling and Lloyd Amsdon, came in and they thought the world is not enough. The trio had gone separate ways to university but kept in touch and met up regularly.

It was during this time that the idea of watchfinder.co.uk, a website buying and selling luxury secondhand watches, was conceived.



COMETH THE HOUR: Sean Connery as 007

Also Lloyd had met Jonathan Adams at Sheffield Hallam University, while both were studying e-commerce on the first masters course of its kind anywhere in the UK. The idea was born. The website now attracts almost half a million people per month, and customers selling on a commission basis are on a thunderball receiving 20-30 per cent more profit by selling their watch on the website rather than through other avenues.

The business is thriving, with a projected turnover this year of more than £12 million.

They now have 18 staff including six sales people selling about 100 watches per week, at an average cost of £2,500, from a showroom in Maidstone. And there are plans for international expansion.

Despite the credit crunch, luxury watch manufacturers continue to raise prices across the board. Rolex recently put prices up by 12.5 per cent and other famous names have followed suit.

Mr Bowling, sales director, said: "Watch enthusiasts are everywhere nowadays. Our customer database contains people from every conceivable background.

"One thing they have in common is high expectations. They want more than just a good price, they also want to make sure the watches they buy will hold their value in years to come – and in most cases that means going pre-owned.

"Once someone has dipped their toe in the pre-owned market, 99 per cent of the time they say they'll never buy a new watch again. It's like letting them in on an industry secret – and it's not a secret we have any intention of keeping."

England rugby star Toby Flood is the brand ambassador for the firm and is visiting the Maidstone showroom soon. After all, you only live twice, and good watches are forever.

• James Bond's creator, Ian Fleming, owned homes in east Kent, including at St Margaret's Bay, near Dover, and Bekesbourne, near Canterbury. Fleming died at Kent and Canterbury Hospital in 1964, after suffering a heart attack. He was 56.

Redundancy is never an easy option

MAKING people redundant shouldn't be used to rid of staff who don't usually pull their weight, says an employment specialist.

Bosses trying to take advantage of the situation must remember that employment tribunals may challenge a decision they have reason to believe was based on wrong information, say employment experts at Peninsula Business Services.

Its Kent-based representative Matthew Willson said: "Redundancy should not be seen as a way to get rid of non-performing employees. Tribunals will examine the rationale behind any redundancy to satisfy themselves that the employee's job is genuinely surplus to requirements."

If firms have to cut staff, volunteers should be sought first, but if compulsory redundancies are necessary then the appropriate criteria must be used to ensure those selected are the correct people.

"Length of service (last in, first out) was often used as the sole criterion and was regarded as fair by tribunals," he said, "but in recent times length of service on its own is often considered unfair."

So other factors such as attendance and disciplinary records come into the equation. Performance can be used where this is measurable, for example by individual output or sales figures.

Also, there should be the possibility of offering alternative work. Any available within the employee's capability (or what he/she could do with a reasonable amount of training) should be offered – even if it is believed that the employee will not be interested.

And if less than 20 employees are to be made redundant, it is important to remember that the provisions of the standard statutory dismissal procedure still apply.

■ FOR a third consecutive year the London Golf Club, at Ash, near Brands Hatch, has been named Clubhouse of the Year.

The club was up against stiff competition with Loch Lomond, Sunningdale and Wentworth among those nominated. ClubHouse Magazine first voted the London Golf Club the UK's best clubhouse in 2006.

Continued investment and two championship courses have helped retain the award for the subsequent two years. The European Tour and some of the world's best golfers used the clubhouse in July, 2008, when the club hosted the European Open. An extensive works programme is planned for 2009.

General manager Heath Harvey said: "Winning this prestigious award three years on the trot is incredible. As a club we continue to go from strength to strength and this is a welcome endorsement that we are moving in the right direction. The award is testament to the fact that investing in your product pays dividends."

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A picturesque opportunity in lovely village

A VILLAGE post office in picturesque Smarden, near Ashford, has been placed on the market through the Maidstone office of leading business agents Christie and Co.

It occupies a two-storey end-of-terrace 14th century property (pictured below), with a traditional shop front. The sales area incorporates a one-position post office counter, with a sorting room to the rear.

A door from the shop leads to living accommodation which comprises three bedrooms, a lounge/diner, kitchen, bathroom, two separate lavatories, storage room and a rear garden.

The shops sells convenience items, such as newspapers and magazines, cigarettes, confectionery, stationery, greetings cards, ice-cream and a small selection of groceries.

David Garrard, from the firm's Maidstone office, who is handling the sale, said: "The business essentially runs as a village post office and general store, serving the needs of both the community and surrounding villages. In our opinion, Smarden is a prosperous village and this is a lifestyle business opportunity."

The firm is seeking £395,000 for the freehold. Telephone 01622 656000 for details.

MORTGAGE RATES

RT: Rate type **R%:** Rate percentage **L:** Loan **U:** Until **OD:** Other details

FIXED

ABBEY
RT: FIXED **R%:** 5.39% **L:** 70% **U:** 02/02/2011 **OD:** £1,759

BRISTOL & WEST
RT: FIXED **R%:** 5.89% **L:** 75% **U:** 31/12/2011 **OD:** £1,514

MARSDEN
RT: FIXED **R%:** 5.69% **L:** 70% **U:** 30/09/2013 **OD:** £1,325

WOOLWICH
RT: FIXED **R%:** 5.69% **L:** 70% **U:** 31/01/2012 **OD:** £1,325

OTHER

MANSFIELD
RT: DISCOUNTED VARIABLE **R%:** 5.69% **L:** 75% **U:** 3 YEARS **OD:** £789

ABBEY
RT: TRACKER **R%:** 6.19% **L:** 75% **U:** 3 YEARS **OD:** £2,470

PROGRESSIVE BS
RT: DISCOUNTED VARIABLE **R%:** 5.99% **L:** 80% **U:** 2 YEARS **OD:** £769

NATIONAL COUNTIES
RT: TRACKER **R%:** 6.24% **L:** 75% **U:** 3 YEARS **OD:** £1,045

• THESE RATES CANNOT BE GUARANTEED AND ARE CORRECT AT THE TIME OF GOING TO PRESS

Small success story

GOOD to hear – amid the gloom and doom – about a small local company going from success to success.

Maidstone-based RAP Office Contracts offers interior refurbishments throughout the UK and marks its 20th anniversary this year.

Established in 1988 and becoming a limited company in 2000, it is owned and directed by Richard Anderson and his wife Julie, who have continuously invested in staff. They initially operated with three staff and in the last seven years have grown steadily to meet client demand.

Mrs Anderson said: "We have developed from an interior partitions and ceilings company to also providing air conditioning, flooring, decorations, plumbing and electrical installations, space planning and dedicated project management."

They have a close working relationship with Train to Gain. Mr Anderson said: "We have gained accreditation for Investors in People, Association of Interior Specialist, Leadership in Customer Service and recently passed the strict criteria for inclusion in public sector tendering process with Constructionline.

"Never becoming complacent is what drives us on and ensures customers like working with us."

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BRIGHT GREY	£29.46	BRIGHT GREY	£39.89	NORWICH UNION	£57.90	NORWICH UNION	£88.83
FRIENDS PRVDNT	£31.31	SCOTTISH PRVDNT	£41.28	LV=	£58.26	SCOTTISH PRVDNT	£88.96
NORWICH UNION	£31.82	LV=	£42.25	SCOTTISH PRVDNT	£58.46	LV=	£90.24
AXA	£32.33	NORWICH UNION	£43.71	BUPA	£59.38	ZURICH	£91.44
ZURICH	£33.32	SYNERGY	£43.80	ZURICH	£62.23	FRIENDS PRVDNT	£98.18
LV=	£33.57	SCOTTISH EQUIT	£44.16	SYNERGY	£62.40	AXA	£99.25

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QUESTIONS AND ANSWERS

Everyone has a view about the future direction of the economy, but it's always worth getting the ideas of the experts. Smith & Williamson is an independent professional and financial services group employing more than 1,500 people nationally. So KOS Media asked **Steve Tancock**, a restructuring and recovery expert and head of the firm's Maidstone office, for his views

Q What are the main business activities undertaken at Smith & Williamson?

A It's a leading independent provider of investment management, accountancy, tax, corporate and financial advisory services to private clients, corporates, professional practices and non-profit organisations.

With 12 principal offices in the UK and Ireland, and an international capability in 97 countries, our aim is to provide an innovative global service.

The Maidstone office specialises in all aspects of turnaround, restructuring and recovery assignments, ranging from individuals and small owner-managed businesses to large multi-site corporate entities.

Q How has the global credit crunch impacted your business?

A Business turnaround and restructuring and recovery services are counter-cyclical to the global economy. These disciplines tend to be busier when the economy is in the slowdown phase, although typically we experience the most significant levels of workflow when the economy is beginning its upswing after a recessionary phase. In the last three months we have seen a significant increase in enquiries and instructions across the whole spectrum of our professional services. We are seeing a significant number of clients who are beginning to feel the impact of the credit crunch but who are seeking ways to protect their business from recession.

We strongly advise businesses to take professional advice at the earliest opportunity to minimise the adverse effects on their operations.

Q Taking out your crystal ball, what are your thoughts on recession and when do you think that the economy will show signs of improving?

A I suspect the recession could be prolonged, lasting well into 2009. While I hope we have seen the worst of the market turmoil and associated global chaos, and that recent government steps will bring some degree of stability and confidence back into the markets, the effect on the real economy could, I believe, last some time. The Kent economy is more resilient than most due to our location at the heart of the corridor to Europe. There is a lot going on in Kent which is encouraging to business.

Q What is the thinking behind recent changes at Smith & Williamson in Maidstone and how will these improve your position in the marketplace?

A We are constantly seeking ways to broaden and improve what we offer our clients and contacts. We have been seeking for some time to add the complementary services of turnaround consultancy to our restructuring and recovery team as we saw this to be an area of professional advisory support that was lacking in Kent.

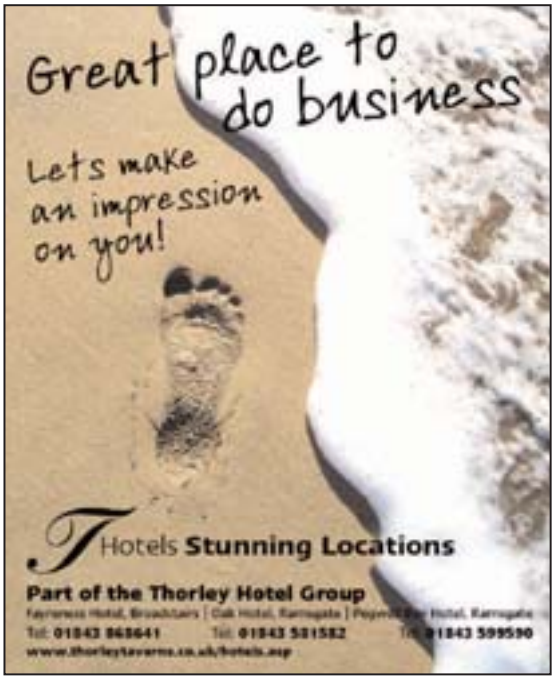
Q What is the key element for businesses aiming to survive this economic downturn?

A While good management is not a guarantee your business will not be affected, it is the most important element in a survival strategy. Key elements in good management include: having accurate and up-to-date accounting so you can gauge how your business is doing, monitoring your future requirements with a cashflow forecast, managing both your debtors and creditors and keeping your bank informed of your plans.

Q How do you unwind in your spare time?

A I have a very busy family life away from Smith & Williamson. My wife Caroline and I have two children at university.

My main passions are my garden, photography, keeping fit and a mixture of sports: cricket – born and bred in Taunton, I am a diehard Somerset supporter – baseball (Boston Red Sox), and rowing. I have combined two of my interests in a rowing photography website and work for the rowing press and universities, colleges and clubs.



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New talent's 'softer' skills

COUNTY firms are missing out on new talent that could have a real impact on their future prosperity due to dated and inflexible recruitment processes, says an expert.

Calibre HR & Training director Elspeth Watt, based at Boughton Aluph near Ashford, said recruiting for new jobs or replacing people who leave is always challenging.

"When the economy is buoyant, it is easy for businesses to get stuck in a rut when it comes to recruitment by focusing purely on technical skills and not looking outside of a specific industry," she said.

"Recruitment is a complex process and this approach is the easiest way to get bums on seats. But when there are so many skilled and experienced people in the jobs market, businesses that professionalise their recruiting procedures can really capitalise on the opportunities out there."

To benefit from new talent, she advises companies to look for transferable or 'softer' skills, as technical skills can often be learned.

This is vital for surviving the current economic crisis, but also for being in a stronger position when the turnaround comes. Transferable skills include such things as intellectual capability, problem solving and the ability to lead and motivate people.

Ms Watt said: "Finding and selecting people with these skills requires a different approach throughout the recruitment process, from how you write the advert to how you interview candidates.

"This might increase the time and cost in recruiting new staff – including training interviewers – but employers cannot afford passengers at the moment and need to ensure they are making the right recruitment choice first time, every time."

To help employers develop a more effective approach to recruiting people with a range of business-critical skills, Calibre HR & Training has published a free factsheet called Recruitment in Uncertain Times.

Available at www.calibrehr.com, the factsheet deals with reviewing and updating recruitment processes as well as giving advice on how to attract and select applicants with transferable skills.

ELSPETH WATT: Recruitment is crucial

Why mum's the word in the workplace

GIVE mums a break – in the workplace. Ashford-based national recruitment group HR GO says employers are not taking enough advantage of the pool of talent available with working mums.

The firm says it has more than 50 years' experience in finding work for mums and highlights benefits of offering flexible working to mums and using special skills they can bring to the workplace.

Its comments come after the Recruitment and Employment Confederation found that 78 per cent of recruiters had been asked by employers not to put forward women of child-bearing age.

And a survey of 1,100 mothers published by the website WorkingMums.co.uk found 73 per cent felt that a lack of suitable flexible jobs made it difficult for them to return to work. HR GO said:

- Mums are good time managers, have lots of patience, are good at negotiation and getting agreement in work situations.
- Mums have good morale and perform well, especially if they can work flexible hours to fit in with their family commitments to give them a valuable work and life balance.
- Mums often have the ability to work flexibly, perhaps as a temporary worker, to help cover seasonal peaks and even maternity leave.
- By returning after maternity leave, mums enable the employer to retain their knowledge and talent.

Commenting on the surveys, HR GO chairman, Jack Parkinson said: "Recruitment should always be about finding the right person for the job and businesses could be losing out on sourcing the best talent by not even considering women of child-bearing age.

"There are many advantages to employers of taking on mums that could give them a competitive edge.

"Although arranging flexible working patterns can look like an administrative problem, the advantages in doing this are enormous.

"Mums respond positively to the employer's trust that they will keep their side of the arrangement which, for instance, may include an element of working from home in some cases and become highly motivated workers, performing above and beyond expectations.

"By tapping into this pool of talent, employers can become smarter."

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There's no hiding place from new gateway to justice agency

A LEADING Kent law firm is urging bosses not to hide from a new Government employment agency, the so-called 'gateway to justice' agency.

Thomson Snell & Passmore, which has more than 200 staff based at offices in Tunbridge Wells and Greenhithe, says county employers should ensure they are aware of current employment legislation and duties before the going gets tougher.

Nick Hobden, employment law partner and head of the firm's employment law team, said: "The Government is committed to launching a more effective, joined-up-approach publicity campaign to raise awareness of employment rights.

"Workers will be able to call a dedicated enforcement helpline to report mistreatment such as illegal – below the national minimum wage – pay rates. The Government is not satisfied that existing access to enforcement agencies such as the Gangmasters Licensing Authority or HM Revenue and Customs is providing adequate redress.

"So a new Fair Employment Enforcement Board with its own telephone helpline is to be set up this year to co-ordinate the work of agencies which, for example, check that firms with responsibility for health and safety are taking proper steps to guard against risks of personal injuries to their workers."

He said the initiative was likely to have most impact on employers who use 'atypical' workers such as casuals – including gangs of casual workers – self-employed independent contractors, migrant workers, agency workers, fixed-term workers, part-time workers, young workers and low-paid workers.

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We are looking for a Kent-based charity that can demonstrate why it needs a share of the £1million-plus prize fund. Judges will choose a winner in this category based on the passion and drive of those involved. The winner will receive a slice of the fund as decided by the judges based on how they plan to make best use of the prize to benefit the community they serve.

New business/Product Award
Applications need to be from Kent-based companies which have either started trading since January 1 2008 (we will take the date of incorporation as proof) or have launched a new product or service. Judges will take applications from any size of company or organisation and the winner of this award will receive a proportion of the prize to promote their new business or product as decided by the judges.

Innovation Award
This award will go to a Kent-based business or organisation that has shown a flair for innovation within its field. The share of the £1million marketing and advertising prize fund will be used to ensure the winner gets greater awareness across Kent and widen its reputation in the county for innovation.

Public Sector Award
The winner could be anything from a small village school to a local authority employing thousands, but they must be based in Kent. In this age of budgetary constraints on advertising and marketing, this award will recognise a public sector organisation which the judges believe demonstrates a passion for its work and can show how a share of the marketing prize fund will improve knowledge of its services to its consumers.

Community Award
This is open to businesses, charities and the public sector. The winning organisation will demonstrate that it has an important message to convey to the community it serves, which must be in Kent. The winner will be able to promote its community services using a proportion of the prize fund as decided by the judges.

Employer Award
This award will go to an employer who can demonstrate that even in these challenging times that its management still go out of their way to empower or motivate staff. This category is open to any employer, from a small shop to a company where thousands work. Employees can also nominate their company or organisation for a share of this £1million marketing prize fund to promote themselves as an employer as decided by the judges.

Leisure and Tourism Award
Kent has a fantastic reputation for tourism and it frequently gets recognition across Britain for excelling in this area. Our judges want to hear from those organisations, whether they are a small local attraction, a restaurant that captures visitors' imaginations right through to major tourist draws and of course the companies and organisations that promote them. As with all the categories the judges will award a share of the £1million-plus prize fund to help the winner promote its profile within tourism in Kent.

Retailer Award
The UK has always been known as a nation of shopkeepers and Kent is no different, with a wealth of choice and unique shops. We are looking for one Kent retailer who can demonstrate to the judges why a share of this marketing/advertising prize fund should go to promote their business over the next year.

Service Award
This award will go to a business that either specialises in service or demonstrates to the judges that its service to its customers within Kent is outstanding. Applications need to be from Kent-based businesses, organisations or groups and the winner will receive a share of the £1million-plus marketing/advertising prize fund to promote its service to its target audience.

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Quite often in times of an economic slow-down businesses wrongly under-invest in staff. We are looking for a company that demonstrates its commitment to training and staff development. Applications are welcome from training companies, employers or recommendations from employees who are impressed with their workplace. All applicants must be based in Kent and the winner will receive a share of the £1million-plus marketing/advertising prize fund to promote its reputation for training and staff development within the county.

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MOTOR MOUTH

By TOM HOWARD
tom.howard@kosmedia.co.uk

DIFFERENT LINE: Sevenoaks' racer Mike Conway is considering a switch to the IRL Championship in America which could see him racing in the country for four years

Conway looking Stateside after successful test

GP2 Monaco race-winner Mike Conway could find himself on the grid for the Indianapolis 500, after revealing he may join America's Indy Racing League (IRL) for 2009.

The Sevenoaks racer had a difficult 2008 in the GP2 Championship, despite picking up a win at Monaco in June.

He finished the season 12th in the driver standings with 20 points.

Without a drive confirmed for 2009, the 24-year-old is seriously considering a switch to the IRL Championship following a successful test with Panther Racing in August.

Conway told Kent on Sunday: "The test I had over there was good as we ended up fastest and beat champion Scott Dixon. It is something I am now seriously considering. It will be a long, hard decision to make and it would probably mean I would end up racing in America for around four years."

After being signed up by the Honda Formula One team as part of their young driver programme in January, Conway was hoping to be considered for a Formula One seat for next season.

Opportunities

The head of Honda, former technical director to Michael Schumacher, Ross Brawn told KoS in July that he would not shut the door on Conway's future with the team.

However, with drivers Jenson Button and Rubens Barrichello unsigned for 2009, test drives instead have been awarded to fellow GP2 racers, Bruno Senna and Lucas Di Grassi.

The decision has prompted Conway to look as far as America for the 2009 season in a bid to prove he is good enough to race in Formula One.

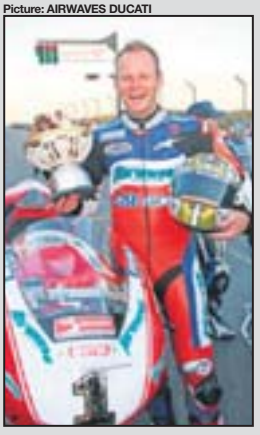
He said: "I have been working with Honda a bit throughout the year, but I have heard no word from them about a Formula One test.

"I know they are testing Bruno Senna and Lucas and I wish them the best of luck, but I am looking at other options for next season."

"I am still looking at GP2, but I have been looking at opportunities in America. Racing in America does not completely shut the door on Formula One."

If Conway does decided to cross the Atlantic for 2009, he will get the chance to compete in one of motorsport's jewels in the crown – the 200-lap Indianapolis 500.

Picture: AIRWAVES DUCATI



ALL SMILES: Shane Byrne

A record-breaking arrival for Shakey

NEW World Superbike Championship racer Shane Byrne has started the way he means to go on after a record-breaking first test with new team Sterilgarda Ducati.

The British Superbike Champion from Sheppey, who signed for Sterilgarda Ducati in October, left the Portimao circuit in Portugal last week after breaking world champion Troy Bayliss' lap record.

Byrne said: "It went really well to be honest. The bike is very similar to the machine I rode last year which vindicates my decision to sign for the team. The only real difference is there is slightly more power.

"Once I got into my rhythm and learnt the circuit, I managed to break Troy's lap record which was excellent.

"When I came into the pits the team were all smiling and clapping, which was strange because it was only a test."

After a season in the more familiar surroundings of Great Britain with GSE Racing, Byrne has admitted he is enjoying working with his new Italian-based team.

He said: "I am settling in with the new team very well. I first met them at Vallelunga last season and instantly when I walked in the door I felt I had known the people for years. It is like being with a bunch of mates."

With the first round of the WSC not until Phillip Island in Australia on March 1, Byrne has a long winter to get to grips with the new Ducati bike ahead of the 2009 season.

He added: "I am reasonably confident about the season after the test. There is a long way to go and I have a lot of circuits to learn but I am looking forward to trying out the brand new bike in December."

QUICK STEP: Aaron Steele received the final nomination at Snetterton

Chatham teen on verge of F1 driving award

RISING single-seater star Aaron Steele is on the verge of a Formula One test after receiving the final nomination for the McLaren Autosport BRDC Award.

The 19-year-old, from Chatham, joined five other young drivers vying for the award after coming through the Formula Palmer shoot-out at Snetterton with a second and third-place finish.

Receiving the final nomination for the award marks an impressive season for Steele, who picked up three wins in the Enterprise Edge Formula 3 Championship.

The award, which was won by Bromley-born driver and McLaren Formula One test driver Gary Paffett in 1999, offers young drivers a prize of £50,000, a GT1 test and Formula One car test.

Steele and the five candidates will be evaluated in a single-seater, a DTM car, and an Aston Martin N24 over two days of testing at Snetterton later this month.

They will then be interviewed at the McLaren Technology Centre by the judging panel, comprising of Formula One driver Anthony Davidson, McLaren head of race operations, Steve Hallam, and British Touring Car Championship racer Darren Turner.

The winner will be announced at the Autosport Awards on December 7.

BRITCAR: Race will last 90 minutes

Brands all set for night race

THE world's most powerful sports cars will descend on Brands Hatch this weekend for a night race to mark the final event of the season.

The Britcar Championship, which was featured on BBC's Top Gear, is an endurance racing series which can last for 24 hours.

Brands Hatch's Indy circuit was due to host a 90-minute race into Saturday night which will see Ferrari's, Porsche's and BMW's compete for honours as the championship is still up for grabs.

In Class 1, the leaders are Kevin Clarke and Wayne Gibson in their BMW M3. Having won seven races this season, including the meeting at Brands Hatch last month, they will be favourites to take victory.

Visit www.kentnews.co.uk for stunning pictures of the Britcar Championship.

Crofts is left out of Welsh squad

GILLINGHAM midfielder Andrew Crofts was left out of the Wales squad to face Denmark in an international friendly in midweek.

The 24-year-old (pictured) was not included in John Toshack's 21-man squad for the game in Brondby and will have to wait to add to his 12 international caps.

The Chatham-born player qualifies to play for Wales through a Welsh grandparent. His last appearance was in July as a second half substitute against the Netherlands in Rotterdam.

Crofts has been placed on the transfer list by Gillingham although boss Mark Stimson has confirmed that there has been no interest as yet.

A parting of the ways for Moses

MOSES Ademola has left Welling United just hours after being loaned out for a one-month loan by League Two side, Brentford.

This follows Brentford losing a striker through injury in a training session last week.

It was expected that the 19-year-old striker would be available to play up front with Charlie Sheringham, but it looks unlikely that Ademola will return to Welling.

Ademola has been described as a player with an ability to create something out of nothing and a young prospect.

This will come as a blow to the Wings as they hoped this player would have helped their push for promotion this year.

Welling are seventh in the Blue Square South, two places behind the play-off positions.

Fixture list wait

KENT fans will have to wait another month before finding out who the county will play at the start of the season after the first-class fixture list was delayed.

The England and Wales Cricket Board has advised all counties that the 2009 fixture list is unlikely to be released until early in December.

It is a consequence of the cancellation of the Sri Lanka tour to England which had been scheduled for April and May.

Kent are in Division Two of both the County Championship and the Pro40 competition.

To see this clip search 'sport'
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Log on and see KOS Media's weekly video round-up with all the latest Kent football news

Calzaghe inspires Takaloo to step back into the ring

GLORY DAYS: Margate's Takaloo is a former two-time world champion

UNDEFEATED boxing champion Joe Calzaghe has helped convince Kent boxer Mehrdud Takaloo to step back into the ring.

Takaloo, the former two-time WBU champion at both light-middleweight and welterweight, had contemplated retiring from the sport following his defeat to Anthony Small in January.

However, after spending the weekend with Calzaghe during the Welshman's final win of his career against Roy Jones in New York, Takalolo has had a change of heart.

The 33-year-old told Kent on Sunday: "Being with Joe Calzaghe and walking in the ring with him at Madison Square Gardens was amazing and made me realise that having the rest has done me the world of good.

Supported

"It has given me a good feeling and has made me want to get back in the ring. Calzaghe is 36 and Jones in 38, so at 33 I am just a pup in boxing terms. Being in New York has changed my mind."

Speaking to Takaloo after that defeat to Small, it seemed as though he was destined to retire as it appeared he had lost his desire to fight again.

Now, almost a year on, the Margate Rock as he is known, concedes he could be back in the ring in the next few months.

Calzaghe, hailed as one of the greatest British boxers of all time, is expected to officially announce his retirement from boxing after a staggering record of 46 unbeaten bouts and become a promoter.

EXCLUSIVE

By **GLENN PEARSON**

Takaloo believes that having Calzaghe promoting him, rather than Frank Warren, will bring opportunities for him to fight in America.

"Joe is one of my best mates and to have him promoting me would be fantastic," he said.

"There is such a big boxing community in America that love the sport. When I walked out with Joe it made the hairs on the back of my neck stand up and I really wanted to get in there and fight.

"After my last fight I was looking for every excuse, but being in New York really opened my eyes. Boxing is in my blood.

"Boxing in this country is not as well supported as it used to be as people are watching it on television rather than going to the halls."

The hunger and desire is clearly back and Takaloo admitted his decision to return to the ring has been made and he is just awaiting confirmation as to when his next fight will be.

A rematch with Small and Ryan Rhodes is top of his list, but most of all he is looking forward to a chance to fight in America.

He added: "I am still registered as a fighter so in that sense I never retired and I have kept in good shape.

"My decision is made, it's just a case of getting the right fight."

Sport updated daily online
www.kentnews.co.uk

FA charge Posh over 'illegal' Appiah approach

EBBSFLEET United and Peterborough are set to clash again after the League One side were hit with an FA charge over an alleged illegal approach for young striker Kwesi Appiah, ***writes Glenn Pearson***.

Posh signed Appiah last month, but Ebsfleet were unhappy with the transfer after the 18-year-old is believed to have trained with the club before their seven-day approach was up.

It's the second time the clubs have clashed after Posh tried to sign striker John Akinde at the beginning of the season, but were turned down by Fleet manager Liam Daish.

The striker ended up moving to Championship side Bristol City a few weeks later.

Now Peterborough have been charged by the FA, the two clubs are set to meet at a hearing, although the date has yet to be confirmed.

Fleet's club secretary Roly Edwards hopes the hearing will rule in favour of the Kent club, who he feels invested a lot of time in nurturing the young player who graduated from the club's youth system.

He said: "At the end of the day we know this isn't the end of it, but we are pleased that the FA charging Peterborough because clearly they feel there is a case to answer for.

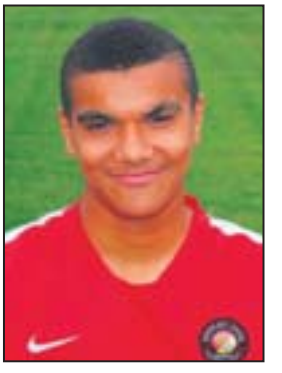
"We have not been in this situation as a club before, but we know there is a hearing to be scheduled soon and we await that outcome."

Appiah was offered a contract at Ebbsfleet when he turned 18 this year, but surprisingly turned it down.

Edwards added: "At what point do we have to secure these young players? We are not allowed to put them on a contract before 18, but once he [Appiah] turned 18 we offered him one, but he didn't want to sign it.

"It seemed a little odd as most young players will take your arm off if you ask them to sign."

The club are hoping they may receive some form of compensation for the loss of one of Ebbsfleet's brightest prospects.



PROBLEMS: Kwesi Appiah

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New programme is identifying hockey stars of the future

WITH the success of both the men's and women's hockey teams at the Beijing Olympics providing many youngsters with huge inspiration, it's good to report that a new initiative has been started to help develop talent in the county.

The Kent Junior Development Centres (JDC's) have started something exciting for under-12 and under-13 age group hockey players across the county.

It's lively, it's energetic, it's vibrant and it's definitely something to be a part of.

The five new Junior Development Centres launched in September have been providing young players with consistent, quality coaching and the chance to have some fun and improve their hockey.

As part of England Hockey's 'Single System' initiative, young players throughout the county have been training every week, following a syllabus that teaches them core skills and to help them understand tactics and gives the opportunity to put it all into practice during competition sessions.

So where is it all happening?

The centres are located across the county. The East Kent centre is based at Canterbury Hockey Club and Kent College while Mid Kent are at Maidstone Hockey Club and Sutton Valence School.

Picture: ADY KERRY

BIG STRIDES: Cathy is fully behind the five new Kent Junior Development Centres

The North West Kent sessions run at both Erith and Hurstmere Schools and are expertly supported by the Bexley Hockey Development Group, Burnt Ash Hockey Club and Bexleyheath and Belvedere Hockey Club.

South West Kent enjoy the luxury of using Tonbridge School's water-base pitch, while the Swale JDC run a great centre from Borden Grammar School and Old Bordenian Hockey Club and are providing an excellent programme of coaches and facilities for their rising stars.

All the hard work on the training field is soon to be put to the test when the JDC's play off against each other in the JDC tournament. The under-12 age group players will meet for battle on November 23 at Tonbridge School to see how well they can put into action all the new skills and tactics they have learnt.

Also at Tonbridge School, but just a week later on November 30, the under-13s will be ready to dazzle their coaches with how much they have improved on the coaching course.

The best players will subsequently be selected to represent Kent at the under-13 Junior Academy Centre (JAC) which runs after Christmas, from January through to April and includes fixtures against other counties.

Jackie Gibbs, president of the Kent Hockey Association, said: "This first year has so far been a great success with many new players being offered the chance to play hockey and be part of an excellent programme of coaching. We are delighted with all the hard work the coaches and managers have put in with ensuring the highest quality is delivered and it will be fantastic to see all the players in action."

All in all, this first year of Junior Development activity has started with a bang.

More young people playing hockey is definitely a great thing for both the individuals taking part and also the sport itself.

One thing that is certainly already clear is that there are some young stars emerging from this programme, and that perhaps in the next two Olympic cycles we might even be seeing some of our exciting young players on a world stage, so watch this space.

For anyone wanting to get involved in the county hockey action, contact Kent Junior Hockey co-ordinator Cathy Gilliat-Smith on 07789 401805 or email cath_gs12@hotmail.com.

• ***Cathy Gilliat-Smith, the former Great Britain hockey star and current Canterbury player, is a regular columnist for Kent on Sunday.***

OFF TARGET: Dartford's Barry Hawkins lost

Hawkins fails in bid to make Bahrain semis

BARRY Hawkins missed out on a chance for a place in the semi-final of the Bahrain Snooker Championship after he lost to Mark Allen.

Hawkins, ranked number 27 in the world, came a cropper against Allen who blasted in three centuries in a 5-2 win on Thursday.

Rising star Allen opened up with a break of 111 before Dartford's Hawkins got the better of a scrappy second frame.

Allen took the third in three scoring visits then rolled in a 105 for 3-1.

Runs of 46 and 34 gave him frame five, and although Hawkins pulled one back with a 56, Allen sealed victory in style with a 119.

A win for Hawkins would have set up a semi-final clash with Neil Robertson over 11 frames.

Hawkins started the Bahrain Championship in style with an exciting 5-3 win over Irish star Ken Doherty before overcoming Mike Dunn in a tense game 5-4 which set up the clash with Allen.

Send your sports reports to our sports editor, Glenn Pearson, at **glenn.pearson@kosmedia.co.uk**

Newly-formed adult disabled league proves to be success

SUCCESS stories are few and far between these days, but the creation of the county's first adult disability football league is something to shout about ***writes Tom Howard***.

Just a year ago, disabled adults in Kent had no means of competitive football as the Kent Youth Disability League only allowed children to play up to the age of 16.

However, as of last month this changed when a two-division league was set up after the Football Association agreed the idea that was put forward by Maidstone Raiders' disability coach John Harvey and the Kent FA.

Teams from Thanet, Shepway, Larkfield, Maidstone and Canterbury have all benefitted by entering into the league which is proving to be a huge success.

Harvey said: "The adult league is well and truly up and running. I am over the moon that adults with a disability have a competitive league in which to play in.

"Kent should be very proud of the league and the FA have shown great interest in the work we are doing."

ON SIDE: John Harvey's Maidstone Raiders

The Maidstone coach has been impressed by the impact the league has had after its inception in October.

Harvey began by coaching a squad of 15 children at Bower Grove School in Maidstone two years ago.

Since then the Maidstone United disability section has expanded with five different age groups made up of 70 players and 26 helpers.

He said: "At Maidstone we have a strong squad of 15 with players as old as 48 playing the game. It is great to see just how proud they are when they get to put on the club shirt and start playing football.

"Many of these players thought that football had bypassed them because of their disability."

Harvey admits with just two meetings of the league played, teams are beginning to become more competitive and eager to win.

The KCFA, who set up the league during the summer following a successful pilot scheme run over the summer, are delighted with the progress.

Football development officer Stephanie Gadd, said: "It is going really well. We have seen a lot of interest in the amount of players getting involved. We are glad there is a place for disabled adults to be able to play competitively in the county."

The next meeting of the league is at Kick's Soccer Centre in Strood on February 8.

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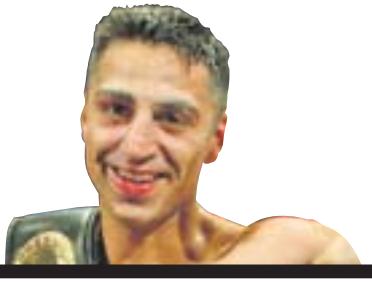

BOXING
Takaloo getting ready for return to the ring **78**

HOCKEY
Cathy Gilliat-Smith talks about new hockey plan **79**

KENNARD SEES CHANGE FOR F1

Pictures: WILLIAMS F1

IN THE FRAME: Kennard (left) is hoping that he will secure the vacant test drivers seat at Williams

Kent driver trials 'aero' design at testing

By **TOM HOWARD**

JONATHAN Kennard believes drivers will struggle next season after he became one of the first racers in the world to test a Formula One car with the radical 2009 rule changes.

The Tunbridge Wells driver was asked by the Williams Formula One team this week to test the brand new 2009 specification aero package car at Kemble airfield in Gloucestershire.

The former Formula 3 driver completed a number of straight-line runs reaching speeds of 200mph, to calculate the difference the new rules will make to the F1 championship next season.

Kennard told Kent on Sunday: "It was fantastic to drive a Formula One car. It is so much faster to what I normally drive. It was quite an honour as I am one of the first to drive a car with the 2009 rules aero package.

"I enjoyed working through the test programme and assisting the team with their preparations for the 2009 season."

One of the new rules for 2009 states that cars will have dramatically reduced downforce, which essentially means new front and back wings to ensure the car is kept on the track. They will generate less grip and allow the new F1 cars to follow each other and therefore increase the amount of overtaking in the championship.

Kennard was shocked to receive the call from Williams and after testing the car – which was his first-ever drive in a Formula One car – he was left feeling that the sport will be dramatically changed by the FIA's new guidelines.

He said: "It was amazing to see the difference between the 2008 and 2009 models. In last year's model I could brake a lot later than in the new one. There is a lot less grip available with the 2009 specification wings.

"I think it will completely change the sport next season. I think some of the teams who have not been fighting at the front will break through if they can adapt to it quickly.

"It will definitely make the championship a lot more exciting as it should allow much more overtaking."

The 23-year-old has had a difficult season after failing to land a drive in Formula 3 for 2008. Although he has not raced competitively this year, Kennard has been driving more miles than usual after developing cars for teams in Formula 3 and GP2.

With rumours circulating the paddock about the vacant second test driver seat at Williams, Kennard is hoping he could be in the frame following his successful test this week.

He added: "I am hoping the test will give me a test seat at Williams next season as both the drivers' slots have already been taken, but it's too early to say whether that will happen. I am looking for opportunities in GP2 and maybe Indycar.

"I spoke to team owner Frank Williams during the test day and he said he was pleased with the work I had done, which was excellent to hear."

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Stimson's plans constrained by credit crunch

A LACK of funds in the transfer kitty has prevented Gillingham boss Mark Stimson bringing in at least two players in recent weeks, ***writes Glenn Pearson***.

The Gills manager revealed that he had been in talks with clubs about bringing a couple of players to Priestfield, but a lack of funds meant he missed out on adding them to his squad.

The dreaded 'credit crunch' has found its way into sport and the Priestfield side are no different in having to tighten their belts.

Stimson said: "It is having an effect at the moment because we can't afford to get anybody in. There have been a couple of players we would have liked to have brought in, but we can't because we can't finance it.

"We are trying to get players out on loan, obviously Andrew Crofts would be a big chunk if he was to go out and that would help. A couple of younger lads have gone out, but their money doesn't really come to enough for the quality player we are looking to bring in.

"Hopefully, come January we might have pulled a big team out of the FA Cup and that will help."

The Gills boss was coy about those players he was looking to bring in and wouldn't even disclose what positions he was looking to strengthen.

It also appears those transfer targets will not be pursued in January and Stimson will have to look elsewhere for reinforcements.

"I always look at every position and if someone is out there who we think could strengthen it, I would do it," he said.

"On a couple of occasions recently there have been a couple of players available that I think would have strengthened the team, but unfortunately we couldn't match what the clubs were looking for and they have gone on to play at a higher level and are doing really well."

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46
9 771477 676005